# Merita Group Annual Report 1996



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\* The Report of Merita Bank's Board of Management is not included in this annual report as a separate section. Its contents correspond to the Banking section of the Report of the Board of Directors of Merita Ltd. The Report of the Board of Management, duly signed by the Board of Management and verified by the Supervisory Board, has been presented to the Bank's Auditors. It will be presented to the Annual General Meeting of Shareholders and filed with the Finnish Trade Register.



# 1996 in brief

FIM million	1996	1995
Profit on ordinary operations	1 203	491
Profit before appropriations and taxes	2 021	-126
Income/cost ratio (banking)	1.49	1.39
Total assets	271 950	278 683
Equity capital	14 788	12 928
Equity capital per share, FIM	12.85	10.62
Earnings per share, FIM	1.19	0.52
Capital adequacy, %	11.1	10.3
Number of employees, 31.12.	13 943	15 881

The Merita Group performed well in 1996. The key element in the rise in profits was the improved profitability of banking business. The year's result strengthened the Group's equity base and restored its dividend-paying ability. The Group's insurance business grew vigorously.

The integration of the Unitas and Kansallis Groups was largely finalized. The unification of branch networks and data systems and the harmonization of services were completed by the year-end.

Merita consolidated its position in Finland's neighbouring areas. A branch focusing on corporate clients was opened in Stockholm in April. The Bank's Baltic rim strategy also includes operations in Tallinn, St. Petersburg and Warsaw.

During the year, the Group took steps to strengthen its investment banking operations. As of 1st June 1996 these were reorganized as a separate unit, Merita Investment Banking.

In the autumn the Group embarked on a major real estate development project in Helsinki involving the renovation of the Kämp hotel, a landmark building of historical and cultural value.



# Chief Executive's statement

Developments in the Finnish economy during the past year were broadly in line with our expectations. The slowdown which had begun towards the end of 1995 proved to be short-lived, and GDP growth accelerated significantly in the late months of the year. While the pick-up in economic growth contributed to Merita's performance, the improvement in results derives in no small measure from the cost savings resulting from the Kansallis-Unitas merger.

Merita's performance in 1996 may be termed satisfactory, despite temporary problems experienced in banking services early in the year when the integration of the two banks' massive data systems caused unexpected failures in transaction processing. However, by the summer these difficulties were overcome, and customer service at branches reverted to normal. As a whole, the integration of banking business proceeded as planned, even somewhat ahead of schedule. The restructuring of the branch network and the harmonization of services were virtually completed by the end of the year.

A phased negotiation process in respect of the merger's impact on the workforce was completed during the year. It was not possible to avoid redundancies. Although every effort was made to provide an open and accurate picture of the underlying reasons, the principles and the time-table, this obviously caused uncertainty among staff. We are all the more indebted to them for work well done.

Merita retained its position among its customers, and no unforeseen changes occurred in market share. The Group's operating result was in line with projections. The faster than expected contraction in non-performing receivables was a positive surprise. Loan losses already dipped below levels considered to be normal, and they promise to decline further during the current year. Against this background, and with merger-related cost savings materializing as scheduled, we are well positioned for 1997.

For all banks, including Merita, Finland's prospective entry into the European Economic and Monetary Union will bring additional expenses and a loss of income. However, change also opens new opportunities. I am confident that Merita is equipped to exploit the potential offered by the euro environment. Preparations have begun in good time.

Our aim last year was to achieve a result which would permit us to resume payment of dividend. I am happy that we succeeded in this. During the current decade, our shareholders have invested almost FIM 5 billion in the Unitas and Kansallis Groups. It is high time they received a return on their investment. Over the coming years we aim to pay dividends which will increase in line with profits.

Vesa Vainio

Timo and Kirsi Helosuo want to do their banking when it best suits them, that is, evenings and weekends. Merita's Solo electronic banking facilities accessible by telephone, PC or ATM are ideal for their needs. And three-year-old Karoliina is happy as Mum and Dad have more time to spend with her. The family's home loan was also provided by Merita.



# The Merita Group

# **Description of the Group**

Merita is the market leader in Finland and one of the largest financial services groups in the Nordic region. It was created out of the merger of the Kansallis Banking Group and the Unitas Group in 1995. The name of the parent company, Unitas Ltd, was changed to Merita Ltd at the end of 1995. Merita Ltd is a holding company listed on the Helsinki Stock Exchange. It has approximately 340,000 shareholders.

Merita Group companies engage in banking and finance, insurance, equity and real estate investment and real estate brokerage.

## Banking

The core of the Merita Group is its banking arm Merita Bank Ltd with its subsidiaries. It carries on the business of Finland's two oldest commercial banks, Union Bank of Finland Ltd (established in 1862) and Kansallis-Osake-Pankki (established in 1889), whose banking operations were merged in June 1995. The Merita Bank Group accounts for 98 per cent of the Merita Group's total assets and 80 per cent of its total turnover.

Merita Bank is a universal bank providing a wide range of services to households, companies and institutions primarily in Finland but increasingly also in Finland's neighbouring areas. Merita Bank is organized into three main business areas: Retail Bank, Corporate Bank and Investment Banking.

## Retail Bank

The Retail Bank's clientele comprises three million personal customers and 150,000 corporate and institutional customers.

Through its nationwide service network, the Retail Bank offers financing, investment and payment services designed to meet the various needs of its clientele.

The mix of banking products offered by Merita Retail Bank is complemented by the financial services of subsidiaries. Industrial Bank of Finland Ltd provides long-term investment financing for companies and public-sector organizations. Merita Finance Ltd is responsible for the Group's leasing, hire purchase, factoring and vendor finance services, while Merita Customer Finance Ltd concentrates on consumer finance. Tukirahoitus Oy specializes in leasing finance for office automation, telecommunications and information technology. Merita Capital Ltd provides venture capital and has one capital fund, Profita Fund I, under management. Merita Bank Luxembourg S.A. specializes in portfolio management and private banking services and manages three international investment funds.

## Corporate Bank

The Corporate Bank provides services to large corporations and institutions in Finland and globally through its own international network and correspondent banks worldwide. Today it is expanding increasingly in the Baltic rim area, i.e. Sweden, Russia, the Baltic states and Poland. The Corporate Bank has specialist departments for international trade and payment services, custodial services and other international business. It is also responsible for the Bank's International Treasury.

## Investment Banking

The Group's investment banking operations are organized as a separate business area, Merita Investment Banking, which comprises Merita Bank's trading and capital market operations in Finland and abroad, the Bank's subsidiaries Merita Securities Ltd and Merita Fund Management Ltd, and Merita Ltd's subsidiary Merita Corporate Finance Ltd. In addition, Investment Banking includes Merita Asset Management Ltd, acquired in the summer of 1996.

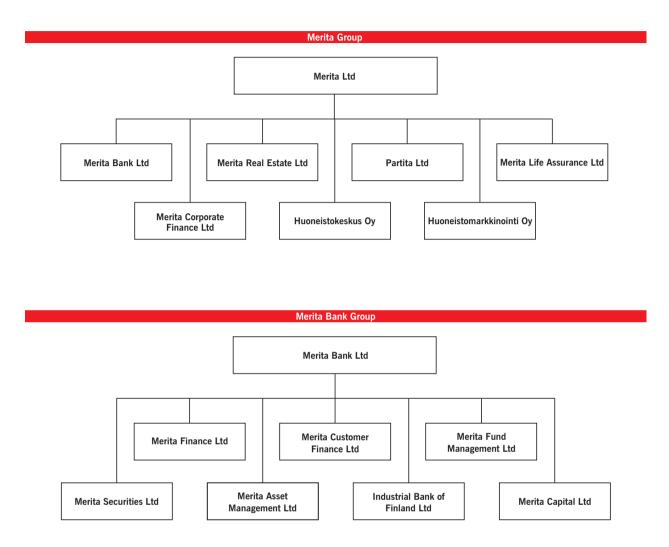
The Trading and Capital Markets division operates on the domestic and international foreign exchange, money and capital markets. The division provides trading services with an extensive coverage of both cash and derivative instruments as well as syndicated loan and debt issue services to customers of the Merita Group. Trading operations are a matrix-based organization which makes the Trading and Capital Markets division directly responsible for trading

## Merita Bank's mission

Merita Bank with its service and cooperation networks is dedicated to developing and providing competitive and profitable financial services responding to customer requirements.

The Bank actively offers its services to households, companies and institutions in Finland and its neighbouring areas and caters to the needs of these customers on a global scale. It also offers its services to all those looking for Finnish financial know-how.

# Group structure 1.1.1997



The charts include the principal subsidiaries.

activities in all the overseas branches and subsidiaries of the Bank.

Merita Securities Ltd is the Bank's securities brokerage and investment research arm. It is a member of the Helsinki Stock Exchange. Merita Fund Management Ltd is responsible for the management of the Group's 11 mutual funds. Merita Asset Management specializes in portfolio management for institutional customers. Business related to mergers and acquisitions, the planning of equity issues, corporate and sectoral restructuring and related advisory services is conducted through Merita Corporate Finance Ltd.

# Insurance

Merita Life Assurance Ltd, established in 1993, offers conventional and unit-linked life assurance and pension insurance plans under the Selekta brand name. These products, offered through Merita branches, are designed to complement the bank's range of products and services. Based on the 1996 figures, Merita Life Assurance Ltd is Finland's largest life assurance company in terms of premium income.

## **Equity investments**

Both Merita and its staff pension funds have significant ownership holdings in Finnish companies. The equity investments of the Merita holding group are managed by Partita Ltd, which also engages in securities trading.

## **Real estate business**

The Group's real estate holdings are managed by Merita Real Estate Ltd, the largest privatesector owner of real estate in Finland. Its

# Merita Group and pension funds Major equity holdings 31.12.1996

Share- holding, %	% of votes
1.0	0.2
3.5	7.4
3.0	-
4.9	7.2
3.4	7.9
15.9	27.4
18.5	18.2
3.3	4.9
10.2	10.2
4.9	4.9
	holding, % 1.0 3.5 3.0 4.9 3.4 15.9 18.5 3.3 10.2

business includes the ownership and management of real estate and the sale, leasing and maintenance of properties. Merita's real estate holdings comprise 2.7 million square metres of floor space, consisting mainly of shop and office premises. In terms of capital employed, properties located in or near Helsinki represent 70 per cent of the total portfolio.

## Real estate brokerage

Merita's subsidiaries Huoneistokeskus Oy and Huoneistomarkkinointi Oy provide real estate brokerage services. Huoneistokeskus specializes in the purchase, sale and leasing of residential properties and Huoneistomarkkinointi in the sale and leasing of commercial properties and related consulting and valuation services.

## Human resources

The total number of Merita Group employees at the end of the year was 13,943. Of these, 12,853 were employed by the Merita Bank Group. A total of 396 were based outside Finland.

# Merita Group Personnel 31.12.1996

Merita Bank Ltd	11 747
Contant Group	161
Fidenta Oy	221
Merita Customer Finance Ltd	212
Merita Asset Management Ltd	11
Merita Capital Ltd	5
Merita Securities Ltd	57
Merita Fund Management Ltd	16
Merita Finance Ltd	297
Industrial Bank of Finland Ltd	11
Tukirahoitus Oy	17
Merita Life Assurance Ltd	40
Partita Ltd	14
Merita Real Estate Ltd	119
Yhdyshuolto Oy	146
Other Merita Real Estate	
Group companies	195
Merita Corporate Finance Ltd	12
Huoneistokeskus Oy	476
Huoneistomarkkinointi Oy	65
Other	121
Total	13 943

# Merita Group Personnel abroad 31.12.1996

London	147
Luxembourg	42
New York	93
Singapore	50
Tallinn	21
Stockholm	20
Representative offices	23
Total	396

# Service networks

## **Domestic network**

The integration of Merita Bank's branch network was completed in 1996. At the end of the year the Bank's domestic branch network comprised a corporate service centre and 478 branches offering over-the-counter services at 553 locations. The stripping of overlap has enabled significant rationalization without compromising on nationwide coverage.

While the basic principle of the Bank's service concept is that all units provide access to the full spectrum of the Group's expertise, some branches specialize in targeted customer segments. The network includes all-round branches, which offer the broadest range of commercial and consumer services, consumer banking branches focusing mainly on households, and neighbourhood branches, which offer a more limited range of services for day-to-day banking transactions. 19 service counters providing sales and advisory services are located in large shopping centres. In addition, service counters are maintained, for example, in old people's homes, workplaces and mobile banking units.

Sophisticated asset management and investment advisory services are provided by 24 asset management units, the four outlets of Merita Private Bank and Merita Bank Luxembourg S.A. The Corporate Division has a Helsinki-based service centre catering to large corporate customers, and the district organization includes 22 corporate service units specializing in financial services to medium-sized companies.

Real estate brokerage services are available at the 49 sales offices of Huoneistokes-

kus Oy and the seven outlets of Huoneistomarkkinointi Oy.

The services of other subsidiaries, which do not maintain distribution networks of their own, are offered through Merita Bank branches.

## International network

Merita's international network has been designed primarily for the needs of Finnish corporate customers. During the year, the Group continued to consolidate its presence in Sweden, Russia and the Baltic states. A branch was opened in Stockholm in April 1996.

The international network includes banking outlets in London, New York, Singapore, Stockholm and Tallinn and a private banking subsidiary in Luxembourg. The range of international banking services is complemented by representative offices located in Beijing, Frankfurt, Hong Kong, Moscow, Paris, St. Petersburg, Sao Paulo, Tokyo and Warsaw.

## **Electronic banking**

Merita is a trail-blazer in the field of electronic banking. Its electronic services, marketed under the Solo brand, comprise a wide range of products from daily household banking to sophisticated cash management services for large corporations. Merita customers have access to the Bank's own 1,400-plus Solo payment ATMs and more than 2,000 cash dispensers managed by ATM Automatia Ltd, a joint venture of the leading Finnish banking groups.

The Solo electronic service range com-

prises payments, statements, transaction inquiries and securities trading, available under an all-in-one service agreement embracing both PC and telephone banking facilities. It is accessible via all data networks, including the Internet. Merita's Solo payment facility available on the Internet enables customers to shop and pay for purchases during a single Internet session.

## **Risk management**

The Merita Group's risk management organization measures and monitors risks and develops risk management procedures for the needs of all Group units. Its highest decision-making body is the Risk Management Committee, which consists mainly of members of Merita Bank's Board of Management and is chaired by the Chief Executive Officer. The key function of the Risk Management Committee is to formulate the Group's risk management strategy and principles. It decides on major issues relating to the Group's lending and balance sheet risks, capital adequacy and liquidity, and fixes overall limits for market risks.

The Risk Management Committee supervises three permanent working groups which monitor observance of the Group's risk management strategies and principles and decide on measures to be taken within this framework. For someone who has to ensure the daily welfare of 20-plus horses, smooth and speedy banking is a must. Liisa and Simo Helenius have been using the same Merita branch for over 30 years. They feel their bank understand the daily banking requirements of a business owner.



# Merita Ltd: Report of the Board of Directors

# **Operating environment**

GDP growth in Finland decelerated in late 1995 and remained slow throughout the first half of 1996. This slowdown resulted largely from weak export performance, notably the drop in exports to the EU area due to the recession in Western Europe. The trend was reversed in the latter half of the year as exports regained momentum and GDP growth accelerated. However, owing to the slack performance of the economy during the first six months, the full-year growth rate was only 3.2 per cent, below the 1995 figure.

The rise in private consumption likewise accelerated towards the year-end and was 3.5 per cent for the full year. Investment increased by 5.3 per cent, which was less than in 1995. For most of the year, investment growth rested on machinery and equipment, but during the last few months there were signs of a pick-up also in housing construction. Prices of old housing rose by approximately 13 per cent and selling times shortened.

The trade account remained well in surplus. The current account surplus was also virtually unchanged from the previous year. The Finnish markka showed remarkable stability. In October it was linked to the European Exchange Rate Mechanism, ERM.

Inflation stayed exceedingly low, with prices rising by less than 1 per cent. The Bank of Finland lowered its tender rate on several occasions during the year. Short-term market interest rates came down accordingly and were on average 2 percentage points lower than in 1995. The short-term interest rate spread against Germany shrank to nil. Low inflation, the fall in international interest rates and expectations of Finland's accession to EMU also had a downward impact on bond yields and reduced the spread against Germany.

The increase in State revenue exceeded earlier estimates, and the central government borrowing requirement diminished. However, State finances still showed a distinct deficit. The State's net borrowing, slightly under FIM 40 billion, represented nearly 7 per cent of GDP. Thanks to the surplus in the local government and social insurance sector, the overall public sector deficit was much lower.

In the falling interest rate environment, bank deposits lost some of their appeal to investors. Against this background and considering that the December 1995 figures were boosted by a number of exceptional items, markka deposits showed surprising stability during the year.

Despite the contraction in bank deposits, bank liquidity remained buoyant. Markka lending was slow to respond to the general economic recovery and low interest rates and increased by only 2 per cent compared with the previous year-end. However, with a persistent fall in foreign currency credits, total lending continued to decline. At the close of the year, markka deposits with Finnish banks clearly exceeded markka lending. The volume of total deposits was also higher than that of total lending.

Share prices sustained an upward trend throughout the year, reflecting the fall in interest rates and the pick-up in economic growth. At the end of the year the HEX allshare index of the Helsinki Stock Exchange showed a 12-month gain of 46.5 per cent. Equity trading was lively, and total turnover rose to FIM 102 billion.

The real estate market also developed favourably. The office rent index of the KTI Finland research institute for centrally located office premises in Helsinki was up 9 per cent on the preceding year. There was even a shortage of certain types of business premises in the Helsinki area.

The banking sector saw no dramatic changes in the competitive setting. The foreign banks already established in Finland were joined by a few new entrants opening a branch or a representative office during the year. According to market research, foreign banks failed to make much headway in either the corporate or the household sector. Insurance companies were increasingly active in marketing products designed to offer an alternative to bank deposits. On the other hand, the largest banks and banking groups have established life assurance operations of their own.

# Improvement in Group results

The year saw a strengthening in Group performance. The key contributory factor to the improvement in results was the rise in the profitability of banking business, attributable to post-merger pruning of overlap and the implementation of cost savings. Another beneficial factor was the significant decline in loan losses.

After interest of FIM 200 million on the capital certificates held by the Government and other charges of a similar nature, the Merita Group's consolidated profit on ordinary operations was FIM 1,203 million, up from FIM 491 million in 1995. Profit before appropriations and taxes was FIM 2,021 million, compared with a clearly negative result for the preceding year. A major factor behind the rise was the actuarial surplus refunded by the Merita Ltd Pension Fund.

The year's result strengthened the Group's equity base and restored its dividend-paying ability.

The 1996 and 1995 figures are not comparable as such because the merger of the Unitas and Kansallis Groups took place on 1st April 1995. For this reason the results of the Kansallis Group were included in the 1995 consolidated accounts of Merita Ltd only for the last three quarters. Taking into account the first-quarter result of the Kansallis Group and excluding one-off merger-related charges, the 1995 consolidated profit on ordinary operations would have been FIM 174 million.

Subsequent comparisons between the Merita Group's income and expenses and corresponding aggregate income and expense items of the Unitas and Kansallis Groups are based on a pro forma profit and loss account, shown on page 14, in which the combined figures of Unitas and Kansallis have been adjusted for one-off mergerrelated charges totalling FIM 1.8 billion.

## **Business volume**

Group turnover, i.e. the aggregate amount of interest income, dividend and commission income, income from leasing operations, net income from securities trading and foreign exchange dealing and other operating income,

# Major subsidiaries directly owned by Merita Ltd

FIM million	Profit/loss before appropriations and taxes	Total assets
Merita Bank Group	1 322	267 573
Merita Real Estate Group	-154	24 588
Merita Life Assurance Ltd 1	45	4 364
Partita Ltd	33	994
Merita Corporate Finance Ltd	11	19
Huoneistokeskus Oy 1	0	265
Huoneistomarkkinointi Oy 1	2	83

<sup>1</sup> Consolidated by the equity method. Summaries of the financial statements of these companies are shown in Notes to the financial statements, p. 74.



was FIM 22,455 million. The sharpest increase was registered in insurance business. The premium income of Merita Life Assurance Ltd rose almost five-fold to FIM 3,027 million. However, this growth is not shown as income in the consolidated profit and loss account, as the insurance subsidiary is consolidated by the equity method, i.e. by including its net result only.

Despite the generally favourable economic environment, the volume of the Group's banking business showed no growth. Although interest rates fell distinctly during the year, markka-denominated lending stagnated and foreign currency lending continued to decline. The low level of interest rates diverted customer funds from time deposits to other investment targets, such as life and pension insurance. Banking accounted for 80 per cent of the Merita Group's consolidated turnover.

# Net income from financial operations

Consolidated net income from financial operations was almost FIM 330 million lower than the combined figure of the Unitas and Kansallis Groups for 1995. Most of this fall is attributable to interest paid by Merita Bank on the capital certificates held by the Government, which was calculated for the full year in 1996. Pursuant to the terms and conditions of these instruments, the 1995 figures included interest on Kansallis-Osake-Pankki's capital certificate for the four months from September to December and similar interest payable by Union Bank of Finland for one day. Other factors exerting an adverse influence on net income from financial operations were changes in the Group structure in late 1995 and 1996, notably the disposal of Nordfinanz Bank Zurich in the autumn of 1995.

Tight competition affected interest rate spreads on new loans. The spread between Merita Bank's interest-bearing markkadenominated assets and liabilities narrowed in the first half of the year but later widened again to 2.7 percentage points, thus almost regaining the 1995 year-end level. This resulted in part from the lowering of interest rates on the Bank's current accounts as of the beginning of August. Net income from financial operations benefited from a major contraction in non-performing receivables,

# Merita Group development 1.1.–31.12.1996

Pro forma 1 Merita Group Merita+KOP FIM million 1-12/96 1-12/95 Net income from financial operations 4 095 4 4 2 1 Other income 5 192 4 769 Total income 9 286 9 1 9 0 Personnel expenses -2 963 -3 438 Other expenses -2 683 -2 840 Depreciation -1 046 -629 Total expenses -6 692 -6 907 Loan losses -2 525 -1 495 Change in unallocated write-offs 400 Loan losses, net -1 495 -2 125 Write-downs on securities -6 -11Profit from companies carried under the equity method 28 110 1 203 Profit on ordinary operations 174

<sup>1</sup> Combined figures of the Merita Group for the year 1995 and the Kansallis Group for the first quarter of 1995 after one-off adjustments for pre-merger harmonization of accounting principles (FIM 1.8 billion). The figures given here are unofficial and unaudited, and they are being published solely for the purpose of facilitating the summary assessment of business developments.

which, combined with lower interest rates, reduced the Group's funding costs.

## Other income

The Group's commission and fee income declined somewhat compared with the aggregate figure posted by the Unitas and Kansallis Groups for the preceding year. The weakest trend was in lending fees and guarantee commissions. On the other hand, income from securities brokerage increased appreciably.

The rise in share prices and lively market activity enhanced opportunities for profitable operations on the equity market. Equity transactions boosted net income from securities trading by FIM 919 million. This figure includes trading profits of FIM 571 million and reversals of earlier write-downs, FIM 347 million.

With an increase also in net income from trading in debt securities, total net income from securities trading grew by almost FIM 400 million compared with the corresponding combined income of the Unitas and Kansallis Groups in 1995.

Net income from foreign exchange dealing was down almost FIM 100 million on the aggregate figure of the Unitas and Kansallis Groups the year before. The market trading volume was lower than in 1995, reflecting the stability of the markka.

Other operating income, of which nearly three quarters derives from real estate business, increased by approximately FIM 170 million compared with corresponding combined income of the Unitas and Kansallis Groups for the preceding year. Real estate income rose by nearly FIM 100 million. Other operating income also includes almost FIM 100 million representing gains on the sale of real estate and real estate shares.

The increase in the aggregate profit of companies consolidated by the equity method reflected strong business performance notably in the life assurance sector.

## Expenses and depreciation charges

The integration of banking business and the stripping of double service facilities continued throughout the year. As a result of this rationalization, the Group's administrative and operating expenses fell by a good FIM 600 million compared with the combined Unitas-Kansallis expenses for 1995. The rise in depreciation charges reflects write-downs on certain individual real estate items. As an integral part of its real estate management, the Group constantly monitors the value of its real estate portfolio and individual properties. Based on such reappraisals, write-downs totalling FIM 328 million were entered on certain properties. These stemmed in part from merger-related changes in the use of premises and in part from the shelving of earlier development plans.

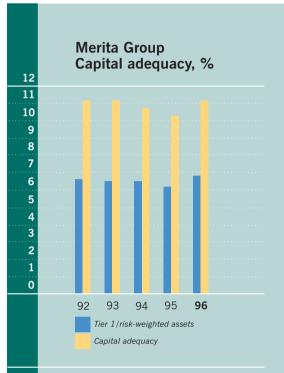
#### Loan losses

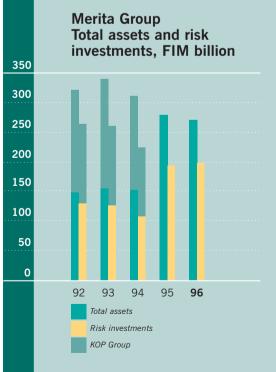
After recoveries of losses booked in earlier years totalling FIM 528 million, the net loan loss charge was FIM 1,495 million. This was a good FIM 1 billion less than the combined loan losses of the Unitas and Kansallis Groups in 1995 before the amount charged in 1995 against the unallocated credit write-off carried forward from previous years.

#### Extraordinary income and expenses

Extraordinary income was boosted by the actuarial surplus refunded to Group companies by the Merita Ltd Pension Fund. Of this refund, which totalled FIM 1,225 million, Merita Ltd received 47 per cent and the Merita Bank Group 53 per cent. Merita Bank also incurred an extraordinary expense item of FIM 336 million in respect of the unwinding of a hedging arrangement made for the Pension Fund's equity portfolio in 1994.

The actuarial surplus and the related tax credit under the avoir fiscal system are discussed in Notes to the financial statements on pages 64 and 72. Subsequent to this transfer, the assets of the Merita Ltd Pension Fund, at





current values, exceeded its actuarial and other liabilities by approximately FIM 1 billion.

## Total assets

Total consolidated assets of the Merita Group at the end of the year were FIM 272 billion, down slightly less than FIM 7 billion on the preceding year. Banking business accounted for 98 per cent of total consolidated assets.

## Non-performing receivables

Non-performing receivables decreased by FIM 3.1 billion to FIM 4.2 billion. At the end of the year, loans granted at interest rates of 3 per cent or lower amounted to FIM 4.5 billion, down FIM 2.2 billion on the end of 1995. Under this heading, zero-interest-rate loans dropped by more than FIM 0.8 billion to slightly under FIM 2 billion.

The decline in zero-interest-rate receivables and other low-interest loans stemmed in part from a restructuring within the Group of the former Puolimatka-related portfolio. On the other hand, this arrangement led to a rise of somewhat over 1 billion in the Group's temporary holdings of foreclosed assets.

## Capital adequacy

The capital adequacy ratio of the Merita Group sustained a healthy level. At the end of the year, the capital adequacy ratio was 11.1 per cent, a rise of 0.8 percentage point from the end of 1995. The good result for the year strengthened the equity base, and the ratio of Tier I capital to risk-weighted assets rose to 6.8 per cent.

#### Human resources

During the year, the number of Merita Group employees declined by 1,938 to 13,943. This compares with an aggregate 18,772 employed by the Unitas and Kansallis Groups at the end of 1994. The average number of employees during the year was 14,755. Developments in the number of employees are discussed in Notes to the financial statements on page 65.

### Litigation

Two actions dismissed by the Helsinki District Court are pending in the Helsinki Court of Appeal. One of these concerns a complaint filed by Mr. Seppo Jääskeläinen and Hanse Oy concerning resolutions of the 1995 Annual General Meeting of Shareholders of Unitas Ltd, including those concerning the merger plan of the Kansallis and Unitas Groups. This complaint was rejected by the Helsinki District Court in October 1995. The other complaint was filed by Delta-Expo Oy and Suomen Kylmettäjä Oy against the merger-related resolutions of the 1995 Annual General Meeting of Kansallis-Osake-Pankki. This was rejected by the Helsinki District Court in March 1996.

In a civil process pending in the Helsinki District Court, individual plaintiffs are claiming compensatory damages from Merita Ltd in respect of the public offering of Kansallis-Osake-Pankki's shares in 1994. The District Court has announced that it will give its decision at the latest on 27th March 1997. In a criminal process associated with the marketing of the said public offering and ended on December 19, 1996, the Helsinki District Court rejected all charges filed against certain of the members of the Supervisory Board and Board of Management of the former Kansallis-Osake-Pankki. The case is currently pending in the Helsinki Court of Appeal in respect of the former Chief Executive Officer.

# Merita Group-Capital adequacy <sup>1</sup>

FIM million	1992	1993	1994	1995	1996
Tier 1	8 644	8 156	7 101	12 051	13 575
Tier 2	5 907	5 909	4 643	9 092	9 514
./. deductions	46	82	175	1 156	1 524
Tier 3	-	_	_	-	431
Total own funds	14 505	13 983	11 569	19 987	21 995
Risk-weighted assets	130 857	125 999	108 453	193 357	198 322
Capital adequacy, % Tier 1/	11.1	11.1	10.7	10.3	11.1
risk-weighted assets, %	6.6	6.5	6.5	6.2	6.8

<sup>1</sup> In accordance with the Credit Institutions Act the market risk capital requirement and the Tier 3 capital available for this purpose are included in the calculation of capital adequacy as from 31.12.1996. This change had no significant impact on Merita's capital adequacy ratio. lce hockey is not the only interest shared by Jesse Laukkonen, Toni Idman and Mikko Murtomäki. They are all members of the Merita Junior Club, where they have lots of fun and learn sensible money management from an early age.



# Banking

The Merita Bank Group made favourable progress during 1996. The business integration of its predecessor groups proceeded according to plan and was largely completed by the year-end.

The Merita Bank Group reported a consolidated profit on ordinary operations of FIM 1,116 million, up from FIM 425 million in 1995. Its consolidated profit before appropriations and taxes was FIM 1,322 million, against a loss posted for 1995. These figures are not comparable as such, since the Kansallis Group was not included in the Merita Bank Group's 1995 accounts until 1st June.

## Income

Net income from financial operations was FIM 4,582 million. An upward impact of slightly over FIM 100 million resulted from the harmonization of interest rates on current accounts as of the beginning of August. Other favourable developments were the decline in non-performing loans and the fall in interest rates. Negative factors included interest paid on capital certificates, a total of FIM 238 million, compared with FIM 44 million in the preceding year. The terms and conditions of the capital certificates, including provisions on their convertibility into shares, are set out in Notes to the financial statements on page 66.

The Merita Bank Group's other income, i.e. income derived from other than financial operations, amounted to FIM 3,774 million. Dividend income totalled FIM 168 million and commission and fee income FIM 2,302 million. Commissions and fees were boosted by earnings from securities brokerage and new issue services. Lending and guarantee commissions were adversely affected by slack credit demand.

Net income from securities trading was FIM 786 million. Of this, FIM 477 million stemmed from equity trading, while reversals of earlier write-downs on the equity portfolio totalled FIM 116 million. The loss of FIM 31 million posted on other securities under this heading resulted principally from interest-raterelated derivative products.

The Merita Real Estate Group, which is included in the consolidated accounts of the Merita Bank Group by the equity method, reported a negative result.

## **Expenses**

Total expenses of the Merita Bank Group for the year under review were FIM 5,597 million. Personnel expenses amounted to FIM 2.880 million, which was clearly less than in 1995, taking into account Kansallis-Osake-Pankki's personnel expenses for the first five months. Expenses resulting from severance payments to redundant employees, FIM 157 million in total, were covered by the charge entered for that purpose in the 1995 accounts. FIM 37 million remains under this charge for further severance payments without encumbering Group results. Other administrative expenses, totalling FIM 996 million, were boosted by one-off branch integration expenses. The sharpest fall was registered in EDP expenses, despite one-off expense items incurred in connection with the integration of data systems. Other operating expenses amounted to FIM 1,336 million.

Non-recurring expenses arising from the integration of banking business totalled approximately FIM 150 million.

The Merita Bank Group's depreciation charges increased as a result of write-downs on redundant hardware and software in connection with the unification and upgrading of the Group's EDP systems.

After these non-recurring charges, the income/cost ratio of the Merita Bank Group was 1.49, compared with 1.39 the year before.

# Loan losses

Recoveries of earlier write-offs within the Merita Bank Group amounted to FIM 483 million. This consisted mainly of a large number of minor items. After recoveries, the net charge for loan losses was FIM 1,507 million. No losses were charged against the FIM 200 million unallocated credit write-off carried forward from 1995. This amount thus remains available in its entirety for the absorption of possible future loan losses. Corporate loans accounted for 69 per cent of the year's loan losses. Foreign lending accounted for 13 per cent.

The largest single write-offs were FIM 243 million on loans to the PMA Group and FIM 96 million on loans to the Eurotunnel company.

Charges include a further write-down on Eurotunnel loans bringing their book value to 60 per cent of nominal value. At the end of the year, the Eurotunnel portfolio was carried at FIM 306 million.

## Extraordinary income and expenses

The Merita Bank Group's share of the actuarial surplus refunded by the Merita Ltd Pension Fund was FIM 640 million. This is reported under extraordinary income. The Bank also incurred an extraordinary expense item of FIM

# Merita Bank Ltd – Major domestic subsidiaries

Profit/loss before appropriations and taxes	Total assets	
256	10 492	
122	3 358	
17	75	
17	36	
1	57	
32 <sup>1</sup>	44	
40	2 220	
11	221	
	before appropriations and taxes 256 122 17 17 17 1 32 <sup>1</sup> 40	before appropriations and taxes         Total assets           256         10 492           122         3 358           17         75           17         36           1         57           32 <sup>1</sup> 44           40         2 220

<sup>1</sup> Result of securities brokerage operations for the year disregarding changes in the corporate structure.

336 million in respect of the unwinding of a hedging arrangement made for the Pension Fund's equity portfolio in 1994.

The actuarial surplus and the related tax credit under the avoir fiscal system are discussed in Notes to the financial statements on pages 64 and 72.

## **Business areas**

As of 1st June 1996, Merita Bank has been organized into three main business areas: Retail Bank, Corporate Bank and Investment Banking. Of these, both the Retail Bank and Investment Banking reported firmly positive results. The performance of the Corporate Bank also developed favourably, although it still posted a minor loss.

## Retail Bank

The Retail Bank made satisfactory progress, and its result was ahead of target. The rise in the profitability of this business segment reflected the decline in non-performing receivables and the drop in loan losses. While still burdened by one-time branch integration expenses, nearly all of the 40 districts in Finland reported profitable results.

Branch operations during the year were marked by the post-merger integration of banking business, which at times affected customer service, at large branches in particular. However, service reverted to normal during the summer, and both internal and external surveys confirmed that queuing times at counters were on a par with rivals, in many cases actually shorter.

The number of personal customers maintaining an active relationship with Merita Bank last year was approximately 1.4 million. Based on polls conducted at regular intervals, 38 per cent of these were using Merita as their principal bank. This was virtually the same percentage as in the preceding year. In services to small and medium-sized companies, Merita also retained a stable position.

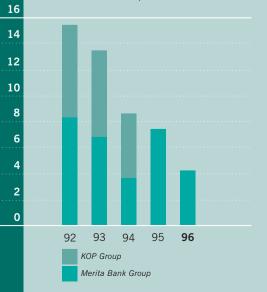
During the year, the Bank harmonized the terms and conditions governing its current accounts. This involved a review of deposit rates, which had long remained unchanged despite the general decline in interest rates.



Merita Bank Group Write-offs on loans and guarantees, FIM billion



Merita Bank Group Non-performing receivables, FIM billion



As of 1st August 1996, all Merita current accounts have carried interest at 1 per cent.

The restructuring of the branch network was completed during the year. At the yearend, the Bank had 478 branches, which, together with sub-outlets, offered over-thecounter services at 553 locations. At the time of their merger, Kansallis-Osake-Pankki and Union Bank of Finland had a total of 776 branches providing services at 865 locations.

Among the Bank's subsidiaries, Merita Finance Ltd saw an increase of approximately FIM 1 billion in credits outstanding to its clientele. At the year-end these slightly exceeded FIM 10 billion. The company enjoyed a healthy level of profitability, posting a profit before appropriations and taxes of FIM 256 million. Its subsidiary Tukirahoitus Oy, acquired in spring 1996, also reported a profitable performance. Against an increasingly competitive environment, Merita Customer Finance Ltd achieved a good result, ending the year with a profit before appropriations and taxes of FIM 122 million.

The Industrial Bank of Finland reported a profit before appropriations and taxes of FIM 40 million, up 20 per cent on the preceding year. During the year it raised FIM 578 million of new capital through unsecured public debt issues. Pursuant to a decision made in the autumn, Merita Bank will channel its future lending to local authorities through Industrial Bank of Finland.

Merita Capital Ltd was responsible for the management of Profita Fund I, a capital fund established in November 1996, which had capital assets of FIM 73 million at the year-end.

## Corporate Bank

The negative result reported by the Corporate Bank reflected the still relatively large volume of non-performing receivables, temporary holdings of foreclosed assets and zero- and low-interest-rate loans. However, the clear decline in these items towards the end of the year had a beneficial impact on performance. The portfolio of non-performing receivables was halved during the year, and income was boosted by disposals of foreclosed assets and recoveries of earlier write-offs.

Of the Group's foreign units, London, New York and Singapore reported firmly profitable results. The Tallinn Branch, opened in 1995, and the Stockholm Branch, operational since the spring of 1996, did not yet achieve profitability.

The Bank retained its international business market share and earnings level on the Finnish market.

## Investment Banking

As of 1st June 1996, the Group's investment banking operations were reorganized as a new business area, Merita Investment Banking. This business area reported a profitable result for the year. The market position of Merita Fund Management Ltd strengthened in the latter half of the year, and its year-end market share was 25.2 per cent. The net asset value of Merita mutual funds increased by FIM 1.6 billion to FIM 2.9 billion. This figure includes the three funds of Investa Fund Management Ltd, for which Merita Fund Management assumed responsibility in connection with the acquisition of this company in the summer.

Merita Securities Ltd accounted for 12.2

per cent of total equity trading on the Helsinki Stock Exchange. In the summer it also began remote trading on the Stockholm Stock Exchange. Another subsidiary organized under Investment Banking, Merita Corporate Finance Ltd, was active notably in the fields of equity financing and consulting services. It enjoyed a particularly strong position on the equity market and was involved as Finnish or Nordic lead manager in all Finnish privatization issues and offerings.

Following its acquisition by Merita Bank in the summer, the name of Investa Asset Management Ltd was changed to Merita Asset Management Ltd. This company concentrates on the management of institutional customers' assets.

## Changes in the Board of Management

As of 1st June 1996, Mr. Harri Hollmén relinquished his position as a member of Merita Bank's Board of Management, where he had been responsible for the former Treasury and Capital Markets business area, to become Managing Director of Investment Banking. In this connection he became partner in three Investment Banking subsidiaries, i.e. Merita Corporate Finance Ltd, Merita Fund Management Ltd and Merita Securities Ltd.

Mr. Peter Fagernäs, who under the previous organization was responsible for asset management, resigned from the Board of Management as of 1st June. Mr. Eino Halonen, Executive Vice President in charge of Retail Bank Consumer Banking, was appointed an Ordinary Member of the Board of Management as of the same date. Mr. Harri Sailas, heading the Uusimaa Region, and Mr. Jussi Laitinen, with responsibility for the Trading and Capital Markets Division of Merita Investment Banking, were appointed Deputy Members of the Board of Management.

#### Human resources

The year-end number of employees within the Merita Bank Group was 12,853, compared with 14,877 a year earlier. Of these, 10,397 were employed by the Retail Bank, 1,005 by the Corporate Bank and 352 by Investment Banking. Prior to the merger, the aggregate number of employees at Kansallis-Osake-Pankki and Union Bank of Finland was 18,084. Under severance packages already agreed upon, Group staff is projected to decline by a further 600 or more during 1997. Developments in the Group's personnel structure are discussed in Notes to the financial statements on page 65.

The phased negotiation process in respect of merger-related redundancies ended in November. A total of 4,348 employment contracts were terminated as a result of this process.

## Integration of EDP systems

The integration of Merita's EDP systems was principally completed in February. It was the most massive project of its kind ever carried out in Finland, involving, among other things, the combination of the merged banks' customer accounts - deposits, loans, payments and custodial assets - over a single weekend.

The integration process initially affected the smooth functioning of the systems, resulting in occasional failures in transaction processing. The situation was normalized in the summer.

### **Total assets**

Total consolidated assets of the Merita Bank Group at the end of the year were FIM 268 billion, down FIM 7.3 billion on the end of 1995.

With part of the funds in deposit accounts moving to other investment targets, the share of deposits in the Merita Bank Group's funding mix contracted. At the end of the year, deposits represented 54 per cent of total funding. Capital market funding accounted for 10 per cent and money market funding for 36 per cent.

The sharp contraction in foreign currency credits and the flat trend in FIM lending led to a change in the application of funds. The proportion of loans in total funds employed at the year-end was 60 per cent, while money and capital market investments accounted for 32 per cent.

At the end of the year, the Bank's overall interest rate spread, i.e. that between all interest-bearing FIM assets and liabilities, was 2.7 percentage points, compared with 2.8 percentage points in 1995.

The decline in market interest rates was also reflected in the Merita prime rate, which was lowered on four occasions during the year and was 3.75 per cent at the year-end.

#### Deposits

In the low interest rate environment, an increasing amount of funds was diverted from conventional deposit accounts to mutual funds and insurance products and, through their intermediary, ultimately to Government bonds and Treasury bills. The Government also raised an increasing amount of funding from high-yield bonds issued on the retail market.

As a result, the Merita Bank Group's deposits from the public and public-sector organizations contracted. Part of these funds were transferred to investment products offered by other Merita Group companies. The fall in interest rates led to a change in the deposit structure: there was a shift of focus from taxable fixedterm accounts to tax-exempt current and fixedterm accounts. At the end of the year, total deposits stood at FIM 128 billion, down FIM 7.7 billion on 1995.

Markka-denominated deposits carried in the books of the Merita Bank Group at the year-end totalled FIM 115.7 billion, which was FIM 7.8 billion less than a year earlier. Various types of taxable accounts accounted for somewhat over 40 per cent.

The year-end total of foreign currency deposits, equalling FIM 12.3 billion, was virtually unchanged from the end of 1995.

At the end of the year, Merita Bank's market share of domestic deposits was 42.0 per cent, slightly lower than the year before. Its share of

# Merita Bank Group Deposits 31.12.1996 <sup>1</sup>

FIM	l billion	Share %
Cheque accounts	19.4	15.1
Other current accounts	48.6	37.9
Fixed-term accounts	41.5	32.4
Other Finnish markka		
accounts	6.1	4.8
Foreign currency accounts	11.0	8.6
Deposit accounts in		
subsidiaries	1.5	1.1
Total	128.0	100.0

<sup>1</sup> Deposits from the public and public sector organizations

FIM million	Domestic	Foreign	Total
Finnish markka credits	122 384	570	122 954
Foreign currency credits	13 662	12 397	26 059
Total credits	136 046	12 967	149 013
Finnish markka money and			
capital market investments	29 638	4 876	34 514
Foreign currency money and			
capital market investments	2 118	44 344	46 462
Total money and capital market investments	31 756	49 220	80 976
Shares	2 630	279	2 909
Shares in subsidiaries and associated companies	16 203	355	16 558
Total shares	18 833	634	19 467
Total application of funds	186 635	62 821	249 456
Other assets			18 117
Balance sheet total			267 573

# Merita Bank Group – Application of funds 31.12.1996

# Merita Bank Group – Funding 31.12.1996

Domestic	Foreign	Total
114 980	745	115 726
9 170	3 141	12 311
124 150	3 887	128 037
1 805	-	1 805
125 955	3 887	129 841
41 898	4 510	46 408
3 234	35 076	38 311
45 132	39 587	84 719
2 729	999	3 728
-	19 242	19 242
2 729	20 241	22 970
173 815	63 715	237 530
		16 282
		13 761
		267 573
	114 980 9 170 124 150 1 805 125 955 41 898 3 234 45 132 2 729  2 729	114 980       745         9 170       3 141         124 150       3 887         1 805       -         125 955       3 887         41 898       4 510         3 234       35 076         45 132       39 587         2 729       999         -       19 242         2 729       20 241

markka deposits was 40.7 per cent and that of foreign currency deposits 69.7 per cent.

In the course of the year, Merita Bank revised its domestic deposit rates in line with the general decline in interest rates. The average interest rate paid by the Bank on markka deposits fell by 1.2 percentage points to 1.8 per cent. As of 1st August, Merita Bank has applied a uniform interest rate of 1 per cent to all current accounts.

# **Domestic market funding**

The Merita Bank Group's markka funding from the domestic money market increased during the year and totalled FIM 41.9 billion at the year-end.

In November the Bank launched a FIM 2 billion tap issue targeted mainly at the domestic capital market. At the first auction in November, FIM 353 million of this issue was sold.

# International funding

The drop in foreign currency credits reduced the need for funding from the international money and capital markets. The Merita Bank Group's total international money and capital market funding at the end of the year was FIM 59.8 billion. The gross amount of funding raised by Merita Bank from the international money markets rose to FIM 40.2 billion. However, the Bank's investments in these markets increased even more and at the year-end exceeded the year's new funding. International capital market funding contracted, amounting to FIM 17.6 billion at the end of the year.

During the year, the Bank issued step-up perpetual subordinated notes on the U.S. market equalling approximately FIM 1.2 billion

Merita	Bank -	Market	shares.	%	1
			o		

	31.12.	Average	31.12.
	1996	in 1996	1995
Finnish markka			
deposits	40.7	41.5	42.4
Foreign currency			
deposits	69.7	70.1	70.5
Total deposits	42.0	42.8	43.8
Finnish markka			
credits	43.9	44.4	44.7
Foreign currency			
credits	63.5	63.5	63.4
Total lending	45.5	46.3	46.8

<sup>1</sup> Excluding credits outstanding in the books of banks transformed into asset management companies

(USD 250 million). The notes qualify as Lower Tier 2 capital for the purpose of calculating capital adequacy. Floating-rate notes in the amount of FIM 1 billion were issued under the Euro Medium Term Note programme. Two tap issues were launched on the Estonian market for 2.5 and 4 years, under which the equivalent of FIM 72 million was issued in seven tranches during the year. The total amount outstanding under the Euro Commercial Paper programme at the end of the year was FIM 2.6 billion.

## **Domestic lending**

At the end of the year, the Merita Bank Group's total lending to the public and public-sector organizations stood at FIM 145.1 billion, down FIM 6.6 billion on the preceding year. The Group's markka-denominated lending was FIM 119.1 billion, against FIM 120.3 billion one year earlier.

The foreign currency lending of the Merita Bank Group contracted by FIM 5.4 billion to FIM 25.9 billion.

Merita Bank's year-end share of total

markka lending by Finnish banks was 43.9 per cent, down 0.8 percentage point on the preceding year. Merita's share of domestic lending in foreign currencies was 65.5 per cent.

Households accounted for slightly under FIM 60 billion, i.e. 45 per cent, of the Bank's lending to the public and public-sector organizations. Housing loans represented 66 per cent of all loans to the household sector, consumer credits 12 per cent and student loans 8 per cent. Corporate and commercial loans accounted for 39 per cent of the Bank's total lending. Household borrowing increased towards the end of the year as the pick-up in the housing market sparked a rise in new housing loans. However, the Bank's overall housing loan portfolio did not increase.

During the year, the Group's leasing receivables increased from FIM 3.9 billion to FIM 4.3 billion.

In the falling interest rate environment, interest rates on new loans continued to decline throughout the year. The year-end average interest rate on total markka lending was 5.5 per cent.

The proportion of base-rate-linked loans in the Bank's total markka lending decreased to 20 per cent, while the proportion of Heliborand prime-rate-linked loans increased. The greater part of the markka lending volume, i.e. 52 per cent, consisted of Helibor-linked loans. At the year-end, prime-rate-linked loans accounted for 12 per cent.

# International lending

The Bank's international financing operations were conducted in part from Helsinki and in

# Merita Bank Group Loan portfolio 31.12.1996 <sup>1</sup>

	FIM billion	Share %
Base-rate-linked	23.4	16.1
Prime-rate-linked	13.7	9.4
Market-rate-linked	64.5	44.4
Other domestic		
markka credits	4.8	3.3
Domestic foreign cur-	-	
rency credits	14.7	10.1
Foreign credits	11.8	8.1
Loans granted by		
domestic subsidiaries	5 <b>10.6</b>	7.3
Loans granted by		
foreign subsidiaries	1.8	1.2
Total	145.3	100.0

<sup>1</sup> Receivables from the public and public sector organizations. Unallocated write-offs have not been deducted.

# Merita Bank – Breakdown of Ioan portfolio 31.12.1996 <sup>1</sup>

	FIM billion	Share %
Corporates	52.2	39.3
Financial and		
insurance institution	s <b>0.2</b>	0.2
Public sector		
organizations	1.1	0.9
Non-profit organizati	ons 7.8	5.8
Households	59.7	44.9
Foreign borrowers	11.8	8.9
Total	133.0	100.0
Of household credits	5:	
housing loans	39.6	66.3
consumer credits	6.9	11.6
student loans	4.5	7.6

<sup>1</sup> Receivables from the public and public sector organizations.

Unallocated write-offs have not been deducted.

part through the branches in London, New York, Singapore, Stockholm and Tallinn. At the year-end, the international lending portfolio totalled FIM 14.3 billion, broadly unchanged from 1995. Most of these exposures were to OECD countries.

## Non-performing receivables

The year saw a significant contraction in the Group's non-performing receivables. On the last day of the year these totalled FIM 4.2 billion, down FIM 3.1 billion on the end of 1995. The principal single items underlying this decline were slightly less than FIM 300 million arising from the confirmation of an official corporate restructuring programme for the Finnish cooperative Elanto and almost FIM 200 million from the sell-off of ex-Soviet exposures. Otherwise the contraction resulted from a large number of smaller loans to a broad clientele.

# Low-interest-rate loans

At the year-end, the Merita Bank Group's portfolio of loans granted at interest rates of 3 per cent or lower was FIM 7.4 billion, i.e. FIM 2.2 billion less than the year before. Under this heading, zero-interest-rate loans dropped by FIM 1.1 billion to FIM 2.4 billion.

The volume of zero- and low-interest-rate loans carried on the balance sheet was reduced notably by the redemption of Tuko Oy's bonds with warrants in connection with the disposal of the Group's ownership interest in this company and by the restructuring of the former Puolimatka-related portfolio.

## **Domestic market investments**

The Merita Bank Group's total investments in the domestic money and capital markets contracted in the late months of the year, amounting to FIM 31.8 billion at the yearend. However, the year's average stayed at the 1995 level. Merita Bank's money market investments averaged FIM 13.0 billion during the year and totalled FIM 13.4 billion at the year-end.

Investments in long-term debt securities stayed at a low level, while most of the year's purchases focused on securities acquired for trading purposes. At the close of the year, domestic debt securities in Merita Bank's trading account totalled FIM 6.5 billion, of which FIM 4.3 billion consisted of Finnish Government bonds. Debt securities in the investment account totalled FIM 10.0 billion, with Finnish Government bonds accounting for FIM 2.7 billion.

# International investments

The Merita Bank Group's investments in the international money and capital markets increased during the year and amounted to FIM 49.2 billion at the year-end. The year-end amount of Merita Bank's money market investments was FIM 42.9 billion. Investments in the international capital markets also showed an upward trend. At the close of the year, Merita Bank's international bond portfolio totalled FIM 5.4 billion.

### **Derivative instruments**

The Bank continued to expand its operations on the derivative markets. The sharpest increase was registered in markka- and foreign-currency-denominated forward rate agreements and interest rate swaps, the notional principal amount of which increased from FIM 701.5 billion to FIM 1,330.3 billion. The notional principal amount of currencyrelated derivatives also rose to FIM 506.8 billion from FIM 287.7 billion at the end of 1995.

Option trading increased during the year. The notional principal amount of currencyrelated options outstanding at the year-end was FIM 164.0 billion, up from FIM 33.1 billion at the end of 1995, and that of interest-rate-related options was FIM 26.1 billion, against FIM 9.8 billion a year earlier.

The year-end credit equivalent of derivative contracts, calculated in accordance with the applicable capital adequacy regulations, was FIM 21.4 billion, compared with FIM 14.3 billion at the end of 1995. Interest-rate-related contracts accounted for FIM 9.0 billion and currency-related contracts for FIM 12.4 billion.

# Merita Bank Group Geographic breakdown of claims

FIM million 31	.12.1996	%
Finland	163 521	72.5
Other Nordic countries	10 255	4.5
Other Western Europe	28 531	12.6
CIS	232	0.1
Other Eastern Europe	315	0.1
North America	12 745	5.6
Latin America	489	0.2
Middle East	30	0.0
Far East	8 938	4.0
Other	641	0.3
Total	225 697	100.0

Receivables from credit institutions and central banks, receivables from the public and public sector organizations and debt securities

FIM billion	For hedging purposes	For other than hedging purposes	Total
Interest-rate-related derivatives			
Futures and forwards	5	1 057	1 062
Options purchased	3	7	10
Options written	-	16	16
Interest-rate swaps	36	231	267
Total	44	1 311	1 355
Currency-related derivatives			
Futures and forwards	119	207	325
Options purchased	-	78	78
Options written	-	86	86
Interest-rate and currency swaps	8	10	18
Total	127	381	507
Total interest-rate- and currency-related derivative	es 171	1 692	1 862

# Merita Bank Group Interest-rate- and currency-related derivatives 31.12.1996

Capital requirement for calculation of capital adequacy FIM 0.403 billion.

## Impact of low interest rates

The fall in domestic interest rates led to a contraction in corporate forward business. The focus of customer trading shifted from the forward market to options, which saw a rise in volume. The Bank also made an increasing use of derivatives in its proprietary trading.

The decline in interest rates was reflected in the interest rate profile of assets and liabilities. The use of derivatives enabled effective hedging of positions arising from this change in the balance sheet structure.

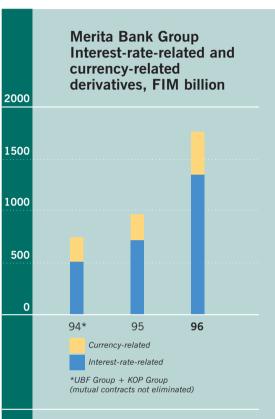
# Reduction in counterparty risks

The growth in the volume of derivative business has not increased the Bank's operational risks. On the contrary, the shift from conventional on-balance-sheet instruments to derivative products has reduced both credit risks and risks arising from payment flows. At the same time, the increasing use of derivatives and the development of the markets have enabled a more effective management of market risks. Risk management and accounting systems were further developed during the year.

The Bank's risk management procedures cover risks relating to derivative products as well as those relating to cash instruments. These are controlled, monitored and limited by means of both static and probability-type VAR (value-at-risk) models.

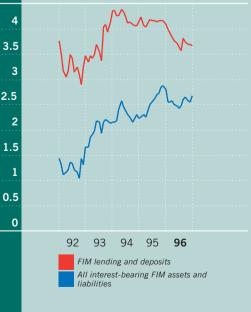
## **Capital adequacy**

The Merita Bank Group's capital adequacy ratio at the end of the year was 11.3 per cent, up 0.4 percentage point on the previous year-end. The good result posted for the year strengthened the equity base, and the Tier I ratio rose by 0.2 percentage point to 6.5 per cent.





4.5



Merita	Bank -	<ul> <li>Agency</li> </ul>	ratings
--------	--------	----------------------------	---------

31	.12. 1996	31.12. 1995
Standard & Po Long-term Short-term	oor's: BBB+ A-2	BBB A-2
Moody's: Long-term Short-term	A2 P-1	A2 P-1
IBCA: Long-term Short-term	<b>A</b> A1	A A1
Thomson Bankwatch: Long-term Short-term	A+ TBW-1	A+ TBW-1

## **Ratings raised further**

Subsequent to the merger in 1995, Moody's, Thomson Bankwatch and IBCA raised their credit ratings for Merita Bank. The Bank's ratings continued to develop favourably in 1996. Standard & Poor's upgraded the long-term debt rating for Merita Bank from BBB to BBB+.

# Merita Bank Group outlook

The Finnish economy, which has been gaining momentum since late 1996, seems set to continue growing vigorously during the current year. Despite the marked acceleration in GDP growth, the outlook remains balanced. Inflation promises to stay low. The prospective rise in exports should sustain a comfortable surplus in the current account. No domestic pressures for monetary tightening which would lead to a significant rise in interest rates are thus in sight.

Naturally, Finnish interest rates are not immune to monetary developments in other EU countries. These do not point to a tightening in policies until late 1997 at the earliest. Assuming no abrupt changes in the inflation outlook, both short-term interest rates and bond yields may be expected to stay below last year's levels.

The foreign exchange markets may experience occasional turbulence during the year.

# Merita Bank Group – Capital adequacy 1

FIM million	1992	1993	1994	1995	1996	
Tier 1	7 999	7 540	7 367	12 389	12 938	
Tier 2	5 900	5 600	4 642	9 078	9 500	
./. deductions	4	4	29	152	210	
Tier 3	-	-	-	-	326	
Total own funds	13 895	13 136	11 980	21 315	22 555	
Risk-weighted assets	130 671	126 552	109 280	195 989	199 002	
Capital adequacy, % Tier 1/	10.6	10.4	11.0	10.9	11.3	
risk-weighted assets, %	6.1	6.0	6.7	6.3	6.5	
Merita Bank Ltd						
capital adequacy, %	11.0	10.9	11.2	11.3	11.9	

<sup>1</sup> In accordance with the Credit Institutions Act the market risk capital requirement and the Tier 3 capital available for this purpose are included in the calculation of capital adequacy as from 31.12.1996. This change had no significant impact on Merita's capital adequacy ratio. However, barring a major deterioration in the Finnish economy and notably in exports, this will hardly lead to a major rise in shortterm interest rates.

Although markka lending is expected to resume a cautious upward trend in the current year, this is unlikely to exert a major influence on Merita Bank Group results until next year. The profit on ordinary operations is, nevertheless, expected to improve appreciably in 1997. This projection is based on the continued likelihood of low interest rates, which reduce funding costs, the contraction in underperforming assets and the steady, albeit decelerating, decline in non-performing receivables.

The downtrend in loan losses is expected to continue in 1997. Other favourable developments include the fall in one-off integration expenses and the permanent cost benefits derived from the merger, the full impact of which is gradually being felt.

The Merita Group continues to prepare for Finland's accession to EMU. This will mean some extra expenses this year. The overall cost of transition during 1997–2002 is estimated at FIM 200 million.

Based on information currently available, Finland's potential entry into EMU will have a net negative impact on the income of the Merita Bank Group. The single currency will affect earning opportunities notably in foreign exchange and money market trading. However, the overall loss of income as compared with the 1995 level is unlikely to exceed FIM 200–300 million annually.

\* The financial statements of Merita Bank Ltd and the Merita Bank Group and the proposal of

the Board of Management for the disposal of the profit are presented on pages 44–74.

Family, work and leisure-time activities are important things in Sylva Vahtera's life. With the Selekta Pension Plan offering an early retirement option, she can look to the future with confidence. "What appeals to me in pension saving is the reasonably good yield and, of course, tax deductibility", she says.



## Insurance

The results reported by Merita Life Assurance Ltd in its fourth year of operations exceeded expectations. Key factors behind its vigorous performance were a rise in premium income and low operating costs. Premiums written before reinsurers' share increased from FIM 620 million to FIM 3,027 million. The fastest growth was registered in personal life assurance plans, which contributed FIM 2,754 million to total premium income.

The premium reserve of Merita Life Assurance at the end of the year was FIM 3,987 million. The company's guaranteed interest rate on non-unit-linked life and pension plans is 4.5 per cent. In addition, a bonus of 2.5 per cent will be distributed on personal life and pension plans for 1996. FIM 45.7 million was reserved for future bonus payments.

Merita Life Assurance Ltd is Finland's leading life assurance company in terms of 1996 premium income. Based on preliminary figures, its market share, including all types of insurance, was 25.8 per cent, up from 8.7 per cent the year before.

# Merita holding group Equity holdings 31.12.1996

FIM million	Book value	Market value
Merita Group	4 566	5 556
<ul> <li>of which Merita Ltd</li> </ul>	1 086	1 184
Partita Ltd	506	699
Merita Bank Ltd	2 816	3 468
Pension funds	2 124	3 062
Total	6 689	8 618

Excl. subsidiary and associated company holdings, foreclosed assets and assets acquired for the reorganization of customers' business operations.

## **Equity investments**

Merita had a successful year on the equity market, and the profit from these operations was clearly better than expected. Equity transactions made a substantial contribution to the Group's net income from securities trading, accounting for FIM 571 million. Of this, FIM 120 million was posted from the sale of holdings in Tuko Oy and SYP-Invest Oy and the remainder from the actual trading portfolio. Merita was also active on the equity derivatives market.

Net reversals of previous write-downs on the equity portfolio totalled FIM 347 million. Dividend income of FIM 219 million was reported under "other income".

At the close of the year, the book value of the Group's equity holdings was FIM 4,566 million, compared with a market value of FIM 5,556 million. The corresponding figures at the end of 1995 were FIM 4,398 million and FIM 4,277 million, respectively.

In connection with the refund of the Merita Ltd Pension Fund's actuarial surplus, discussed earlier in this report, Merita Bank Ltd and Nordica Invest Oy, which is another wholly owned subsidiary of Merita Ltd, purchased a total of 4.5 million Nokia K shares in January 1997 for a total price of FIM 1,198 million.

### **Real estate business**

Merita Real Estate Ltd owns and manages most of the Group's real estate assets. The capital employed in the Group's real estate portfolio at the end of the year was FIM 24.6 billion, of which FIM 7 billion consisted of foreclosed assets acquired in satisfaction of Merita Bank's loans. An increase of FIM 1.3 billion in real estate holdings carried in the consolidated balance sheet of the Merita Group resulted from a rearrangement of real estate business relating to the PMA Group. Disposals during the year totalled FIM 920 million, of which FIM 320 million related to foreign properties.

The Merita Real Estate Group posted a loss on ordinary operations of FIM 164 million for the year under review. This included writedowns in a total amount of FIM 326 million and net capital gains of somewhat over FIM 100 million.

Premises occupied by companies in the Merita Group accounted for approximately one fifth of total floor space. The rents applicable to these premises represented the current market level.

The average potential yield on Merita Real Estate's leasable properties was 5.1 per cent, and the year-end occupancy rate was 84 per cent. Residential properties, land and development projects are not included in these figures. The Group's real estate assets are carried at estimated current market values.

A number of new development projects were launched during the year. The most important of these was the renovation of the Kämp hotel, a historical and cultural landmark, as part of a major shopping and office complex development in central Helsinki. The estimated cost of this project is FIM 250 million.

## Real estate brokerage

# Merita Group outlook

Reflecting the recovery in the Finnish housing market, the number of homes sold during the year increased, exceeding the historical average. The number of sale transactions handled by the Group's residential estate agency Huoneistokeskus Oy was 14,000, an increase of 2,300 on the preceding year. Brokerage fees earned during the year totalled FIM 217 million, up FIM 37 million on 1995. The company's profit before appropriations and taxes was FIM 0.1 million. The modest result reported for the year is attributable to write-downs on a few individual properties.

Huoneistomarkkinointi Oy, the Group's commercial real estate agency, registered a total of 396 new leases and handled 146 sale transactions amounting to FIM 272 million. Valuation services sustained the level attained over previous years. Huoneistomarkkinointi reported a profit before appropriations and taxes of FIM 2 million. In late 1996, the Finnish economy entered a phase of vigorous expansion which seems set to continue in 1997. Despite the rapid pace of growth, the overall outlook remains balanced, and inflation is expected to stay low. The prospective increase in exports should sustain a comfortable surplus in the current account. No indigenous pressures for monetary tightening are thus foreseeable, and the chance of a significant rise in interest rates appears remote.

To some extent, of course, movements in Finnish interest rates follow developments in other member countries of the European Union. These do not point to a tightening in policies until late 1997 at the earliest. Assuming no abrupt changes in the inflation outlook, both short-term interest rates and bond yields may be expected to stay below last year's levels.

The foreign exchange markets could experience occasional turbulence during the year. However, barring a major deterioration in the Finnish economy and especially exports, this will hardly lead to a major rise in short-term interest rates.

The employment situation is improving,

albeit but slowly against the vigorous rate of GDP growth. However, households can look forward to a strengthening in their overall position, as disposable incomes are boosted by a slight easing in income tax. Rising consumption, low interest rates and growing consumer confidence are finally paving the way for a revival in housing construction.

With the gradual pick-up in housing investment, total investment is likely to continue growing next year. Industrial investment is losing momentum and may assume a downward trend. While a shortage of business premises is already emerging in the Greater Helsinki area, industrial construction continues to trend downward. Capital spending on machinery and equipment is also decelerating.

Companies continue to enjoy a strong financial position, reflecting the vigorous performance of the economy. Home-market companies should also see a gradual rise in profitability.

The current economic upswing, the rise in corporate profitability and the low level of interest rates bode well for the Helsinki Stock

# Merita Group – Real estate investments 31.12.1996

	Floor area 1000 m <sup>2</sup>	Capital employed FIM billion	Yield, % (effective)	Yield, % (potential)	Vacancy rate %
Shops and offices	1 377	15.4	3.9	4.8	15.6
Industrial premises and warehouses	474	1.5	3.2	6.2	22.6
Hotels	169	1.0	5.7	5.9	2.1
Foreign properties	55	0.7	6.3	6.5	5.9
Commercial real estate, total	2 075	18.7	4.1	5.1	15.9
Residential properties	137	1.0	2.9	4.1	17.2
Land and development projects	292	2.6			
Acquired during the year	188	1.3			
Shares in real estate investment companie	es	1.0			
Real estate investments, total	2 692	24.6			

# Shares and shareholders

Exchange. However, the Finnish equity market The price of the Merita A share on the last remains sensitive to external shocks. The situation on the real estate market is improving cautiously as economic growth continues, but no instant turnaround is in sight.

Although markka-denominated lending is expected to resume a cautious upward trend in During the year, the HEX all-share index 1997, the prospective rise in lending will hardly exert a major influence on Merita Bank Group results until next year. Even so, the profit on ordinary operations is expected to improve appreciably in 1997. This projection is based on the continued likelihood of low interest rates and the steady contraction in non-performing and underperforming assets, which reduce the Group's funding costs.

The downward trend in loan losses is also believed to continue during the current year. Other favourable developments include the decline in one-off integration expenses and the permanent cost benefits derived from the merger, the full impact of which is gradually being felt.

The Group continues to prepare for Finland's entry into the Economic and Monetary Union. This will mean a certain amount of extra expenses in the current year. The overall transition costs to be incurred during 1997-2002 are estimated at FIM 200 million.

Based on information currently available, Finland's possible accession to EMU will have a net negative impact on the income of the Merita Group. The single currency will affect earning opportunities notably in foreign exchange and money market trading. However, the resultant overall loss of income as compared with the 1995 level is unlikely to exceed FIM 200-300 million annually.

business day of the year, 30th December, was FIM 14.40, up 31 per cent on the 1995 closing price of FIM 11.00. The B share rose by 45 per cent from FIM 10.90 at the end of 1995 to FIM 15.80 at the end of 1996. gained 46.5 per cent. The 32.3 per cent rise in the bank and finance index was somewhat below the average.

Total trading in Merita shares on the Helsinki Stock Exchange amounted to FIM 3,553 million, compared with FIM 1,816 million in 1995. Trading in A shares increased by FIM 1,760 million to FIM 3,413 million, while trading in B shares decreased from FIM 163 million to FIM 140 million.

In connection with the merger of the Kansallis and Unitas Groups at the end of 1995, the shareholders of Kansallis-Yhtymä received one Unitas A share for each three Kansallis-Yhtymä shares held. As a result, the share capital of Unitas Ltd (as of the end of 1995 Merita Ltd) increased by approximately FIM 3.5 billion. The share turnover figures for 1996 and 1995 are therefore not comparable.

#### Authorizations not exercised

The share capital of Merita Ltd at the close of the year was FIM 8,304,514,490. Pursuant to the Articles of Association, the minimum share capital is FIM 4,000 million and the maximum share capital FIM 16,000 million. The share capital can be increased or lowered within these limits without amending the Articles of Association.

The Annual General Meeting of Shareholders on March 19, 1996 authorized the Board of Directors within one year of said meeting to decide on an increase in the share capital, in one or several tranches, by a maximum total of FIM 300 million through an issue of up to 30 million new A and/or B shares with a nominal value of FIM 10 each. Under this authorization, the Board may decide on an issue of shares, convertible bonds and/or bonds with equity warrants on such terms and conditions as it sees fit.

The maximum aggregate increase in the share capital under the above authorizations is FIM 300 million. The authorizations had not been exercised by February 13, 1997.

## **Dividend entitlement**

Since the Board of Directors proposes that the General Meeting declare a dividend of 2 per cent of nominal value on A shares for the year 1996, a dividend of 16 per cent is proposed on B shares in accordance with the Articles of Association. This consists of a pre-emptive dividend of 8 per cent for 1996 and the unpaid pre-emptive dividend of 8 per cent outstanding for 1995.

## Bonds with equity warrants

The bonds with equity warrants issued by Union Bank of Finland Ltd to its employees in 1990 matured on March 12, 1996. The principal amount outstanding and repaid at maturity was FIM 86.05 million. The respective warrants still outstanding entitle the holders to subscribe for a total of 4,959,061 A shares of Merita Ltd at a price

# Merita Ltd shares 1

	1992	1993	1994	1995	1996
A, B and C shares total					
Average number of shares, million	363.9	388.8	484.0	743.8	830.5
Number of shares, 31.12., million	363.9	484.0	484.0	830.5	830.5
Market capitalization, 31.12., FIM mill.		7 227.7	5 857.7		12 052.6
Earnings per share (EPS), FIM	-7.42	-7.14	-2.61	0.52	<b>1.19</b> <sup>2</sup>
Equity per share, FIM					
(net asset value)	20.66	13.58	11.00	10.62	<b>12.85</b> <sup>2</sup>
Dividend payout ratio, %	_	_	_	_	21.6
A shares					
Trading average, FIM	5.45	14.00	16.12	12.80	11.30
Trading low, FIM	2.10	4.20	12.00	10.20	9.10
Trading high, FIM	12.42	20.99	20.60	15.10	15.20
Shares traded, 1 000	29 658	74 071	125 085	129 141	294 667
% of all A shares	12.3	27.4	30.0	31.0	38.6
Average number of shares, million	275.5	297.6	416.8		763.3
Number of shares, 31.12., million	275.5	416.8	416.8	763.3	763.3
Market capitalization, 31.12., FIM mill.		6 293.6	5 084.9		10 990.8
Dividend/share, FIM (proposal)	_	_	_	_	0.20
Effective dividend yield, %	_	_	_	_	1.4
Price/earnings (P/E)	_	_	_	21.3	12.1
<b>U</b>					
B shares					
Trading average, FIM	6.25	11.68	14.61	12.90	12.09
Trading low, FIM	2.36	3.63	11.30	10.30	10.00
Trading high, FIM	11.35	17.26	19.20	15.00	16.50
Shares traded, 1 000	11 091	26 331	23 591	12 622	10 506
% of all B shares	22.0	48.7	35.1	18.8	15.6
Average number of shares, million	55.5	58.0	67.2	67.2	67.2
Number of shares, 31.12., million	55.5	67.2	67.2	67.2	67.2
Market capitalization, 31.12., FIM mill.	241.9	934.1	772.8	732.5	1 061.8
Dividend/share, FIM (proposal)	_	-	_	-	1.60
Effective dividend yield, %	_	_	_	_	10.1
Price/earnings (P/E)	-	_	_	21.1	13.3
C shares <sup>3</sup>					
Trading average, FIM	6.20	11.35	-	-	-
Trading low, FIM	2.46	3.95	-	-	-
Trading high, FIM	16.67	20.18	-	-	-
Shares traded, 1 000	7 767	8 443	-	-	-
% of all C shares	26.9	28.1	-	-	-
Average number of shares, million	32.9	33.2	-	-	-
Number of shares, 31.12., million	32.9	-	-	-	-
Market capitalization, 31.12., FIM mill.	236.8	-	-	-	-

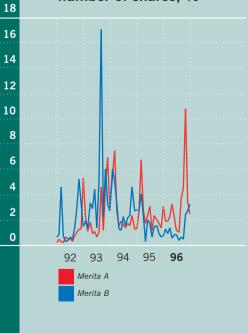
<sup>1</sup> Share-issue-adjusted, calculated in accordance with the provisions of the Finnish Financial Supervision, see p. 34.

<sup>2</sup> Assuming exercise of all subscription rights carried by convertible bonds and bonds with equity warrants, EPS would be 1.14 and equity capital per share would be higher than that shown on the table.

<sup>3</sup> C shares were converted to A shares on 23.12.1993.



# Monthly trading volume in relation to the total number of shares, %



of FIM 28.94 per share. Warrants expiring on March 12, 1997 are exercisable into 3,306,041 A shares. The remaining warrants will expire on March 12, 1998.

## **Convertible bonds**

In 1992, convertible bonds were issued in the amount of FIM 906.1 million, each bond of FIM 10,000 being convertible into 300 A shares of Merita Ltd at a mathematical conversion price of FIM 33.33 per share. Conversion may take place annually between 2nd January and 30th November, however no later than 17th August 2042. As a result of conversion, the total number of A shares in issue can increase by a maximum of 27,182,400, carrying an aggregate 271,824,000 votes. The corresponding maximum increase in the company's share capital is FIM 271.8 million.

In the absence of distributable funds, the issuer may defer payment of interest on these bonds on the condition that no dividend may be paid until interest outstanding on the bonds has been paid in full. No unpaid interest was outstanding at the end of 1996.

# Preferred capital certificates held by the Government

Merita Bank is liable for preferred capital certificates held by the Government in the total amount of FIM 3,475 million. These comprise FIM 1,726 million accepted by Kansallis-Osake-Pankki on 28th August 1992 as its share of the capital injection offered by the Finnish Government to all Finnish banks and FIM 1,749 million accepted by Union Bank of Finland on 30th December 1992. The capital certificates are carried in the Bank's accounts as equity capital items. Their terms and conditions, including provisions on convertibility into shares, are set out in Notes to the financial statements on page 66.

# Over 340,000 shareholders

The year-end number of Merita shareholders was 341,208, approximately 15,000 fewer than at the end of 1995. Further information on Merita shares and shareholders is provided in Notes to the financial statements on pages 65–67.

# Increases in Merita Ltd's share capital 1992–1996

Form and time of increase	Subscription ratio or subscriber	Subscription price, FIM	Number of new shares	Dividend entitlement	Increase in share capital FIM million	New share capital FIM million
Rights issue	3:1	A:10.00	A: 89 370 133	1/1 1994	1 157.9	4 359.9
13.913.10.1993	100 new shares	B:10.00	B: 16 800 000	1/1 1994		
	for 1 conv. bond	C:10.00	C: 9 624 036	1/1 1994		
Directed issue 13.9.–13.10.1993	public	A:15.70	A: 30 000 000	1/1 1994	300.0	4 659.9
Directed issue	Government	A:15.90	A: 18 000 000	1/1 1994	180.0	4 839.9
3.11.1993	Guarantee Fund					
Directed issue	1 new	A:10.00	A:346 457 170	1/1 1995	3 464.6	8 304.5
29.12.1995	Merita Ltd share					
	for each 3					
	Kansallis-Yhtymä Oy					
	shares					

The financial statements of Merita Ltd and the Merita Group and the proposal of the Board

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of Directors for the disposal of the profit are presented on pages 37–43 and 51–74.

Helvi Koskinen likes to transact her over-the-counter business with friendly and familiar Merita staff. For bill payments, she uses the Bank's direct debit or standing order service.



# Financial and share-related indicators

The financial and share-related indicators in this Annual Report have been calculated in accordance with Finnish Financial Supervision regulations as follows:

### Share-related indicators

Earnings/share (EPS): Profit/loss on ordinary operations -/+ minority interest - taxes Adjusted number of shares, year average

Effective dividend yield, %: Dividend/share Adjusted share price on closing day

Trading average (share-issue-adjusted): Share turnover (FIM)

Adjusted number of shares traded during the period, year average

Trading volume, %: Number of shares traded during the period × 100

Adjusted number of shares, year average

Market capitalization on closing day: Number of shares  $\times$  last quotation on closing day

# Equity /share:

Equity (incl. voluntary reserves and depreciation difference after deduction of deferred tax liability) Adjusted number of shares on closing day

Dividend payout ratio, % : Dividend paid for the period Profit on ordinary operations × 100

Dividend/share: Dividend paid for the period Adjusted number of shares on closing day

Price/earnings ratio (P/E): Adjusted last quotation on closing day Earnings/share

#### **Financial indicators**

## Turnover:

Interest income, net income from leasing operations, dividend and commission income, net income from securities trading and foreign exchange dealing and other operating income

#### Return on assets, % (ROA):

 $\frac{\text{Profit/loss on ordinary operations after taxes}}{\text{Total assets (average for beginning and end of year)}} \times 100$ 

### Income/cost ratio:

Net income from financial operations + dividend income + commission income + net income from securities trading and foreign exchange dealing + other operating income

Commission expenses + administrative expenses + depreciation + other operating expenses

Return on equity, % (ROE): Profit/loss on ordinary operations after taxes

 $\times 100$ 

 $\times 100$ 

Equity (incl. voluntary reserves and depreciation difference after deduction of deferred tax liability) + minority interest (average for beginning and end of year)

### Equity to total assets, %:

Equity (incl. voluntary reserves and depreciation difference after deduction of deferred tax liability) + minority interest

Total assets on closing day

## Average number of employees:

Average of number of employees calculated per end of each month during the period

The balance sheet item Preferred capital investments is not included in equity capital in the calculation of these indicators.

# Exchange rates 31.12.1996 (The Bank of Finland's rates of exchange for key currencies)

FIM 1.0000	GBP 7.8690	DEM 2.9880	BEF 0.1449	FRF 0.8862	SGD 3.3158
USD 4.6439	SEK 0.6748	NLG 2.6624	CHF 3.4392	JPY 0.0400	ECU 5.7700

# Merita in figures <sup>1</sup>

Merita Group 31.12., FIM million	1992	1993	1994	Adjusted 1994	1995	1996
Turnover	16 963	14 141	13 104	12 259	20 554	22 455
Net income from financial operations	1 702	2 182	2 359	2 636	3 841	4 095
% of turnover	10.0	15.4	18.0	21.5	18.7	18.2
Profit/loss on ordinary operations	-2 702	-2 564	-1 273	-1 273	491	1 203
% of turnover	-15.9	-18.1	-9.7	-10.4	2.4	5.4
Profit/loss before appropriations and taxes	-2 599	-2 564	-1 173	-1 173	-126	2 021
% of turnover	-15.3	-18.1	-8.9	-9.6	-0.6	9.0
Profit/loss on ordinary operations after taxes	-2 670	-2 798	-1 307	-1 299	398	1 000
% of turnover	-15.7	-19.8	-10.0	-10.6	1.9	4.5
Equity capital	9 269	8 322	7 492	7 478	12 928	14 788
Total assets	149 145	153 786	151 723	151 640	278 683	271 950
Earnings/share, FIM (EPS)	-7.42	-7.14	-2.63	-2.61	0.52	1.19
Dividend payout ratio, %	_	_	_	_	_	21.6
Equity capital/share, FIM <sup>2</sup>	20.66	13.58	11.03	11.00	10.62	12.85
Return on assets, % (ROA)	-1.78	-1.85	-0.86	-0.85	0.18	0.36
Return on equity, % (ROE) <sup>2</sup>	-30.1	-39.0	-21.5	-21.5	5.5	10.0
Equity to total assets, % <sup>2</sup>	5.1	4.4	3.5	3.5	3.3	4.0
Capital adequacy ratio, %	11.1	11.1	10.7	10.7	10.3	11.1
Other income	1 945	2 377	3 056	2 750	4 317	5 192
Administrative and operating expenses	2 585	2 747	3 086	3 057	5 434	5 646
Loan and guarantee losses	3 262	3 773	3 180	3 180	1 726	1 495
Funding	131 281	136 855	134 881	136 157	247 343	242 497
Lending	119 879	120 865	122 241	123 375	219 768	218 410
Contingent liabilities	34 026	31 244	27 712	27 712	44 039	45 704
Gross capital expenditure on fixed assets	1 548	440	483	483	979	1 173
% of turnover	9.1	3.1	3.7	3.9	4.8	5.2
Number of employees, 31.12.	8 474	8 163	9 302	9 302	15 881	13 943
Number of employees, annual average	8 674	8 308	9 335	9 335	15 431	14 755

Merita Bank Group 31.12., FIM million	1992	1993	1994	Adjusted 1994	1995	1996
Turnover	16 787	13 872	12 371	11 525	17 227	17 916
Net income from financial operations	1 735	2 162	2 447	2 691	3 871	4 582
Profit/loss on ordinary operations	-2 595	-2 509	-1 427	-1 427	425	1 116
% of turnover	-15.5	-18.1	-11.5	-12.4	2.5	6.2
Profit/loss before appropriations and taxes	-2 181	-2 662	-1 364	-1 364	-132	1 322
% of turnover	-13.0	-19.2	-11.0	-11.8	-0.8	7.4
Profit/loss on ordinary operations after taxes	-2 587	-2 522	-1 477	-1 469	426	904
Equity capital	8 462	7 669	7 718	7 703	12 622	13 729
Return on assets, % (ROA)	-1.77	-1.68	-0.97	-0.96	0.20	0.33
Return on equity, % (ROE) <sup>2</sup>	-33.5	-39.0	-25.1	-25.0	6.0	9.9
Equity to total assets, % <sup>2</sup>	4.5	4.0	3.7	3.6	3.1	3.6
Total assets	147 802	153 338	152 139	152 055	274 862	267 573
Contingent liabilities	34 026	31 366	27 797	27 797	48 274	48 940
Capital adequacy ratio, %	10.6	10.4	11.0	11.0	10.9	11.3
Income/cost ratio	1.22	1.40	1.50	1.56	1.39	1.49
Employees (man hours per year)	6 792	6 298	7 157	7 157	11 706	11 247
Domestic branches	338	371	375	375	674	553
Foreign branches	5	5	5	5	5	6

<sup>1</sup> The indicators are calculated using the formulas shown on page 34. The figures for 1994 are presented separately in accordance with the accounting regulations applicable in 1994 and 1995; the figures for previous years have not been adjusted to comply with the amended regulations. The Kansallis Banking Group and the Unitas Group merged on 1.4.1995 and the 1995 and 1996 figures are therefore not comparable with each other or with those for earlier years.
<sup>2</sup> The balance sheet item "Preferred capital investments" is not included in equity capital.

Jukka Ilvestie's dream has come true. He is studying to become a professional pilot. "I needed a loan to finance my studies, and I talked to Merita. They provide attentive service also to young people."



Merita Ltd and Merita Bank Ltd Financial information

# Merita Ltd – Consolidated profit and loss account

FIM million	1.131.12.	1996	1.131.12.1995 <sup>1</sup>			Note no
Interest income On receivables from credit institutions and central banks On receivables from the public and public sector organizations On debt securities Other interest income	1 728 9 074 1 826 160	12 789		1 258 10 157 2 826 324	14 565	34
Net income from leasing operations		309			302	
Interest expenses <sup>2</sup> On liabilities to credit institutions and central banks On liabilities to the public and public sector organizations On debt securities issued to the public On subordinated liabilities On preferred capital investments Other interest expenses	1 711 3 651 2 504 798 238 101	-9 003		2 339 4 724 3 152 725 44 41	-11 026	34
Net income from financial operations		4 095			3 841	
Dividend income		219			139	34
Commission income		2 303			2 078	
Commission expenses		-42			-15	
Net income from securities trading and foreign exchange dealing Net income from securities trading Debt securities Shares and participations Other Net income from foreign exchange dealing	230 919 <u>-35</u> 1114 216	1 330	77 653 42	773	1 043	
Other operating income		1 381			1 072	23
Administrative expenses Personnel expenses Wages and salaries Pension expenses Other social security expenses Other personnel expenses Other administrative expenses	2 242 360 266 95 2 963 1 006	-3 969	2 199 424 288 84	2 994 920	-3 913	28
Depreciation		-1 046			-522	
Other operating expenses		-1 677			-1 520	23
Loan and guarantee losses Loan and guarantee losses Change in unallocated write-offs	1 495	-1 495		2 126 400	-1 726	24
Write-downs on securities held as financial fixed assets		-6			-11	
Share of profit/loss of companies carried under the equity method		110			26	
Profit on ordinary operations		1 203			491	
Extraordinary income		1 232			11	37
Extraordinary expenses		_414			628	37
Profit/loss before appropriations and taxes		2 021			-126	
Increase (-) / decrease (+) in voluntary reserves and depreciation difference		-86			293	20
Direct taxes Taxes for the year and previous years Increase (-) / decrease (+) in deferred tax liability	130 -74	-204		241 147	-94	
Minority interest		-11			-14	
minority interest						

<sup>1</sup> The figures include income and expenses of the Kansallis Banking Group as of 1st April 1995.
 <sup>2</sup> Comparative figures have been adjusted for transfers between individual items.

# Merita Ltd – Profit and loss account

Interest income       0         Other networkles from credit institutions on specific traditions on specific traditions on the specific traditing traditing traditions on the specific traditions on t	FIM million	1.1.–31.	12.1996	1	.1.–31.12.1995		Note no
On isabilities to credit institutions and certail banks On debt scurifies issue to the public       222 225 225 273 20 ther interest expenses       214 214 214 214 214 214 214 214 214 217 217 20         On subordinated liabilities (number of the public On subordinated liabilities (number of the public Commission income       -280 0       -291 30         Net income from financial operations       -173 -177       -177         Dividend income       392       8         Commission income       0       0         Commission expenses       -0       -         Net income from securities trading toring exchange dealing (number operating income       10       -         Net income from securities trading Other operating income       231 231 231 231 231 231 231 231 231 231	On receivables from credit institutions and central banks On debt securities		91		104	115	34
Divided income3928Commission income00Commission income00Commission expenses-0-Net income from securities trading and foreign exhange dealing Shares and participations-10-Net income from securities trading Other achange dealing Other achange dealing-231-0-9Other operating income12226Administrative expenses-3-10-9Other operating income12226Administrative expenses-309Other operating expenses-309Other operating expenses-309Other operating expenses-309Other operating expenses-309Other operating expenses-30-1Other operating expenses-30-1Other operating expenses-30-1Other operating expenses-30-1Other operating expenses-39-1-1Other operating expenses-39-1-1Other operating expenses-36-7-1Loan and guarantee losses-39-0-1Profit on ordinary operations29110-2Extraordinary expenses-0-2-2Profit before appropriations and taxes10638Increase (-) (decrease (+) in voluntary reserves and depreciation difference Change in other voluntary reserves-21 <th>On liab<sup>i</sup>lities to credit institutions and central banks On debt securities issued to the public On subordinated liabilities</th> <th></th> <th>22 55</th> <th></th> <th>73</th> <th>-291</th> <th>34</th>	On liab <sup>i</sup> lities to credit institutions and central banks On debt securities issued to the public On subordinated liabilities		22 55		73	-291	34
Commission income00Commission expenses-0-Net income from securities trading and breign exchange dealing Shares and participations5-10 231-10 0Net income from securities trading Debt securities other231 236-10 0-9Other operating income12226Administrative expenses Other expenses7 1 0-9Personnel expenses Other social security expenses09 21Other operating expenses05 0-9Other operating expenses09 21-30Other personnel expenses09 21-30Other operating expenses05 0-1Other operating expenses05 0-1Other operating expenses05 0-1Other operating expenses05 0-1Other operating expenses05-10Other operating expenses-10-1Other operating expenses-29-34-21Other operating expenses-29-34-21Other operating expenses-29-34-21Other operating expenses-30-1Other operating expenses-30-1Other operating expenses-36-2Poriti on odinary operations291100Extraordinary expenses1063-8Increase (-) / decrease (+) in voluntary reserves and depreciation difference Change in other voluntary res	Net income from financial operations		-173			-177	
Commission expenses-0-Ret income from securities trading and boreign exchange dealing Net income from securities trading Debt securities1-10Net income from securities trading Other231-10-9Other operating income12226Administrative expenses7236-0Personnel expenses70-1Other operating expenses099Other operating expenses099Other operating expenses099Other operating expenses099Other operating expenses099Other operating expenses099Other operating expenses09-1Other operating expenses09-1Other operating expenses09-1Other operating expenses09-1Other operating expenses09-1Other operating expenses-29-34-21Other operating expenses-30-1Other operating expenses-29-34Other operating expenses-30-1Other operating expenses-30-1Other operating expenses-30-1Other operating expenses-30-1Other operating expenses-36-1Other operating expenses-36-2Profit of odd asy operations291100Extraordinary expenses1063 <td>Dividend income</td> <td></td> <td>392</td> <td></td> <td></td> <td>8</td> <td>34</td>	Dividend income		392			8	34
Det income from securities trading Debt securities Shares and participations       231 231 236 0       -10 -0       -9         Other operating income       12       226         Administrative expenses       -3       -0       9         Persion expenses       -3       0       9         Other operating income       12       226         Administrative expenses       -3       0       9         Persion expenses       -3       0       9         Other social security expenses       -3       0       9         Other social security expenses       -3       0       9         Other administrative expenses       -29       -34       -21       -30         Depreciation       -0       -1       -1       -1       -10       -1         Other operating expenses       _66       -7       -7       -30       -3	Commission income		0			0	
foreign exchange dealing Net income from securities trading Debt securities and participations Other       231 -10 -0       -10 -0       -9         Other operating income       12       226         Administrative expenses       7 Persion expenses       7 0       7 0       -9         Other operating income       12       226         Administrative expenses       7 0       7 0       -9         Other social security expenses       -3       0 0       9         Other social security expenses       0       5       -30         Other social security expenses       0       9       -30         Other operating expenses       0       5       -30         Other operating expenses       0       9       -30         Depreciation       -0       -1       -30         Dether operating expenses       -36       -7       -30         Loan and guarantee losses       -39       -       -         Yrite-downs on securities held as financial fixed assets       -36       -1       -         Forfit on ordinary operations       291       100       -       -         Extraordinary income       772       -       -       -       -         Profit before appropriations an	Commission expenses		-0			-	
Administrative expenses       7         Personnel expenses       7         Other social security expenses       0         Other social security expenses       0         Other social security expenses       0         Other operating expenses       0         Depreciation       -0         Other operating expenses       -66         Income operating expenses       -66         Virite-downs on securities held as       -39         financial fixed assets       -36         Extraordinary income       772         Extraordinary expenses          Increase (-)/ decrease (+) in voluntary reserves       1063         Increase (-)/ decrease (+) in voluntary reserves       123         Other voluntary reserves       123         Increase (-)/ decrease (-) in depresives       123         Increase (-) / decrease (-) in reserve for general banking risks       8         Change in reserve for general banking risks       8         Change in other voluntary reserves       123         ISO          Direct taxes       -67       -12	foreign exchange dealing Net income from securities trading Debt securities Shares and participations	2	31		-10	-9	
Personnel expenses Wages and salaries7 7 1 0 ther social security expenses7 7 1 0 	Other operating income		12			226	23
Other operating expenses-66-7Loan and guarantee losses-39-Write-downs on securities held as financial fixed assets361Profit on ordinary operations29110Extraordinary income772-Extraordinary expenses2Profit before appropriations and taxes1 0638Increase (-) / decrease (+) in voluntary reserves and depreciation difference Change in other voluntary reservesDirect taxes6712	Personnel expenses Wages and salaries Pension expenses Other social security expenses Other personnel expenses	-3 1 0		1 0		-30	25 28
Loan and guarantee losses-39-Write-downs on securities held as financial fixed assets361Profit on ordinary operations29110Extraordinary income772-Extraordinary expenses2Profit before appropriations and taxes10638Increase (-) / decrease (+) in voluntary reserves and depreciation difference Change in reserves for general banking risks8 123	Depreciation		0			-1	
Write-downs on securities held as	Other operating expenses		-66			-7	23
financial fixed assets361Profit on ordinary operations29110Extraordinary income772-Extraordinary expenses2Profit before appropriations and taxes1 0638Increase (-) / decrease (+) in voluntary reserves and depreciation difference Change in reserve for general banking risks8 123Direct taxes-67-12	Loan and guarantee losses		-39			_	24
Extraordinary income       772       -         Extraordinary expenses       2         Profit before appropriations and taxes       1 063       8         Increase (-) / decrease (+) in voluntary       8       1063         reserves and depreciation difference       -       -         Change in reserve for general banking risks       8       130       -         Direct taxes			36			1	
Extraordinary expenses          Profit before appropriations and taxes       1 063         Increase (-) / decrease (+) in voluntary         reserves and depreciation difference         Change in reserve for general banking risks         123         Direct taxes	Profit on ordinary operations		291			10	
Profit before appropriations and taxes       1 063       8         Increase (-) / decrease (+) in voluntary       reserves and depreciation difference       -         Change in reserve for general banking risks       8       -       -         Direct taxes       -67       -12	Extraordinary income		772			-	37
Increase (-) / decrease (+) in voluntary         reserves and depreciation difference         Change in reserve for general banking risks         123         130         -         Direct taxes	Extraordinary expenses						
reserves and depreciation difference Change in reserve for general banking risks Change in other voluntary reserves8 123-Direct taxes-67-12	Profit before appropriations and taxes		1 063			8	
	reserves and depreciation difference Change in reserve for general banking risks	1				_	
	Direct taxes		-67				
Profit/loss for the year 1 126	Profit/loss for the year		1 126			-4	

# Merita Ltd – Consolidated balance sheet

FIM million		31.12.1996			31.12.1995		Note no
Assets							
Liquid assets Cash in hand Receivables from central banks repayable on demand		962 2 060	3 022		1 364 6 724	8 088	
Receivables from credit institutions and central banks Receivables from central banks not repayable on demand Receivables from credit institutions	1 119	22		2 457	24		2,5,7
Repayable on demand Other	42 166	43 285	43 307	29 991	32 448	32 472	
Receivables from the public and public sector organizations Unallocated write-offs			142 373 –200			149 258 -200	2, <i>4</i> ,5,7 6
Leased assets			4 270			3 938	9,14
Debt securities Issued by public sector organizations Other		11 070 21 882	32 952		15 755 22 507	38 262	1,2,5, 7,10,11
Shares and participations			4 617			4 423	10-13,15
Shares and participations in associated companies and subsidiaries Credit institutions Other		3 3 566	3 569		12 <u>3 576</u>	3 588	13,36
Intangible assets Group consolidation goodwill Other intangible assets		747 147	893		852 63	915	13
Tangible assets Land and buildings Owner-occupied Other Shares and participations in	3 074 10 700	13 775		4 876 7 884	12 761		13 14
real estate companies Owner-occupied Other Machinery and equipment Other tangible assets	730 6 862	7 593 774 601	22 743	1 060 5 735	6 795 799 790	21 145	14.15
Other assets Cash items in the process of collection Guarantee claims Other		1 176 1 011 785	2 972		1 894 1 484 3 163	6 541	
Accruals and prepayments Interest Other		7 979 3 453	11 432		7 846 2 407	10 253	
			271 950			278 683	

FIM million		31.12.1996			31.12.1995		Note no
Liabilities and shareholders' funds							
Liabilities							
Due to credit institutions and central banks Due to central banks Due to credit institutions		486			4 448		2
Repayable on demand Other	2 161 38 494	40 655	41 141	942 36 839	37 781	42 229	
Due to the public and public sector organizations Deposits							2
Repayable on demand Other Other liabilities	79 241 48 694	127 935 11 612	139 547	74 073 61 016	135 089 12 075	147 164	
Debt securities issued to the public Bonds Other		6 285 41 437	47 722		14 259 33 561	47 821	1,2,17
Other liabilities Cash items in the process of collection Other		4 712 2 689	7 401		6 045 2 769	8 815	
Accruals and deferred income Interest Other		6 419 1 913	8 332		5 605 1 159	6 764	
Statutory provisions Pension provisions Other statutory provisions		93 743	836		 81 752	833	38
Subordinated liabilities			11 884			11 808	17-19
Deferred tax liability			97			23	
Minority interest			203			298	
Equity capital							20
Restricted equity Share capital Ordinary reserve Revaluation reserve Preferred capital investments	8 305 339 261 4 120	13 024		8 305 521 261 4 112	13 199		31 32
Non-restricted equity Loss from previous years Transferred from voluntary reserves and	-287			-520			
depreciation difference Profit for the year	331 1 720	1 763	14 788	191 59	-270	12 928	

271 950

278 683

<b>Off-balance-sheet commitments</b> Commitments on behalf of customers in favour of third parties Bills of exchange Guarantees and pledges	735 <u>28 417</u>	29 152		1 202 <u>38 483</u>	39 685		26
Irrevocable commitments in favour of customers		16 552	45 704		4 354	44 039	

# Merita Ltd – Balance sheet

FIM million		31.12.1996			31.12.1995		Note no
Assets							
Receivables from credit institutions and central banks Receivables from central banks repayable on demand			39			85	2
Debt securities Issued by public sector organizations Other		46 905	951		336 1 098	1 434	1,2,7,10,11
Shares and participations			1 086			908	10-13
Shares and participations in Group associated companies Other than credit institutions			_			12	13,36
Shares and participations in Group companies Credit institutions Other		8 863 1 754	10 617		8 863 1 649	10 513	13,36
Intangible assets			0			0	13
Tangible assets Land and buildings Owner-occupied Other Machinery and equipment Other tangible assets	0 <u>13</u>	13 1 0	14	6	13 0 0	14	13 14
Other assets Guarantee claims Other		9	14		421	421	
Accruals and prepayments Interest Other		27 801	828 13 549		61 57	117 13 503	
Liabilities and shareholders' funds							
Liabilities							
Due to credit institutions and central banks Due to credit institutions			649		-		2
Debt securities issued to the public Bonds Other		2 177 49	2 226		2 521 1 246	3 766	1,2,17
Other liabilities			6			98	
Accruals and deferred income Interest Other		92 <u>8</u>	99		53 32	85	
Statutory provisions Pension provisions Other statutory provisions		2 19	21		2	2	38
Voluntary reserves and depreciation difference Reserve for general banking risks Other voluntary reserves			_		8 123	130	
Subordinated liabilities			906			906	18,19
Equity capital Restricted equity Share capital	8 305 211	8 516		8 305 394	8 698		20 31
Ordinary reserve Non-restricted equity Reversals of revaluations Profit/loss for the year	1 126	1 126	9 642		-182	8 516	
			13 549			13 503	
Off-balance-sheet commitments Commitments on behalf of customers in favour of third parties							26
Guarantees and pledges		246	246		710	710	

# Proposals of the Board of Directors to the General Meeting and Auditors' Report

### Proposals of the Board of Directors to the General Meeting of Shareholders

Result for the year and respective action

The consolidated distributable equity capital as at 31st December 1996 is FIM 1,432 million. The non-restricted equity capital of the parent company as at 31st December 1996 is FIM 1,125,780,686.70. FIM 1,125,780,686.70 of this has arisen from the year under review.

We propose that:

1. A dividend be paid as follows:

· · · · · · · · · · · · · · · · · · ·	
– FIM 0.20 on A shares, totalling	FIM 152,650,289.80
– FIM 1.60 on B shares, totalling	FIM 107,520,000.00
	FIM 260,170,289.80

2. FIM 865,610,396.90 of the profit for the year be retained in the profits account.

Helsinki, 12th February 1997

Timo Peltola Casimir Ehrnrooth Jouko K. Leskinen Vesa Vainio E.J.Toivanen Veikko Jääskeläinen Tauno Matomäki Iiro Viinanen

### Auditors' Report

to the shareholders of Merita Ltd

We have audited the accounting records and the financial statements as well as the governance by the Board of Directors and the Chief Executive of Merita Ltd for the financial year 1996. The financial statements, which include the report of the Board of Directors, consolidated and parent company profit and loss accounts, balance sheets and notes to the financial statements, have been prepared by the Board of Directors and the Chief Executive. Based on our audit, we express our opinion on these financial statements and the company's governance.

We have conducted our audit in accordance with generally accepted Finnish auditing standards. These standards require that we plan and perform the audit in order to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes the examination, on a test basis, of evidence supporting the amounts and disclosures in the financial statements, the assessment of the accounting principles used and significant estimates made by the management, as well as the evaluation of the overall financial statements presentation. The purpose of our audit of the governance has been to see that the Board of Directors and the Chief Executive have complied with the rules of the Finnish Companies Act and Credit Institutions Act.

In our opinion, the financial statements have been prepared in accordance with the Finnish Credit Institutions Act, Accounting Act and other rules and regulations governing the preparation of financial statements in Finland. The financial statements give a true and fair view, as defined in the Accounting Act, of both the consolidated and the parent company result of operations for the financial period under audit as well as of the Group's and the parent company's financial position at the year-end. The financial statements may be adopted and the Chairman and Deputy Chairman of the Board of Directors and other members of the Board of Directors as well as the Chief Executive of the parent company may be discharged from liability for the financial year audited by us. The proposal by the Board of Directors to the General Meeting of Shareholders regarding the distribution of retained earnings is in compliance with the Finnish Companies Act.

We have reviewed the interim financial statements published by the company during the year. It is our understanding that the interim financial statements have been prepared in accordance with the rules and regulations governing the preparation of such statements in Finland.

Helsinki, 12th February 1997

Eric Haglund Authorized Public Accountant

Mauri Palvi Authorized Public Accountant Pekka Nikula Authorized Public Accountant

Mauno Tervo Authorized Public Accountant

# Merita Bank Ltd – Consolidated profit and loss account

FIM million	1.131.12.199	96		1.131.12.199	5 <sup>1</sup>	Note no
Interest income On receivables from credit institutions and central banks On receivables from the public and public sector organizations On debt securities Other interest income	1 729 9 227 2 025 149	13 130		1 152 9 112 2 764 446	13 474	34
Net income from leasing operations		311			256	
Interest expenses <sup>2</sup> On liabilities to credit institutions and central banks On liabilities to the public and public sector organizations On debt securities issued to the public On subordinated liabilities On preferred capital investments Other interest expenses	1 688 3 591 2 443 799 238 100	-8 860		2 022 4 293 2 737 646 44 117	-9 858	34
Net income from financial operations		4 582			3 871	
Dividend income		168			50	34
Commission income		2 302			1 890	
Commission expenses		-30			-11	
Net income from securities trading and foreign exchange dealing       22.         Net income from securities trading       22.         Debt securities       22.         Shares and participations       59.         Other       -3.         Net income from foreign exchange dealing	3	1 003	113 264 49		648	
Other operating income		331			510	23
Administrative expenses Personnel expenses Wages and salaries Pension expenses Other social security expenses Other personnel expenses Other administrative expenses	1 8	-3 876	1 937 351 253 73		-3 429	28
Depreciation		-385			-320	
Other operating expenses		-1 336			-1 255	23
Loan and guarantee losses Loan and guarantee losses Change in unallocated write-offs	1 507	-1 507		1 973 400	-1 573	24
Write-downs on securities held as financial fixed assets		-6			-3	
Share of profit/loss of companies carried under the equity method		-130			46	
Profit on ordinary operations		1 116			425	
Extraordinary income		646			11	37
Extraordinary expenses		440			568	37
Profit/loss before appropriations and taxes		1 322			-132	
Increase (-) / decrease (+) in voluntary reserves and depreciation difference		-190			220	20
Direct taxes Taxes for the year and previous years Increase (–) / decrease (+) in deferred tax liability	138 74	-212		119 120	1	
Minority interest		1				
Profit for the year		909			74	

<sup>1</sup> The figures include the result of the business operations transferred from the Kansallis Banking Group to the Merita Bank Group as of 1st June 1995. <sup>2</sup> Comparative figures have been adjusted for transfers between individual items.

# Merita Bank Ltd – Profit and loss account

FIM million	1.131.12.1996	1.131.12.1995 <sup>1</sup>	Note no
Interest income On receivables from credit institutions and central banks On receivables from the public and public sector organizations On debt securities Other interest income	2 217 8 219 2 065 130 12 631	1 557 7 972 2 805 <u>383</u> 12 718	34
Interest expenses <sup>2</sup> On liabilities to credit institutions and central banks On liabilities to the public and public sector organizations On debt securities issued to the public On subordinated liabilities On preferred capital investments Other interest expenses	1 782 3 488 2 339 793 238 90 -8 731	2 039 4 113 2 505 635 44 71 -9 407	34
Net income from financial operations	3 900	3 311	
Dividend income	408	251	34
Commission income	1 958	1 611	
Commission expenses	-26	-8	
Net income from securities trading and foreign exchange dealing Net income from securities trading Debt securities 22 Shares and participations 58 Other -3 Net income from foreign exchange dealing Other operating income	9	88 242 77 407 207 613 678	23
Administrative expenses         Personnel expenses         Wages and salaries       2 01         Pension expenses       33         Other social security expenses       24         Other personnel expenses       9         Other administrative expenses       9	3	1 762 319 239 71 2 390 758 -3 148	25 28
Depreciation	-351	-232	
Other operating expenses	-1 273	-1 186	23
Loan and guarantee losses Loan and guarantee losses Change in unallocated write-offs	1 493 1 493	1 899 -400 -1 499	24
Write-downs on securities held as financial fixed assets Write-downs (-) Reversals of write-downs (+)		63 125 62	
Profit on ordinary operations	933	453	
Extraordinary income	626	693	37
Extraordinary expenses	401_	564	37
Profit before appropriations and taxes	1 159	581	
Direct taxes	-120	-48	

<sup>1</sup> The figures include the result of the banking operations transferred from Kansallis-Osake-Pankki to Merita Bank as of 1st June 1995.
 <sup>2</sup> Comparative figures have been adjusted for transfers between individual items.

# Merita Bank Ltd – Consolidated balance sheet

FIM million		31.12.1996			31.12.1995		Note no
Assets							
Liquid assets Cash in hand Receivables from central banks repayable on demand		962 2 060	3 022		1 364 6 724	8 088	
Receivables from credit institutions and central banks Receivables from central banks not repayable on demand		22					2,5,7
Receivables from credit institutions Repayable on demand Other	1 115 <u>42 162</u>	43 277	43 299	2 445 29 989	32 434	32 457	
Receivables from the public and public sector organizations Unallocated write-offs			145 260 –200			151 865 -200	<i>2,4,5,7</i> 6
Leased assets			4 270			3 938	9,14
Debt securities Issued by public sector organizations Other		11 022 26 338	37 360		15 418 27 036	42 454	1,2,5, 7,10,11
Shares and participations			2 909			2 877	10-13,15
Shares and participations in associated companies and subsidiaries Credit institutions Other		3 16 555	16 558		13 16 821	16 834	13,36
Intangible assets Group consolidation goodwill Other intangible assets		64 88	153		67 61	128	13
Tangible assets Land and buildings Owner-occupied Other	60 22	83		91 28	119		13 14
Shares and participations in real estate companies Owner-occupied Other Machinery and equipment Other tangible assets	13 1	14 691 403	1 191	10 2	13 759 445	1 336	14.15
Other assets Cash items in the process of collection Guarantee claims Other		1 176 1 007 738	2 920		1 894 1 484 1 443	4 821	
Accruals and prepayments Interest Other		8 060 2 772	10 832		7 864 2 398	10 263	
			267 573			274 862	

FIM million		31.12.1996			31.12.1995		Note no
Liabilities and shareholders' funds							
Liabilities							
Due to credit institutions and central banks Due to central banks		486			4 448		
Due to credit institutions Repayable on demand Other	2 161 <u>37 355</u>	<u>39 516</u>	40 002	942 <u>36 590</u>	37 533	41 980	
Due to the public and public sector organizations Deposits							
Repayable on demand Other Other liabilities	79 342 48 695	128 037 10 274	138 311	74 664 61 050	135 715 <u>11 032</u>	146 746	
Debt securities issued to the public Bonds Other		5 865 41 481	47 345		13 135 32 257	45 392	1,2,1
Other liabilities Cash items in the process of collection Other		4 712 2 518	7 229		6 045 2 634	8 679	
Accruals and deferred income Interest Other		6 386 1 845	8 231		5 572 1 093	6 664	
Statutory provisions Pension provisions Other statutory provisions		91 634	725		79 727	806	3
Subordinated liabilities			11 871			11 807	17-1
Deferred tax liability			97			23	
Ainority interest			32			143	
Equity capital							2
Restricted equity Share capital Ordinary reserve Revaluation reserve Preferred capital investments	6 024 2 180 248 4 120	12 572		6 024 2 180 248 4 112	12 564		3
Non-restricted equity Loss from previous years	-1			-74			
Transferred from voluntary reserves and depreciation difference Profit for the year	250 909	1 157	13 729	58 74	58	12 622	

267 573

274 862

Off-balance-sheet commitments Commitments on behalf of customers in favour of third parties Bills of exchange Guarantees and pledges Irrevocable commitments in	735 <u>31 644</u>	32 379		1 202 4 <u>2 664</u>	43 866		26
favour of customers		16 562	48 940		4 408	48 274	

# Merita Bank Ltd – Balance sheet

FIM million		31.12.19	96		31.12.199	5	Note no
Assets							
Liquid assets Cash in hand		0.01			1 262		
Receivables from central banks		961			1 363		
repayable on demand		2 060	3 021		6 724	8 087	
Receivables from credit institutions and central banks							2,7
Receivables from central banks not repayable on demand							
Receivables from credit institutions		22			24		
Repayable on demand Other	1 107	F4 000	55 021	2 423 39 206	11 620	41 653	
	53 892	54 999	55 021	39 206	41 629	41 653	
Receivables from the public and public sector organizations		132 871			140 226		2, 4, 5, 7
Unallocated write-offs			132 671			140 026	6
Debt securities							1,2,5, 7,10,11
Issued by public sector organizations Other		10 937 26 940	37 877		15 359 28 531	43 890	7,10,11
		20 940			20 551		10-13,15
Shares and participations			2 847			2 820	10 10,10
Shares and participations in Group associated companies							13,36
Other than credit institutions			14 760			15 029	
Shares and participations in Group companies	;						13,36
Credit institutions Other		1 928			2 055	4 007	
		2 048	3 976		1 952	4 007	13
Intangible assets			81			53	13
Tangible assets							13
Land and buildings Owner-occupied	27			56			14
Other Shares and participations in	21	48		26	82		
real estate companies							14,15
Owner-occupied Other	9 0	10		6 0	7		
Machinery and equipment Other tangible assets		658			727		
Other tangible assets		430	1 146		455_	1 270	
Other assets Cash items in the process of collection		1.170			1 869		
Guarantee claims		1 176 1 008			1 482		
Other		710	2 894		1 424	4 775	
Accruals and prepayments Interest					7 070		
Other		8 123 2 594	10 717		7 978 2 226	10 204	
			265 011			271 815	
			205 011			2/1 010	

FIM million		31.12.199	6		31.12.1995		
Liabilities and shareholders' funds							
Liabilities							
Due to credit institutions and central banks Due to central banks Due to credit institutions		486			4 448		2
Repayable on demand Other	2 144 <u>39 419</u>	41 563	42 048	928 <u>38 435</u>	39 363	43 811	
Due to the public and public sector organizations Deposits							2
Repayable on demand Other Other liabilities	79 372 47 355	126 728 9 404	136 132	74 707 59 723	134 430 <u>10 129</u>	144 559	
Debt securities issued to the public Bonds Other		4 283 41 752	46 036		10 919 32 794	43 713	1,2,17
Other liabilities Cash items in the process of collection Other		4 546 2 327	6 873		5 969 2 510	8 479	
Accruals and deferred income Interest Other		6 366 1 582	7 948		5 468 855	6 323	
Statutory provisions Pension provisions Other statutory provisions		88 601	690		76 683	759	38
Subordinated liabilities			11 814			11 747	17-19
Equity capital							20
Restricted equity Share capital	6 024			6 024			31
Ordinary reserve Preferred capital investments Non-restricted equity	2 052 4 120	12 196		2 052 4 112	12 188		32
Profit/loss from previous years Reversals of revaluations Profit for the year	236  1 039	1 275	13 471	-17 -280 533	236	12 424	

265 011

271 815

Off-balance-sheet commitments Commitments on behalf of customers in favour of third parties Bills of exchange Guarantees and pledges	734 <u>34 269</u>	35 003		1 187 _44 073	45 260		26
Irrevocable commitments in favour of customers		13 051	48 054		3 519	48 780	

# Proposals of the Board of Management to the General Meeting, Statement of the Supervisory Board and Auditors' Report

### Proposals of the Board of Management to the General Meeting of Shareholders

Result for the year and respective action

The consolidated distributable equity capital as at 31st December 1996 is FIM 907 million.

The non-restricted equity capital of the parent company as at 31st December 1996 is FIM 1,274,920,529.43, consisting of the following items:

FIM 1,038,885,104.20

- profit for the year
  - profit from previous years
     FIM 236,035,425.23
    - FIM 1,274,920,529.43

We propose that:

- 1. A dividend of FIM 0.70 be paid per share, totalling FIM 421,676,722.60
- 2. For worthy public causes be reserved FIM 1,500,000
- 3. FIM 615,708,381.60 of the profit for the year be retained in the profits account. Including the profit from previous years, the undistributed profit funds thus amount to FIM 851,743,806.83.

Helsinki, 11th February 1997

Vesa Vainio Markku Pohjola Kalevi Kontinen Pertti Voutilainen Eino Halonen Jorma Laakkonen Carl-Johan Granvik Kari Jordan Ari Laakso

### Statement of the Supervisory Board

The financial statements of Merita Bank Ltd for the year 1996 have been drawn up in accordance with the principles confirmed by the Supervisory Board. The Supervisory Board has verified these statements for presentation to the General Meeting and endorses the Board of Management's proposal in respect of the result for the year.

Helsinki, 11th February 1997

For and on behalf of the Supervisory Board:

Maunu Ihalainen

Edward Andersson

Aino Sallinen

### Auditors' Report

### to the General Meeting of Merita Bank Ltd

We have audited the accounting records and the financial statements as well as the governance by the Supervisory Board, the Board of Management and the Chief Executive of Merita Bank Ltd for the financial year 1996. The financial statements, which comprise the report of the Board of Management, consolidated and parent company profit and loss accounts, balance sheets and notes to the financial statements, have been prepared by the Board of Management and the Chief Executive and verified by the Supervisory Board. Based on our audit, we express our opinion on these financial statements and the bank's governance.

We have conducted our audit in accordance with generally accepted Finnish auditing standards. These standards require that we plan and perform the audit in order to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes the examination, on a test basis, of evidence supporting the amounts and disclosures in the financial statements, an assessment of the accounting principles used and significant estimates made by the management, as well as an evaluation of the overall financial statements presentation. The purpose of our audit of the governance has been to see that the Supervisory Board, the Board of Management and the Chief Executive have complied with the rules of the Finnish Credit Institutions Act, Commercial Banks Act and Companies Act.

In our opinion, the financial statements have been prepared in accordance with the Finnish Credit Institutions Act, Accounting Act and other rules and regulations governing the preparation of financial statements in Finland. The financial statements give a true and fair view, as defined in the Accounting Act, of both the consolidated and the parent bank result of operations for the financial period under audit and of the Group's and the parent bank's financial position at the year-end. The financial statements may be adopted and the members of the Supervisory Board, the Chairman of the Board of Management as Chief Executive Officer, the President, the Deputy Managing Directors and other members and deputy members of the Board of Management of the bank can be discharged from liability for the financial year audited by us.

The proposal submitted to the General Meeting by the Board of Management and endorsed by the Supervisory Board regarding the distribution of retained earnings is in compliance with Finnish legislation.

Helsinki, 12th February 1997

Eric Haglund Authorized Public Accountant Pekka Nikula Authorized Public Accountant

Mauri Palvi Authorized Public Accountant Mauno Tervo Authorized Public Accountant

# Accounting policies

The policies outlined below apply to the financial statements of both Merita Ltd and its Group and Merita Bank Ltd and its Group.

The financial statements have been drawn up and are presented in accordance with the provisions of the Credit Institutions Act and the Finnish Financial Supervision regulations. The financial statements of subsidiaries are included in the consolidated financial statements in accordance with the parent company's accounting policies.

# Scope of the consolidated financial statements

The consolidated financial statements include the financial statements of the parent company, and of those subsidiaries and associated companies which it owns directly or indirectly.

However, real estate companies have not been consolidated, where they may be excluded from consolidated financial statements due to their minor significance. Pursuant to permission of the Finnish Financial Supervision, companies in respect of which the Group or associated company relationship is based on assets not held as financial fixed assets, acquired to replace collateral security (foreclosed assets) or for the reorganization of customers' business operations, are not included in the consolidated financial statements.

Information on Group and associated companies and their treatment in the consolidated financial statements is provided in Notes to the financial statements on pages 68–74.

### Consolidation

The financial statements of Group companies which are credit or financial institutions or investment service, fund management or ancillary service companies have been combined line by line applying the acquisition method. Voluntary reserves and depreciation difference in subsidiary companies' balance sheets at the time of acquisition have not been included in equity capital in the elimination of internal shareholdings. The financial statements of other Group companies and associated companies have been combined applying the equity method.

The accounting principles applied in consolidation are discussed in Notes to the financial statements on page 74.

#### Foreign currency items

The balance sheet items and commitments of Group companies have been translated into Finnish markkas at the Bank of Finland's rates of exchange on the last day of the year. However, items entered in the balance sheet under tangible assets have been translated at rates quoted by the Bank of Finland on the acquisition date, unless the acquisition is covered by a corresponding foreign-currency-denominated liability.

Receivables and liabilities attaching to currency swap agreements have been booked using the rate of exchange of the original currency of the agreement.

#### **Receivables and liabilities**

Receivables and liabilities are carried at the price paid or received on acquisition. Where this amount differs from the nominal value, the difference is spread over the maturity period as interest. Where the estimated realizable value of a receivable on the closing day is lower than the book value defined as specified above, the receivable is entered in the balance sheet at the estimated realizable value.

Items included in the balance sheet under Other assets, Other liabilities and Accruals have been booked at nominal value. However, items stemming from derivative contracts entered in the balance sheet as assets or liabilities are valued as presented below under "Derivative contracts".

# Securities not held as financial fixed assets

Securities not held as financial fixed assets are reported at the lower of cost or estimated realizable value. The estimated realizable value applied in respect of listed securities is the final closing price of the year. The estimated realizable value applied in respect of non-listed shares is the lower of book value or expected selling price and, in respect of non-listed debt securities, the present value of the principal and interest flow discounted by market rate of interest.

The difference between cost and nominal value of debt securities, when significant, is accrued in interest income.

#### Securities held as financial fixed assets

Shares in subsidiaries and associated companies, other shares necessary for the acquisition of services required by the Group and debt securities intended to be held until maturity are classified as securities held as financial fixed assets.

Securities held as financial fixed assets are valued at cost. Where the estimated realizable value of such securities is permanently lower than cost, the difference is recognized as expenses. Any difference between the cost and nominal value of debt securities is accrued in interest income.

# Tangible and intangible assets and depreciation

Real estate shares are entered in the balance sheet at cost or, where the estimated realizable value is permanently lower than cost, at the estimated realizable value. Buildings and other tangible and intangible assets are carried at cost less depreciation according to plan. Where their estimated realizable value is permanently lower than book value, the difference is booked under expenses as additional depreciation. Variable costs arising from acquisition of tangible and intangible assets are included in the cost of the asset.

Certain real estate holdings have been revalued in previous years. The surplus on revaluation has been entered under the revaluation reserve. No depreciation has been charged on revaluations.

The depreciation plans of Group companies follow uniform depreciation policies based on the estimated useful life of the asset. Depreciation on buildings and structures is computed on a straight line basis mainly over 40–60 years. Other acqui-

asset item.

Voluntary reserves

liability. In accordance with the Finnish Financial Supervision regulation, separate items for the change in voluntary reserves adjusted with deferred tax liability, and the change in deferred tax liability are shown on the profit and loss account. No part of voluntary reserves is included in equity

sition costs of tangible and intangible assets are

depreciated under the straight line method mainly

over 5–15 years. Depreciation according to plan

on leased assets is charged at amounts corre-

leasing rents.

borrowing

balance sheet.

Statutory provisions

sponding to repayments of principal included in

Depreciation entered in the financial state-

operations may exceed depreciation according to

plan. The depreciation difference is shown sepa-

rately in the consolidated balance sheet in the

agreements and securities lending and

Securities sold or purchased on binding repur-

chase and resale terms and securities lent are included in the original balance sheet item irre-

spective of the agreement. Any difference be-

tween the sale and purchase price is recognized

as interest and spread over the life of the agree-

ment. Securities borrowed are not entered in the

The balance sheet item "Statutory provisions"

companies' funds and other specific future ex-

penditure and losses the incurrence of which is

entered as deductions from the corresponding

Finnish legislation permits general reserves in

accounting. These voluntary reserves relate to

taxation and their amount does not reflect envis-

aged risks. The voluntary reserves of Group com-

panies are broken down in the consolidated bal-

probable. Items relating to valuation of assets are

covers liability for pensions payable out of Group

same way as voluntary reserves.

Securities repurchase and resale

ments of Group companies engaged in leasing

capital for the purpose of calculating distributable funds.

#### Preferred capital investments

Preferred capital investments, included in restricted equity capital in accordance with the Credit Institutions Act, are shown as a separate item in the balance sheet. No collateral may be provided for this type of investment and it is not callable by the investor. Repayment is subject to permission of the Financial Supervision. Interest may be paid only out of distributable funds.

#### Net income on leasing operations

Net income on leasing operations as shown in the consolidated profit and loss account covers leasing rents less depreciation according to plan.

#### Loan and guarantee losses

Realized loan losses, loan loss provisions against specific items, losses on the sale of assets acquired to replace a receivable arising out of financing a customer and write-downs not based on public quotations, are included in loan and guarantee losses. A specific loan loss provision is made once it has become probable that no payment will be received on the principal amount. Recoveries of items previously written off as loan losses are reversed against current period loan losses. For the determination of write-offs collateral assets are valued at estimated realizable value at the time of disposal.

#### Unallocated probable write-offs

Unallocated probable write-offs are write-offs the specification and breakdown of which is not possible at the time of closing the accounts. With the permission of the Finnish Financial Supervision these were reported in the 1993 and 1994 accounts as a separate item in the profit and loss account and the balance sheet, in which they are shown as a decrease in the loan portfolio.

#### Non-performing receivables

The entire principal of a receivable is considered non-performing when interest, principal or part

thereof is 90 days past due. In the case of customers declared bankrupt a receivable is entered as non-performing as of the bankruptcy declaration date. Receivables based on guarantees are considered non-performing upon payment based on the guarantee.

Most receivables are secured or collateralized The value of the collateral determines the amount of the possible loss. Non-performing receivables are therefore not indicative of future loan losses.

Once an item has been classified as nonperforming, interest receivables are deducted from income.

#### Extraordinary items

Exceptional income and expenses, significant in amount and unrelated to the ordinary business operations of Group companies, are classified as extraordinary income and expenses. Extraordinary items are specified in Notes to the financial statements on page 72.

#### **Pension arrangements**

The arrangement of pensions for employees and pension liabilities are discussed in Notes to the financial statements on page 64.

#### **Derivative contracts**

Changes in the value of derivative contracts are recognized as income or expenses on the basis of the market price on the closing date, with the following exceptions:

In evaluating derivative contracts concerning specific items to be hedged, the change in the value of the item hedged has been taken into account, neutralizing the impact on results. Possible increase in the market value of equityrelated derivative contracts not concluded for hedging purposes is not entered as income.

Interest-type items arising from forward agreements are accrued as interest.

Items entered in the balance sheet on the basis of derivative contracts are included in accruals.

# Notes to the financial statements (figures in millions of Finnish markkas unless otherwise stated)

The notes are presented in the order prescribed by the Finnish Financial Supervision. Notes 1–38 include corresponding consolidated figures.

### 1 Breakdown of debt securities under assets and debt securities issued to the public under liabilities at the end of the period

	Merita Ltd				Merita Bank Ltd				
	Gr	roup	Parent company		Group		Parent	company	
	1996	1995	1996	1995	1996	1995	1996	1995	
Debt securities (assets)									
Certificates of deposit	12 097	6 037	-	-	12 097	6 036	11 990	6 036	
Commercial paper	281	5 958	-	-	281	6 059	271	6 049	
Treasury bills	2 024	6 659	-	33	2 022	6 624	2 015	6 599	
Local authority paper	22	-	-	-	22	-	7	-	
Subordinated debt securities	1 151	927	-	-	1 503	1 197	1 585	1 289	
Convertible bonds	565	977	905	993	1 178	1 681	1 165	1 663	
Bonds with equity warrants	_	683	_	_	_	683	_	683	
Other bonds	16 537	16 779	46	344	19 872	19 802	20 657	21 349	
Other	275	241		64	385	373	185	221	
Total	32 952	38 262	951	1 434	37 360	42 454	37 877	43 890	
Debt securities issued to the public									
Certificates of deposit	34 050	25 959	_	_	34 442	25 959	34 714	26 392	
Commercial paper	348	1 324	49	1 246	_	20	_	_	
Bonds	6 285	14 259	2 177	2 521	5 865	13 135	4 283	10 919	
Other	7 039	6 278			7 039	6 278	7 039	6 402	
Total	47 722	47 821	2 226	3 766	47 345	45 392	46 036	43 713	

# 2 Maturity breakdown of receivables and liabilities 31.12.1996

	Meri	ta Ltd	Merita	Bank Ltd
	Group	Parent company	Group	Parent company
<b>Receivables</b> Less than 3 months Receivables from credit institutions and central banks Receivables from the public and public sector organizations Debt securities	32 790 20 132 25 522	39 _ _	32 783 20 860 25 672	40 336 18 579 25 897
3–12 months Receivables from credit institutions and central banks Receivables from the public and public sector organizations Debt securities	9 239 21 349 1 067	 10	9 238 21 544 1 741	10 601 17 590 2 239
<ul> <li>1–5 years</li> <li>Receivables from credit institutions and central banks</li> <li>Receivables from the public and public sector organizations</li> <li>Debt securities</li> </ul>	1 104 54 518 4 524	 25	1 104 56 626 6 725	3 344 50 896 6 659
<i>Over 5 years</i> Receivables from credit institutions and central banks Receivables from the public and public sector organizations Debt securities	173 46 173 1 840	- 917	173 46 031 3 222	739 45 606 3 082
Liabilities Less than 3 months Due to credit institutions and central banks Due to the public and public sector organizations Debt securities issued to the public	26 159 59 201 23 730	- - -	26 076 59 057 23 861	28 001 57 694 23 771
3–12 months Due to credit institutions and central banks Due to the public and public sector organizations Debt securities issued to the public	9 069 18 266 15 089	 452	8 760 18 199 14 856	8 884 17 857 14 699
<ul> <li>1–5 years</li> <li>Due to credit institutions and central banks</li> <li>Due to the public and public sector organizations</li> <li>Debt securities issued to the public</li> </ul>	3 549 34 471 8 880	649 574	2 850 34 193 8 606	2 849 34 125 7 545
<i>Over 5 years</i> Due to credit institutions and central banks Due to the public and public sector organizations Debt securities issued to the public	2 364 27 609 22	 1 200	2 316 26 862 22	2 314 26 455 22

Both the Merita Group and the Merita Bank Group had receivables from the public and public sector organizations payable on demand for FIM 61 million. Merita Bank Ltd had no such receivables. Cheque accounts and other demand deposit accounts are included in the shortest maturity category. Other current accounts are classified in different maturity categories on the basis of their historical pattern.

# 3 Breakdown of assets and liabilities into Finnish markka and foreign currency items 31.12.1996

		Merita	a Ltd		Merita Bank Ltd			
	Gr	Group Parent company		Gro	up	Parent company		
Assets	FIM	Foreign currency	FIM	Foreign currency	FIM	Foreign currency	FIM	Foreign currency
Receivables from credit institutions								
and central banks	5 290	38 017	39	-	5 286	38 012	15 033	39 988
Receivables from the public and public sector organizations	116 727	25 445	_	_	119 120	25 940	108 408	24 264
Debt securities	24 503	8 450	951	-	28 910	8 450	29 744	8 132
Other assets	47 921	5 598	12 558	1	36 805	5 050	34 601	4 841
Total	194 441	77 509	13 548	1	190 121	77 452	187 786	77 225
Liabilities								
Due to credit institutions and central banks Due to the public and public	6 104	35 037	350	299	5 344	34 658	5 643	36 405
sector organizations	126 961	12 586	-	-	125 718	12 593	125 088	11 044
Debt securities issued to the public	35 475	12 246	2 226	-	35 099	12 246	33 789	12 246
Subordinated liabilities	1 517	10 366	906	-	1 505	10 366	1 505	10 308
Other liabilities	11 445	5 125	126		11 069	5 116	10 067	5 444
Total	181 503	75 360	3 608	299	178 735	74 980	176 092	75 448

4 Receivables from the public and public sector organizations by sector and respective specific loan loss provisions at the end of the period

	Merita Ltd				Merita Bank Ltd			
	Gr	Group Parent company			Grou	иp	Parent company	
	1996	1995	1996	1995	1996	1995	1996	1995
Corporates Financial and insurance institutions Public sector organizations Non-profit organizations Households Foreign borrowers Unallocated credit write-off	54 703 205 1 795 8 214 64 495 12 961 -200	58 448 1 451 2 088 7 460 67 272 12 538 -200			57 642 205 1 795 7 953 64 495 13 171 -200	60 723 1 451 2 088 7 460 67 272 12 870 -200	52 246 202 1 137 7 768 59 687 11 831 -200	55 323 1 442 1 520 7 269 62 976 11 695 -200
Total	142 173	149 058	-	_	145 060	151 665	132 671	140 026

	Meri	ta Ltd	Merita E	Bank Ltd
	Group	Parent company	Group	Parent company
Specific loan loss provisions 1.1.1996 New provisions made during the period (+) Provisions unwound during the period (-)	8 774 1 280 446	- -	8 774 1 277 401	8 774 1 205 340
Loan losses covered by specific loan loss provisions and realized during the period (–)	2 128	_	2 128	2 114
Specific loan loss provisions 31.12.1996	7 479	-	7 522	7 525

A breakdown of loan and guarantee losses booked before 1996 into realized loan losses and specific loan loss provisions is available in respect of Merita Bank Ltd only.

# 5 Debt securities held as financial fixed assets and other receivables: difference between the nominal value and the book value at the end of the period

	Merita Ltd				Merita Bank Ltd			
	Group		Parent company		Group		Parent company	
	1996	1995	1996	1995	1996	1995	1996	1995
Difference between nominal value and								
lower book value								
Debt securities	111	137	-	-	116	137	114	107
Receivables from credit institutions								
and central banks	-	-	-	-	-	-	-	-
Receivables from the public and public sector organizations	266	326		_	266	326	261	326
Total	377	463	-	-	382	463	375	434

		Merita	Ltd			Merita Ba	nk Ltd	
(continued)	Group		Parent company		Group		Parent company	
	1996	1995	1996	1995	1996	1995	1996	1995
Difference between book value and lower nominal value								
Debt securities	363	93	-	-	362	93	355	91
Receivables from credit institutions and central banks	_	_	_	_	_	_	_	_
Receivables from the public and public sector organizations	_	_	_	_	_	_	_	-
Total	363	93	-	-	362	93	355	91

### 6 Non-performing and other zero-interest-rate receivables by sector at the end of the period

	Merita Ltd				Merita Bank Ltd			
	Gr	oup	Parent	company	Group		Parent c	ompany
	1996	1995	1996	1995	1996	1995	1996	1995
Non-performing receivables								
Corporates	2 1 2 2	3 926	_	-	2 122	3 926	2 068	3 822
Financial and insurance institutions	16	55	-	-	16	55	16	55
Public sector organizations	-	-	_	-	_	-	_	-
Non-profit organizations	86	174	-	-	86	174	86	174
Households	1 548	2 005	-	-	1 548	2 005	1 490	1 919
Foreign borrowers	629	1 376	4	_	624	1 376	610	1 350
./. Unallocated credit write-off	-200	-200	_	-	-200	-200	-200	-200
Total <sup>1</sup>	4 201	7 337	4	-	4 196	7 337	4 070	7 121
% of receivables and contingent liabilities <sup>2</sup>	2.0	3.5	0.4	-	2.0	3.4	2.1	3.5
Other zero-interest-rate receivables								
Corporates	1 499	2 349	_	_	1 750	2 872	1 690	2 810
Financial and insurance institutions		70	_	_		70		70
Public sector organizations	-	_	_	_	_	_	_	_
Non-profit organizations	4	76	_	_	4	76	4	76
Households	131	106	_	_	131	106	127	102
Foreign borrowers	324	184	_	_	468	343	468	353
./. Unallocated credit write-off	_	_	_	-	_	_	_	_
Total <sup>1</sup>	1 957	2 785	-	-	2 353	3 467	2 288	3 412
% of receivables and contingent liabilities <sup>2</sup>	1.0	1.3	-	-	1.1	1.6	1.2	1.7

 In addition, non-performing and zero-interest-rate receivables for FIM 2 164 million carried at the risk of the Government Guarantee Fund (31.12.1995 FIM 2 239 million).
 Receivables from the public and public sector organizations, leased assets, debt securities held as financial fixed assets, guarantee claims and commitments on behalf of customers in favour of third parties.

### 7 Subordinated receivables at the end of the period

	Merita Ltd				Merita Bank Ltd			
	Group Parent company		Grou	цр	Parent company			
	1996	1995	1996	1995	1996	1995	1996	1995
Debentures	440	447	_	_	596	605	674	698
of which issued by Group companies by associated companies	ī		Ξ		ī		83	93
Other debt securities	584	480	905	905	779	591	911	591
of which issued by Group companies by associated companies	Ξ.	367	905	905	_	367	139	367
Receivables from credit institutions								
and central banks	-	8	-	-	-	8	350	310
of which from Group companies	-	-	-	-	-	-	350	310
from associated companies	-	-	-	-	-	-	-	-
Receivables from the public and								
public sector organizations	322	528	-	-	302	528	284	528
of which from Group companies	88	40	-	-	88	40	88	40
from associated companies	14	-	-	-	14	-	14	
Total	1 346	1 464	905	905	1 678	1 733	2 219	2 127

Receivables from Group and associated companies include receivables from companies acquired to replace collateral security or for the reorganization of customers' business operations and not included in the consolidated accounts.

### 8 Loans and guarantees granted to members of controlling and administrative boards 31.12.1996

	Merita Ltd	Merita Bank Ltd
Members and deputy members of the Supervisory Board Members and deputy members of the Board of Directors and the	-	210
Board of Management, Chairman, President and Managing Directors	2	12
Auditors and deputy auditors	-	0

Incl. loans and guarantees granted by companies belonging to the Group or consolidation group concerned to members of controlling and administrative boards and to corporations or individuals sharing material financial interests with such members, as defined in the Credit Institutions Act.

### 9 Leased assets at the end of the period

		Merita Ltd					Merita Bank Ltd			
	Gro	oup	Parent company		Group		Parent company			
	1996	1995	1996	1995	1996	1995	1996	1995		
Prepayments Machinery and equipment Fixed assets and buildings Other assets	25 2 721 1 356 168	46 2 164 1 632 96		- - -	25 2 721 1 356 168	46 2 164 1 632 96		- - -		
Total	4 270	3 938	-	-	4 270	3 938	_	_		

# $10\,$ Book values of securities by asset type and securities lending 31.12.1996

	Merita Ltd				Mer			
		Group	Parent	company	Group	Pa	rent company	
<b>Debt securities</b> Not held as financial fixed assets Other	20 456 12 497			46 905		21 510 16 367		
	Publicly listed	Other	Publicly listed	Other	Publicly listed	Other	Publicly listed	Other
Shares and participations Not held as financial fixed assets Other	2 699 1 431	239 249	55 973	_ 58	2 142 387	235 146	2 134 387	202 124
Securities lending Shares lent Average loan period	9 0.5 mth		- -	-	1 0.5 mth	_	1 0.5 mth	- -

The Merita Group had no borrowed securities at the end of the period. The breakdown and valuation policies are presented under Accounting policies.

### $1\,1\,$ Difference between market value and the lower book value of securities at the end of the period

	Merita Ltd				Merita Bank Ltd			
	Group		Parent company		Group		Parent company	
	1996	1995	1996	1995	1996	1995	1996	1995
Securities not held as financial fixed assets Debt securities Publicly listed shares and participations	159 815	131 161	4 12	11	147 610	121 107	151 608	137 106
Publicly listed shares and participations held as financial fixed assets	190	23	86	9	58	15	58	13

# 12 Long-term equity holdings 31.12.1996

	Line of business	Number of shares owned	Share- holding %	Total nominal value of shares owned	Total book value of shares owned
Shares held by Merita Bank Ltd					
Oy Datatie Ab, Helsinki Helsinki Telephone Co., Helsinki Helsinki Money Market Centre Ltd, Helsinki Helsinki Halli Oy, Helsinki Indekon Oy, Lappeenranta International Moscow Bank, Moscow Kehitysyhtiö Savon Teknia Oy, Kuopio MTV Finland, Helsinki Nordberg Capital Inc., New York Oy Radiolinja Ab, Helsinki Oy Wedeco Ab, Vaasa Pikespo Invest Oy, Tampere Finnish Central Securities	data communication telecommunication money market clearing centre multi-purpose hall investment company bank capital fund radio and TV operations investment bank telecommunication capital investment development company	1053 0839 8501621 1803 30048 1272 7551 0799441025 500	$\begin{array}{c} 9.0\\ 0.0\\ 14.5\\ 0.3\\ 6.7\\ 12.0\\ 9.3\\ 5.0\\ 5.3\\ 2.2\\ 3.5\\ 11.1\end{array}$	1 3 10 0 2 41 2 1 0 5 0 3	2 8 10 1 3 44 3 3 1 5 1 3
Depository Ltd, Helsinki Central Share Register of Finland, Helsinki TT Tieto Oy, Espoo Sampo Insurance Co, Turku Vuotekno Oy, Helsinki	central securities register registration of shares data processing insurance promotion of business and industry	5 850 20 200 000 957 643 10	13.0 4.8 2.3 6.3 6.7	6 1 2 19 1	12 1 20 367 1
In addition, 152 companies the total book val	ue of which is FIM 11 million.				
Merita Bank Group companies Helsinki Telephone Co., Helsinki Helsinki Halli Oy, Helsinki	telecommunication multi-purpose hall	301 24	0.0 0.4	0 0	1 2
In addition, 37 companies the total book value	e of which is FIM 3 million.				
Shares held by Merita Ltd					
Central Share Register of Finland, Helsinki TT Tieto Oy, Espoo Unsa Oy, Helsinki Pohjola Insurance Co., Helsinki Sampo Insurance Co, Turku	registration of shares data processing securities company insurance insurance	20 130 000 563 780 3 087 000 1 850 516	4.8 1.5 9.9 7.6 12.2	1 56 15 37	1 56 290 672
In addition, 3 companies the total book value	of which is FIM 0 million.				
Shares held by other Merita Group companies					
Bastionen A/S, Copenhagen Castrum Oy, Helsinki Keskus Sato Oy, Helsinki Suomen Tilirahoitus Oy, Helsinki Tampereen Kiinteistöinvest Oy, Tampere Tropiclandia Oy, Vaasa Vaasan Matkailu Oy, Vaasa Pohjola Insurance Co., Helsinki	real estate investment real estate investment finance company real estate investment spa hotel travel agency insurance	30 000 1 485 752 126 000 240 12 500 1 400 1 100 977 596	4.5 11.4 10.0 15.0 0.8 9.3 9.0 2.4	32 15 1 2 1 1 1 5	32 9 22 1 1 1 62

In addition, 36 companies the total book value of which is FIM 2 million.

Group subsidiaries and associated companies (Note 36) and real estate companies are not listed under this note.

# 13 Shares held as financial fixed assets and tangible and intangible assets: book values and changes therein during the period

	Meri	ta Ltd	Merita Bank Ltd			
	Group	Parent company	Group	Parent company		
Land, buildings and shares in real						
estate companies						
Book value 1.1.1996	19 557	13	132	88		
Increase 1	2 756	1	16	1		
Decrease	416	0	42	24		
Depreciation <sup>2</sup>	529	-	9	8		
Book value 31.12.1996	21 368	13	97	57		
Revaluations included in book value	717	-	-	-		
Shares in subsidiaries and associated companies						
and other shares and participations						
Book value 1.1.1996	5 222	11 348	17 541	19 725		
Increase <sup>3</sup>	621	349	207	208		
Decrease	587	13	650	685		
Depreciation <sup>4</sup>	7	36	87	_		
Book value 31.12.1996	5 249	11 648	17 091	19 248		
Revaluations included in book value	-	-	514	-		
Machinery and equipment and other						
tangible and intangible items						
Book value 1.1.1996	2 504	1	1 332	1 235		
Increase 5	712	0	359	335		
Decrease	391	_	28	17		
Depreciation <sup>6</sup>	557	0	417	384		
Book value 31.12.1996	2 268	1	1 247	1 169		

No revaluations were made or reversed during the period.

<sup>1</sup> A good FIM 2 billion of the increase is due to the broadening of the consolidation base, see Note 40. The rest arises from various minor items (all < FIM 100 million).

 <sup>2</sup> Incl. FIM 7 million entered under loan losses.
 <sup>3</sup> Major individual items: Reversal of write-downs on Sampo Insurance Company shares held by Merita Ltd, FIM 207 million, and an additional capital investment in Merita Life Assurance Ltd, FIM 137 million. Part of the increase stems from the book value, FIM 156 million, of Pitäjänmäen Kiinteistöt Oy, which became an associated company during the increase stems from the book value. period. The corresponding real estate assets were previously included in lease data. <sup>4</sup> Incl. items entered under write-downs on securities held as financial fixed assets.

<sup>5</sup> A good FIM 100 million of the increase is due to the broadening of the consolidation base. The most significant investment under this item, FIM 106 million, is replacement of the Bank's workstations.

<sup>6</sup> Incl. FIM 34 million entered under extraordinary expenses.

# 14 Book value of non-owner-occupied real estate holdings at the end of the period

		Merita Ltd				Merita Bank Ltd			
	Gro	Group		Parent company		Group		ompany	
	1996	1995	1996	1995	1996	1995	1996	1995	
Domestic real estate holdings									
Residential premises	1 083	993	-	-	-	2	-	-	
Business and office premises	12 368	9 701	13	7	-	-	_	_	
Industrial real estate	1 089	767	-	-	1	1	-	-	
Agricultural and forest land	-	360	-	-	-	-	-	-	
Other land areas	1 398	711	_	-	_	-	_	_	
Financial leasing properties <sup>1</sup>	1 356	1 632	_	-	1 356	1 632	_	_	
Other	1 021	248	0	0	5	1	3	0	
Foreign real estate holdings	603	840	-	_	18	26	18	26	
Total	18 919	15 252	13	7	1 380	1 663	21	26	

<sup>1</sup> Included in the balance sheet item Leased assets.

### 15 Book value of foreclosed assets and assets acquired for the reorganization of customers' businesss operations, at the end of the period

		Merita Ltd				Merita Bank Ltd			
	Gro	oup	Parent company		Group		Parent company		
	1996	1995	1996	1995	1996	1995	1996	1995	
Foreclosed assets Real estate holdings <sup>1</sup> Other shares and participations Other assets	4 724 1 452 74	3 393 1 452 2	- - -	- - -	22 1 452 1	32 1 432 1	21 1 432 1	26 1 432 1	
Shares and participations acquired for the reorganization of customers' business operations <b>Total</b>	475 6 725	756 5 602			475 1 950	756 2 221	475 1 929	756 2 215	

<sup>1</sup> In addition, FIM 1.6 billion has been lent to foreclosed real estate companies.

# 16 Assets pledged as collateral on behalf of the company or other parties, underlying liabilities and commitments, and assets sold on binding repurchase terms, at the end of the period

	Merita Ltd				Merita Bank Ltd			
	Gro	oup	Parent	Parent company		Group		ompany
	1996	1995	1996	1995	1996	1995	1996	1995
Assets pledged as collateral								
Debt securities	2 951	1 737	-	-	2 951	1 737	2 930	1 398
Shares and participations	137	113	4	15	103	63	103	63
Real estate holdings	479	581	-	-	-	_	-	-
Leased assets	522	-	-	-	522	-	-	-
Other assets	16	-	-	-	16	-	-	-
Underlying liabilities and commitments								
Due to credit institutions and central banks	2 000	3 000	-	-	2 000	3 000	2 000	3 000
Due to the public and public sector organizations	923	-	-	-	444	-	-	-
Debt securities issued to the public	38	32	_	-	38	32	_	-
Other liabilities and commitments	472	344	-	-	441	344	441	344
Assets sold on binding repurchase terms								
Debt securities	699	4 595	_	-	699	4 595	699	4 595
Shares and participations	-	1	-	-	-	-	-	-

# 17 Difference between the nominal value and the book value of liabilities at the end of the period

		Merita	Ltd		Merita Bank Ltd			
	Gro	oup	Parent	company	Group	ס	Parent co	ompany
	1996	1995	1996	1995	1996	1995	1996	1995
Difference between nominal value and								
lower book value Due to the public and public sector organizations	26	_	_	_	26	_	26	_
Debt securities issued to the public	472	639	1	11	471	628	470	623
Subordinated liabilities	17	51	_	-	17	51	17	51
Total	515	689	1	11	514	679	512	674
Difference between book value and								
lower nominal value								
Due to the public and public sector organizations	6	_	-	_	6	_	6	_
Debt securities issued to the public	10	9	-	1	10	8	7	4
Subordinated liabilities	19	0	-	-	19	0	19	0
Total	35	9	-	1	35	8	32	4

# $18\,$ Convertible bonds and bonds with equity warrants in issue 31.12.1996

	Outstanding amount FIM million	Termination of conversion period	Number of bonds in issue	Number and type of shares available for conversion
Issued by Merita Ltd Convertible bonds 1992	906	17.8.2042	90 608	27 182 400, A
Issued by Merita Bank Ltd Convertible bonds 1992 <sup>1</sup>	905	17.8.2042	905	78 696 085

<sup>1</sup> Directed to Merita Ltd

Current authorizations held by the Merita Ltd Board of Directors to issue shares, equity warrants and convertible bonds are explained under Shares and shareholders on pages 30–32. Conversion rights related to the Government's preferred capital investments are discussed under Note 32.

### 19 Subordinated liabilities at the end of the period

		Merita	a Ltd		Merita Bank Ltd				
	Group		Parent company		Group		Parent company		
	1996	1995	1996	1995	1996	1995	1996	1995	
Liabilities with book value exceeding 10% of	1.2	1.2	1	1	2	2	2	2	
all subordinated liabilities	<b>2 185</b> <sup>1, 2</sup>	2 214 <sup>1, 2</sup>	906 *	906 1	1 279 <sup>2</sup>	1 308 -	1 279 <sup>2</sup>	1 308 <sup>2</sup>	
Other subordinated liabilities <sup>3</sup>	9 699	9 594	-	-	10 592	10 499	10 535	10 440	
Total	11 884	11 808	906	906	11 871	11 807	11 814	11 747	
of which perpetual bonds	3 087	3 924	906	906	3 086	3 018	3 086	3 018	
Perpetual bonds directed to Group companies	_	_	_	_	905	905	905	905	
Perpetual bonds directed to associated compa	nies –	_	_	_	_	_	_	_	

<sup>1</sup> Merita Ltd FIM 906 million, interest rate 5.3% (floating) maturing 17.8.2042. Merita Ltd has the right to extend the loan period. Not callable by the creditors. In the event of dissolution of the company, the liability is subordinate to the company's other commitments, while ranking equal with the company's other debentures or other comparable debts. Share conversion and other conditions, see Note 18.

<sup>2</sup> Merita Bank Ltd FIM 1 279 million, USD 275 million, interest rate 9.75% maturing 15.12.1998. The issuer is the Bank's New York branch. In the event of dissolution of the company, the liability is subordinate to the company's other commitments, while ranking equal with the Bank's other debentures and other comparable debts. Holders are entitled to call the bonds i.a. if interest is 30 days overdue or if the operations of the New York branch are closed. No equity conversion option.

<sup>3</sup> Not callable by the creditors. According to the terms of six debenture loans issued between 1987 and 1989 the creditors may demand immediate repayment if the Bank fails to meet the loan terms. FIM 452 million of these loans is included in own funds for the purpose of calculating capital adequacy as per 31.12.1996.

### 20 Changes in equity capital during the period

		Restricted equity				Non-restricted equity		
	Share capital	Ordinary reserve	Re- valuation reserve	Preferred capital certificates	Transferred from voluntary reserves <sup>3</sup>	Accu- mulated profit/ loss	Profit for the year	Total equity capital
Merita Group <sup>1</sup> 1.1.1996 Increase Decrease	8 305 _ _	521 1 -182	261 	4 112 8 -	191 141 	-461 182 -9	1 720	12 928 2 051 -191
31.12.1996	8 305	339	261	4 120	331	-287	1 720	14 788
Merita Ltd <sup>1</sup> 1.1.1996 Increase Decrease	8 305 	394 _ _182	- -	- - -		-182 182	1 126	8 516 1 308 -182
31.12.1996	8 305	211	-	-		-	1 126	9 642
Merita Bank Group <sup>2</sup> 1.1.1996 Increase Decrease	6 024 	2 180 0 -	248 0 -	4 112 8 -	58 192 –	1 2	909 _	12 622 1 110 -2
31.12.1996	6 024	2 180	248	4 120	250	-1	909	13 729

		Restricted	d equity		Non-restricted equity			
(continued)	Share capital	Ordinary reserve	Re- valuation reserve	Preferred capital certificates	Transferred from voluntary reserves <sup>3</sup>	Accu- mulated profit	Profit for the year	Total equity capital
Merita Bank Ltd <sup>2</sup>								
1.1.1996	6 024	2 052	_	4 112		236	_	12 424
Increase	-		-	8		_	1 039	1 047
Decrease	-	-	-	-		-	_	_
31.12.1996	6 024	2 052	_	4 120		236	1 039	13 471

Pursuant to their Articles of Association Group companies have no obligation to transfer any part of the 1996 profit to restricted equity.

<sup>1</sup> Accumulated losses were covered out of the ordinary reserve for FIM 182 million. Other changes were mainly the result of exchange rate movements. See also ref. 3. <sup>2</sup> The changes were mainly the result of exchange rate movements.

<sup>3</sup> Group companies increased their voluntary reserves in the net amount of FIM 160 million in the Merita Group and FIM 264 million in the Merita Bank Group. Voluntary reserves are included in the consolidated balance sheet under equity capital after deduction of deferred tax liability. The tax rate applicable during the period was 28%

### 21 Breakdown of income by sector and geographical market 1.1.–31.12.1996

	Mer	ita Ltd	Merita	a Bank Ltd
	Group	Parent company	Group	Parent company
By sector				
Banking	7 790	-	7 790	7 685
Mortgage banking	54	-	54	-
Credit card operations	332	-	332	-
Finance company operations	512	-	510	-
Fund management	36	-	36	-
Investment services	117 210	-	80	-
Securities trading Real estate investment	988	-	_	-
	284	_	-9	_
Real estate operations Real estate brokerage <sup>1</sup>	263	_	-5	
Data processing	126	_	126	_
Insurance <sup>1</sup>	3 172	_	-	_
Other	475	466	2	_
Total	14 359	466	8 921	7 685
By geographical market				
Finland	13 813	466	8 406	7 275
Great Britain	242	-	236	236
Luxembourg	61	-	56	-
Sweden	_1	-	1	1
Singapore	57	_	57	23
Estonia	6	-	6	6
The United States	160	-	160	144
Other	18	_	-	-
Total	14 359	466	8 921	7 685

Income includes the Group companies' net income from financial operations, dividend and commission income, net income from securities trading and foreign exchange dealing and other income. In respect of insurance operations the item includes net premiums written and investment income. Intra-group items have not been eliminated.

<sup>1</sup> Included in the consolidated profit and loss account under Share of profit/loss of companies carried under the equity method.

# 22 Net income on leasing operations

The parent companies, Merita Ltd and Merita Bank Ltd, are not engaged in leasing operations. The item Net income from leasing operations in the consolidated profit and loss account includes only leasing rents and depreciation on leased assets according to plan.

# $23\,$ Other operating income and expenses during the period

	Merita Ltd					Merita Bank Ltd			
. <u></u>	Gr	oup	Parent o	company	Gro	up	Parent	t company	
	1996	1995	1996	1995	1996	1995	1996	1995	
Income									
Rental and dividend income from									
real estate holdings	917	716	-	6	1	145	0	95	
Capital gains on the sale of real estate holdings	92	35	-	173	7	16	-	283	
Other income	372	321	12	46	323	349	422	299	
Total	1 381	1 072	12	226	331	510	422	678	
Expenses									
Rental expenses	402	378	1	1	710	556	693	532	
Expenses on real estate holdings	518	474	1	1	6	130	4	110	
Capital losses on the sale of real estate holdings	17	2	0	_	Ó	1	_	1	
Other expenses	739	667	64	5	619	568	576	543	
Total	1 677	1 520	66	7	1 336	1 255	1 273	1 186	

# 24 Loan and guarantee losses and write-downs on securities held as financial fixed assets during the period

		Merita	Ltd		Merita Bank Ltd			
	Gr	oup	Parent o	company	Gro	up	Paren	t company
Balance sheet item Receivables from credit institutions	1996	1995	1996	1995	1996	1995	1996	1995
and central banks Receivables from the public and	7	17	-	-	7	10	7	10
public sector organizations Leased assets	1 594 12	2 218 14	Ξ		1 591 12	2 075 14	1 522	1 989
Guarantees and other off-balance-sheet items Other	45 366	40 232	39 _		6 374	40 197	369	40 191
Charged against the unallocated credit write-off Loan and guarantee losses, gross	2 023	-400 2 121	- 39		1 989	400 1 936	1 898	400 1 830
Deductions	528	395	-	-	483	363	405	331
Loan and guarantee losses in the profit and loss account	1 495	1 726	39	-	1 507	1 573	1 493	1 499
% of receivables and contingent liabilities $^{\rm 1}$	0.7	0.8	3.4	-	0.7	0.7	0.8	0.7
Write-downs on securities held as financial fixed assets	6	11	36	1	6	3	-	63

	Merita Ltd		Merita Bank Ltd		
	Group	Parent company	Group	Parent company	
Loan losses realized during the period, total Loan losses covered by specific loan loss provisions	2 459	-	2 459	2 431	
and realized during the period	-2 128	_	-2 128	-2 114	
Recoveries of loan losses realized in previous years	+82	-	+82	+65	
Specific loan loss provisions made during the period	+1 691	+39	+1 658	+1 591	
Provisions unwound during the period	-446	-	-401	-340	
Loan and guarantee losses in the					
profit and loss account	1 495	39	1 507	1 493	

Specific loan loss provisions have been allocated to respective receivable items. Collateral for loans written off has been valued as shown in the Accounting Policies. A breakdown of loan and guarantee losses booked before 1996 into realized loan losses and specific loan loss provisions is available in respect of Merita Bank Ltd only.

<sup>1</sup> Receivables from the public and public sector organizations, leased assets, debt securities held as financial fixed assets, guarantee claims and commitments given on behalf of customers in favour of third parties.

# 25 Salaries and remunerations paid to members of controlling and administrative boards and respective pension commitments 1.1.-31.12.1996

	Merita	Ltd	Merita Bank Ltd		
	Salaries and remunerations	Pension commitments	Salaries and remunerations	Pension commitments	
Members and deputy members of the Supervisory Board Members and deputy members of the Board of Directors and	-	-	1	-	
the Board of Management, the Chairman, President and Managing Directors	4	1	15	5	

No salaries or remunerations depending on the company's financial performance have been paid to the above persons.

# 26 Off-balance-sheet commitments at the end of the period

		Merita Ltd				Merita Bank Ltd			
	G	Group	Parent	company	Gr	oup	Paren	t company	
	1996	1995	1996	1995	1996	1995	1996	1995	
Guarantees	28 302	38 483	246 239	710 695	31 529	42 664	34 269 98	44 073 339	
of which on behalf of subsidiaries on behalf of associated companies	11	14	239	695	2 436	3 004	2 436	3 004	
Bill liabilities	735	1 202	-	-	735	1 202	734	1 187	
of which on behalf of subsidiaries	-	-	-	-	-	-	-	-	
on behalf of associated companies Credit commitments	6 154	2 746	Ξ		6 154	2 746	3 020	1 913	
of which to subsidiaries		-	_	_		2 7 40			
to associated companies		_	-	-		_	<del>-</del>		
Other commitments of which to subsidiaries or on their behalf	10 512	1 608	-	_	10 522	1 662	10 032	1 607	
to associated companies or	-	_	-	_	-	_	_	_	
on their behalf	_	_	_	-	10	54	_	40	
Total	45 704	44 039	246	710	48 940	48 274	48 054	48 780	
Derivative contracts: credit equivalents	21 418	14 411	6	_	21 418	14 411	21 388	14 343	
Interest-rate-linked derivative contracts Currency-linked derivative contracts	8 984 12 434	4 993 9 419	- 6	-	8 984 12 434	4 993 9 419	9 011 12 377	5 066 9 277	
Derivative contracts: value of the underlying instruments									
Contracts made for hedging purposes									
Interest-rate-linked derivatives									
Futures and forwards Options purchased	5 391 3 181	-	_	-	5 391 3 181	-	5 391 3 181	-	
Options written	5 101	_		_	5 101	_	5 101	_	
Interest rate swap agreements	35 389	70 877	-	-	35 389	70 877	36 046	72 221	
Currency-linked derivatives Futures and forwards	118 556	106 399		_	118 556	106 399	118 344	103 360	
Options purchased	- 118 556	100 399		_	- 118 550	100 399	- 110 544	103 300	
Options written	-	-	-	-	-	-	-	-	
Interest rate and currency swap agreements	7 972	21 122	301	-	8 094	21 122	7 914	20 889	
Equity-linked derivatives									
Futures and forwards	743	1 1		-	743	1	743	- 1	
Options purchased Options written	/43	1	Ξ.	_	/43	1	/43	1	
Futures and forwards, total	123 947	106 400	_	_	123 947	106 400	123 736	103 360	
Other contracts, total	47 285	92 001	301	-	47 407	92 001	47 884	93 112	

		Merita	Ltd		Merita Bank Ltd			
(continued)	G	roup	Parent company		G	roup	Parent company	
	1996	1995	1996	1995	1996	1995	1996	1995
Contracts made for other than hedging purposes								
Interest-rate-linked derivatives								
Futures and forwards	1 056 756	517 748	-	-	1 056 756	517 748	1 056 756	517 548
Options purchased	6 457	4 397	-	-	6 457	4 397	6 457	4 397
Options written	16 416	5 369	-	-	16 416	5 369	16 416	5 369
Interest rate swap agreements	231 429	110 839	-	-	231 429	110 839	232 088	111 737
Currency-linked derivatives								
Futures and forwards	206 553	130 093	-	-	206 553	130 093	206 571	130 068
Options purchased	78 349	16 532	-	-	78 349	16 532	78 349	16 532
Options written	85 603	16 585	-	-	85 603	16 585	85 603	16 585
Interest rate and currency swap agreements	10 022	247	-	-	10 022	247	10 022	247
Equity-linked derivatives								
Futures and forwards	10	9	_	_	10	9	10	_
Options purchased	419	0	_	-	52	0	52	_
Options written	66	-	-	-	66	-	54	-
Futures and forwards, total	1 263 318	647 850	_	_	1 263 318	647 850	1 263 337	647 616
Other contracts, total	428 761	153 968	-	-	428 394	153 968	429 041	154 867

### 27 Leasing liabilities

The nominal value of rentals to be paid by Merita Bank Ltd in 1997 is FIM 13 million and in subsequent years FIM 7 million. Other Group companies have no material leasing liabilities.

### 28 Liabilities arising from pension commitments 31.12.1996

Statutory pensions for employees of domestic Group companies are arranged through insurance. The statutory employment pension liabilities previously carried by the Kansallis-Osake-Pankki Pension Fund were transferred under the general employment pension insurance scheme as from 1.1.1996. Statutory pensions for employees of foreign units are arranged in accordance with local laws and regulations.

Supplementary pensions for employees are arranged through Merita Ltd Pension Fund and Foundation. The Group's pension commitments, FIM 1 561 million in the Merita Ltd Pension Fund and FIM 1 834 million in the Merita Ltd Pension Foundation, are fully covered. The pension institutions charged no contributions for the year 1996.

The pension liability arising from pensions payable directly out of Group companies' funds amounts to FIM 93 million in the Merita Group and FIM 91 million in the Merita Bank Group. A statutory provision in the full amount of these liabilities has been entered in the balance sheet.

Refund of the surplus accrued in the Merita Ltd Pension Fund: With the permission of the Ministry for Social Affairs and Health the Merita Ltd Pension Fund refunded the surplus accrued in the Pension Fund, FIM 1 225 million, to the employer companies in connection with the closing of accounts for the year 1996. The share of Merita Ltd was FIM 574 million, that of Merita Bank Ltd FIM 626 million and that of the Merita Bank Group FIM 640 million. Due to its exceptional nature, the refund of the surplus is shown in the profit and loss account under extraordinary income. On 31.12.1996 the market value of assets covering the liabilities of the Pension Fund, after the above refund, exceeded the amount of liabilities by approximately FIM 1 billion.

### 29 Fiduciary services

The fiduciary services offered by the Group include safe custody and management of customers' assets, legal consulting, portfolio accounting services for associations, foundations and estates and assistance in estate inventories, estate administration, non-contentious jurisdiction, and loan intermediation.

On 31.12.1996 loans out of customer funds arranged through the Group's intermediary amounted to FIM 1 885 million.

### 30 Personnel

	М	erita Ltd	Merita Bank Ltd		
	Group	Parent company	Group	Parent company	
Average number of employees 1996 <sup>1</sup>	14 755	12	13 707	12 595	
Change from previous year, persons	-676	1	-791	-723	
%	-4.4	9.1	-5.5	-5.4	
Full-time	13 509	12	12 576	11 503	
Change from previous year, persons	-635		-677	-606	
Part-time	1 246	_	1 131	1 092	
Change from previous year, persons	-41	-	-114	-117	
Employees by sector 31.12.1996 <sup>2</sup>					
Banking	11 789	_	11 789	11 747	
Mortgage banking	11 /05	_	11 /05	-	
Credit card operations	212	_	212	_	
Finance company operations	533	_	533		
Fund management	16	_	16	_	
nvestment services	81	_	69	_	
Securities trading	14	_	-	_	
Real estate investment	152	_	_	_	
Real estate operations	308	_	_	_	
Real estate brokerage	541	_	_	_	
Data processing	221	_	221	_	
Insurance	40	_		_	
Other	25	12	2		
Total	13 943	12	12 853	11 747	
Employees by geographical market 31.12.1996					
Finland <sup>3</sup>	13 570	12	12 480	11 416	
Great Britain	147		147	147	
Luxembourg	42	_	42		
Sweden	20	_	20	20	
Singapore	50	-	50	50	
Estonia	21	_	21	21	
The United States	93	-	93	93	
Total	13 943	12	12 853	11 747	

<sup>1</sup> Average of end-of-month numbers of employees. The figures aso include the personnel of companies which belonged to the Group in 1995 but were included in the consolidated financial statements for the first time in 1996. The Group holding in Fidenta Oy is 40%. The company is included in consolidation due to majority of voting rights. The employees of Fidenta Oy are included in the number of Group employees (data processing). These factors have been taken into account when adjusting the 1995 figures for comparison.

<sup>2</sup> Partly deviating from the previous year, the entire personnel of a company has been entered under the sector in which the company mainly operates.

<sup>3</sup> Including 23 persons employed by foreign representative offices.

### 31 Shares

#### Shares of Merita Ltd

Merita Ltd has two classes of shares: A and B. The nominal value of the shares is FIM 10. Pursuant to the Articles of Association there are a minimum of 365 million and a maximum of 1 460 million A shares and a minimum of 35 million and a maximum of 140 million B shares. The current number of A shares in issue is 763 251 449, representing 92% of the total, and the number of B shares is 67 200 000, i.e. 8% of the total.

At a General Meeting each A share carries ten votes and each B share one vote.

In the event of an increase in the share capital holders of A shares have pre-emptive right to subscribe for new A shares and holders of B shares for new B shares.

B shares carry pre-emptive right over A shares to a fixed annual dividend payable out of distributable profit funds of 8% of the nominal value of the share. If, in any year, such dividend cannot be distributed, B shares entitle the holder to obtain the balance out of profit funds disposable in the subsequent year prior to payment of dividend on A shares. In the event that it is not possible to distribute the outstanding amount on B shares in the subsequent year, B shares are no longer entitled to receive the outstanding amount in later years. If a dividend in excess of 8% of the nominal value of the share is paid on A shares, an additional dividend of half the amount by which the dividend paid on A shares exceeds 8% is paid on B shares.

On 31.12.1996 Merita Ltd held no shares of its own.

#### Shares of Merita Bank Ltd

The nominal value of Merita Bank Ltd shares is FIM 10. Pursuant to the Articles of Association the Bank's minimum share capital is FIM 4 billion and maximum share capital FIM 16 billion. All the 602 million shares in issue are held by Merita Ltd.

### 32 Preferred capital investments 31.12.1996

	Mer	rita Ltd	Merita	Bank Ltd	
	Group	Parent company	Group	Parent company	
Government preferred capital investments Other FIM-denominated preferred capital investments Foreign-currency-denominated preferred capital investments	3 475 251 394	- - -	3 475 251 394	3 475 251 394	
Total	4 120	-	4 120	4 120	

Interest may be paid on preferred capital investments only out of the Bank's distributable funds. In the event that interest or part thereof cannot be paid due to lack of distributable funds, the investor has no right to claim payment of such interest later. However, full interest for the financial year must be paid on preferred capital investments before the Bank may pay dividend on its share capital.

The Bank may repay the preferred capital investments only with the permission of the Finnish Financial Supervision and on the condition that repayment will not cause the Bank's or its Group's capital adequacy to fall below the statutory minimum. The capital certificates are not callable by the investors.

In the event that the Bank decreases its share capital in order to cover losses for which its non-restricted equity capital and ordinary reserve are insufficient, the Bank may, in the same proportion, decrease the principal amount of the capital investments. Upon such decrease in the principal amount, distributable funds shall primarily be used for restoring the principal of the capital investments to the original amount.

Until the end of 1997, the interest rate applicable to Government preferred capital investments is 0.50 percentage point above the cost of one-year Treasury Notes, with a subsequent step-up structure.

Subject to certain conditions, the Government may become entitled to convert the capital certificates into shares of the Bank at the higher of nominal or current market value. If the Bank pays annual interest for the full year on the capital certificates as from 1.1.1996, the conversion option will not be triggered. According to the Bank's 1996 closing accounts verified by the Supervisory Board, there is no impediment to payment of interest for 1996. If the preferred capital certificates were converted into shares at nominal value, the number of shares would increase by 347.5 million, bringing the Government's ownership interest in the Bank to a maximum of 36.6 per cent based on the current share capital.

# 33 Shareholders and management's interests 31.12.1996

#### Merita Ltd

#### Largest shareholders according to the shareholder register

	Number of shares	% of share stock	% of votes	
Arsenal Asset Management Company	63 933 333	7.7	8.3	
UPM-Kymmene Group	22 567 614	2.7	2.8	
Pohjola Insurance Company	14 770 842	1.9	1.9	
Suomi Mutual Life Assurance Company	13 582 261	1.6	1.7	
Sampo Insurance Company	12 243 333	1.5	1.5	
Pension Insurance Company Ilmarinen	9 956 215	1.2	1.3	
Merita Ltd Pension Foundation	9 734 028	1.2	1.3	
Meiji Mutual Life Insurance Company	8 538 666	1.0	1.1	
Pension-Varma Mutual Insurance Company	8 415 204	1.0	1.1	
Onninen Investment Ltd	7 900 600	1.0	1.0	

Members of Merita Ltd's Board of Directors own a total of 224 800 Merita A shares and a total of 110 960 B shares, i.e. 335 760 shares in all. The total number of votes carried by these shares is 2 358 960, representing 0.03% of the total number of votes carried by the company's shares.

Members of Merita Ltd's Board of Directors hold no convertible bonds or equity warrants issued by the company.

Members and deputy members of Merita Bank Ltd's Board of Management own a total of 37 414 Merita A shares and a total of 5 550 B shares, i.e. 42 964 shares in all. The total number of votes carried by these shares is 379 690, representing 0.005% of the total number of votes carried by the company's shares.

Members and deputy members of Merita Bank Ltd's Board of Management hold equity warrants issued by the company to its personnel exercisable into 463 922 Merita A shares in the years 1997–98. Assuming exercise of all subscription rights carried by the warrants, the total percentage of votes carried by the shares held by members and deputy members of the Merita Bank Ltd's Board of Management would be 0.07%.

At the year-end 20.1% of Merita Ltd shares were registered under nominees. These shares represent 21.5% of the votes. Nominee-registered shares and shares registered in the name of foreign beneficial owners represent 21.8% of all Merita Ltd shares and 23.3% of the votes.

	% of shareholders	% of shares	
Private corporates	1.4	14.3	
Public corporates	0.0	8.4	
Financial and insurance institutions	0.0	7.2	
Public sector organizations	0.1	6.9	
Non-profit organizations	1.0	4.1	
Households	97.2	37.3	
Foreign owners	0.3	21.8	
Total	100.0	100.0	

### (continued)

#### Distribution of shareholding

Number of shares	Number of shareholders	% of shareholders	Number of shares	% of share stock
1-1 000	263 597	77.3	72 784 590	8.8
1 001-10 000	73 198	21.5	191 666 969	23.1
10 001-100 000	4 174	1.2	92 360 570	11.1
100 001-	231	0.1	305 520 826	36.8
Nominee-registered	8	0.0	166 852 155	20.1
On collective book-entry accounts			1 266 339	0.2
Total	341 208	100.0	830 451 449	100.0

#### Merita Bank Ltd

All Merita Bank Ltd shares are held by Merita Ltd. Members of the Board of Management hold no bonds or equity warrants issued by the company.

### 34 Financial income received from and financial expenses paid to Group and associated companies 1.1.-31.12.1996

	Merita I	Ltd	Merita B	ank Ltd 1	
	Group companies	Associated companies	Group companies	Associated companies	
Interest income	78	-	980	110	
Interest expenses	133	-	233	6	
Dividend income	368	-	203	30	

The figures do not include interest income of FIM 63 million and dividend income of FIM 3 million received from or interest expenses of FIM 6 million paid to non-consolidated Group and associated companies acquired to secure receivables.

<sup>1</sup> Incl. income received from and expenses paid to Merita Ltd and its Group and associated companies.

# 35 Receivables from and liabilities to Group and associated companies 31.12.1996

	Merita	Ltd	Merita B	ank Ltd <sup>1</sup>	
	Group companies	Associated companies	Group companies	Associated companies	
Receivables					
Receivables from credit institutions and central banks	39	_	12 535	5	
Receivables from the public and public sector organizations	-	-	4 250	1 155	
Debt securities	905	-	5 464	876	
Other receivables	-	-	104	-	
Accruals and prepayments	215	-	255	10	
Total	1 160	-	22 608	2 046	
Liabilities					
Due to credit institutions and central banks	-	_	2 071	266	
Due to the public and public sector organizations	-	-	392	24	
Debt securities issued to the public	1 757	_	897	5	
Subordinated liabilities	0	-	905	-	
Other liabilities	-	-	0	-	
Accruals and deferred income	62	-	96	15	
Total	1 819	-	4 362	310	

The figures do not include receivables of FIM 1 385 million from and liabilities of FIM 394 million to non-consolidated Group and associated companies acquired to secure receivables.

<sup>1</sup> Incl. receivables from and liabilities to Merita Ltd and its Group and associated companies.

# 36 Subsidiaries and associated companies 1996

The Merita Group has two parallel sub-groups, the Merita Real Estate Group and the Merita Bank Group. The Group companies of the Merita Real Estate Group are associated companies of the Merita Bank Group. The Merita Bank Group controls 95.19% of the shares and 49.75% of the votes of Merita Real Estate Ltd.

Companies included in the consolidated financial statements			04		<b>T</b> ( )	<i><b>T</b> i i</i>	Profit/
	Ref.	Number of shares	Share- holding %	Voting rights %	Total nominal value	Total book value	loss for the year 1996
Subsidiaries directly owned by Merita Ltd							
Domestic Banks							
Merita Bank Ltd, Helsinki		602 395 318	100	100	6 024	8 863	1 039
Financial institutions Nordica Invest Oy, Helsinki	1	170	100	100	0	0	1
Partita Ltd, Helsinki	1	1 827 220	100	100	365	690	23
Investment service companies Merita Corporate Finance Ltd, Helsinki	1	38 750	78	78	4	4	8
(former name Prospectus Limited)	Ţ	30730	70	70	-	-	0
Insurance company Merita Life Assurance Ltd, Espoo	2	86 000	100	100	86	240	33
(former name Stella Life Insurance Company Ltd)	2		100	100	00	210	00
Real estate brokerage companies Huoneistokeskus Oy, Helsinki	2	280	70	70	2	84	2
Huoneistomarkkinointi Oy, Helsinki	1,2	50 000	100	100	5	23	2
Real estate investment company Merita Real Estate Ltd		10 610 000	100	100	10 610	15 257	-68
Other companies							
Unitas Congress Center Ltd, Helsinki (former name Unitas-opisto Oy)	2	100	100	100	1	1	1
Subsidiaries of Merita Real Estate Ltd							
Domestic							
Real estate investment companies Henrikin Liikekiinteistöt Oy, Helsinki	1	22 000	100	100	0	46	2
Merita Real Estate Development Ltd, Helsinki	-	46 500	100	100	47	53	5
(former name Sabinvest Oy) PMA-Invest Oy, Helsinki		5 100	100	100	1	107	-11
(Group company since 31.12.1996)		45.015	100	100	45	100	100
Pons Brevis Oy, Helsinki Rasi Hotellikiinteistöt Oy, Helsinki	1	45 015 100 000 000	100 100	100 100	45 40	120 20	-122 -3
(included in the consolidated financial statements							
for the first time in 1996) Ukon Vakka Oy, Helsinki	1	6	100	100	0	22	-0
Vaasan Hotellikiinteistöt Oy, Vaasa		19 600	100	100	20	0	1
(included in the consolidated financial statements for the first time in 1996)							
Real estate companies		1 600	100	100	0	202	1
Aleksanterinkatu 13 Koy, Helsinki Aleksanterinkatu 17 Koy, Helsinki		1 600 14 127	100 93	100 93	0 1	303 577	-1 -5
Aleksanterinkatu 36 A Koy, Helsinki		30	100	100	0	108	-1
Aleksanterinkatu 36 B Koy, Helsinki Aleksis Kiven katu 3-5 Koy, Helsinki	1	100 22 069	100 100	100 100	0 22	161 273	-2 -5
Aleksis Kiven katu 7 Koy, Helsinki	1	8 505	100	100		88	-1
Bulevardi 1 Koy, Helsinki Espoon Asemakuja 2 Koy, Espoo		5 400 13 200	100 100	100 100	9 5 3	70 85	-1 -2
Fleminginkatu 27 Koy, Helsinki	1	113 671	100	100	11	242	-3
Helsingin Erottajanmäki Koy, Helsinki Helsingin Väinämöisenlinna Koy, Helsinki	1	150 83 739	100 100	100 100	0 42	79 141	-1 -2
Hotelli Pohjanhovi Oy, Rovaniemi	-	50	100	100	0	2	0
Jyväskylän Kauppakatu 31 Koy, Jyväskylä Jyväskylän Kolmikulma Koy, Jyväskylä	1	5 000 187 536	100 96	100 96	0 19	80 143	$^{-1}_{0}$
Kajaanin Liiketalo Koy, Kajaani	Ţ	150	100	100	0	63	-1
Kauppakeskus Kluuvi Koy, Helsinki Keskuskatu 1 B Koy, Helsinki	1	273 273 150	100 100	100 100	137 0	584 95	-9 -1
Keskustahotelli Koy, Helsinki		28 492	100	100	28	24	-5
Kiinteistö-Kompas Oy, Helsinki Kämp-Kiinteistöt Oy, Helsinki	1	550 13 200	85 100	85 100	48 0	84 125	-0 -2
Levytie 2 Koy, Helsinki	1	5 400	100	100	54	107	-2 -2
Mannerheimintie 2 Koy, Helsinki Mechelininkatu 34 A Koy, Helsinki		7 800 15 000	100 100	100 100	8 0	100 25	-1 -2
Merkurius Oy, Helsinki	1	68 418	100	100	34	87	-2 -2
Mikonkatu 9 Koy, Helsinki Mikonlinna Oy Ab, Helsinki		9 552 10 000	100 100	100 100	1 1	167 314	-24 -1
Niittykummun Toimistotalo Oy, Espoo		1 500	100	100	0	117	-2
Opastinsilta 8 Koy, Helsinki Paulon Talo Koy, Helsinki	1	7 729 36 877	100 100	100 100	1 18	62 114	-1 -17
Porkkalankatu 5 Koy, Helsinki	1	101	100	100	0	76	-1

#### Companies included in the consolidated financial statements

Companies included in the consolidated financial statements (continued)	Ref.	Number of shares	Share- holding %	Voting rights %	Total nominal value	Total book value	Profit/ loss for the year 1996
Ruosilantie 16 Koy, Helsinki Siltasaarenkatu 14 Koy, Helsinki Simonkatu 8 Koy, Helsinki Sörnäistenkatu 1 Koy, Helsinki Tietotalo Koy, Espoo Tikkurilan Kauppakeskus Koy, Vantaa Turunlinnantie 10 Koy, Helsinki Vasa Torgcentrum Fast Ab, Vaasa Veromies Koy, Vantaa Other real estate operation companies	1	41 633 7 315 7 302 45 000 15 000 2 489 705 15 000 15 1 160	100 100 100 100 84 100 100 100	100 100 100 100 100 84 100 100	42 1 0 0 25 0 0 1	342 129 201 316 536 169 74 96 61	-42 -52 -74 -3 -8 -3 -1 -1 0
Yhdyshuolto Oy, Helsinki		400	100	100	0	1	5
International Real estate investment companies Merita Real Estate (U.K.) Ltd, London Sakau (Luxembourg) S.A., Luxembourg The Wiels Centre Holding B.V., Amsterdam Real estate companies Place de l'Etoile S.A., Luxembourg	1 1	21 000 500 309 996 15 000 4 501	100 100 100	100 100 100	165 46 40 65	72 6 9 79	3 -5 0
Subsidiaries of Merita Bank Ltd							
Domestic Banks Industrial Bank of Finland Ltd, Helsinki Financial institutions		1 080 000	100	100	108	187	29
Helsingin Pantti-Osakeyhtiö, Helsinki Merita Customer Finance Ltd, Helsinki Merita Capital Ltd, Helsinki Merita Finance Ltd, Helsinki Perimistoimisto Contant Oy, Turku Tukirahoitus Oy, Oulu (Group company since 9.4.1996)	1 1	484 866 14 000 25 000 39 650 000 500 71	100 100 100 100 100 100	100 100 100 100 100 100	10 140 25 793 1 1	35 280 25 1 250 24 28	4 74 1 20 0 6
Investment service companies Merita Asset Management Ltd, Helsinki (former name Investa Asset Management Oy)		5 000	100	100	50	69	12
(Group company since 19.6.1996) Merita Delta Ltd, Helsinki (former name Kansallis Brokers Ltd, previously Merita Securities Ltd)		50 000	100	100	50	50	3
Merita Securities Ltd, Helsinki (former name KOP-Rahasto Oy) Fund management companies	1	99 450	77	77	10	9	14
Investa Fund Management Ltd, Helsinki (Group company since 19.6.1996)		40 000	100	100	4	4	1
Merita Fund Management Ltd, Helsinki Real estate companies Lahden Hansa Oy, Lahti		172 000 30 000	86 100	86 100	17 0	17 141	12 -0
Levytie 6 Koy, Helsinki Ristipellontie 4 Koy, Helsinki Tampereen Kirkkokatu 7 Koy, Tampere Vantaan Jaakonkatu 3, Vantaa VKR-Kiinteistöt Oy, Vantaa Other companies/data processing	1	147 1 484 280 100 60	100 100 100 100 100 60	100 100 100 100 60	156 148 297 0 1	141 156 158 297 0 6	0 0 0 -0 0
Fidenta Oy, Espoo Merita Systems Oy, Helsinki (former name UBF-Systems Oy)		4 000 300	40 60	60 60	0 0	1 0	26 -0
International Banks American Scandinavian Banking Corp., New York Merita Bank Luxembourg S.A., Luxembourg Merita Merchant Bank Singapore Ltd, Singapore	1	20 000 41 000 35 000 000	100 100 100	100 100 100	23 141 116	52 168 116	1 16 19
Financial institutions Merita Securities (U.K.) Ltd, London	1	701 001	100	100	6	6	0
(former name Kansallis Securities Ltd) Merita Holdings (U.K.) Ltd, London Merita Finance (U.K.) Ltd., London (former name UBF-Finance Ltd.)	1	49 010 000 100 000	100 100	100 100	386 1	12 1	0 0
Associated companies of Merita Ltd	2						
Domestic Other companies Rakennus Oy Leo Heinänen, Helsinki		576	30	30	1	4	1

<b>Companies included in the consolidated financial statements</b> <i>(continued)</i>	Ref.	Number of shares	Share- holding %	Voting rights %	Total nominal value	Total book value	Profit/ loss for the year 1996
Associated companies of Merita Real Estate Ltd	2						
Domestic Real estate investment companies Aleksin Alueen Kehitys Oy, Helsinki Kansalliset Liikekiinteistöt Oy, Helsinki Kiinteistösijoitus Oy Citycon, Helsinki Oy Realinvest Ab, Helsinki World Trade Center Helsinki Oy, Helsinki	1 1	13 498 419 10 952 000 16 533 200 5	46 50 36 48 33	46 50 36 48 33	0 419 110 413 0	0 430 105 413 0	0 10 3 17 0
Real estate companies Helsingin Keskuskatu 6 Koy, Helsinki Lippulaiva Koy, Espoo Myyrmanni Koy, Vantaa	1 1 1	14 585 4 000 18 040	48 50 48	48 50 48	15 1 0	182 105 334	-7 -15 0
Associated companies of Merita Bank Ltd	2						
Domestic Financial institutions Automatia Rahakortit Oy, Helsinki Eurocard Oy, Helsinki Luottokunta, Helsinki Finnish Securities and Derivatives Exchange	1	9 000 10 690 18 360	33 28 29	33 28 29	9 11 9	9 12 53	-7 10 70
Clearing House, Helsinki TP-Salkku Oy, Helsinki	1	440 878 3 000	44 20	44 20	31 2	45 2	16 11
Real estate companies Pitäjänmäen Kiinteistöt Oy, Helsinki		25 975	49	49	156	156	-0
Other companies ATM Automatia Ltd, Helsinki Innoventure Oy, Helsinki Pulpros Oy, Helsinki Suomen Asiakastieto Oy, Helsinki YIT-MNS Projektit Oy, Helsinki	1	6 750 29 340 24 000 3 600	33 25 49 28 24	33 25 49 28 24	30 1 29 4 0	30 8 44 0 0	15 -0 3 12 0
International Financial institutions Estonian Industrial Leasing Ltd, Tallinn Freja Finance S.A., Luxembourg	1	6 000 17 800	40 33	40 33	2 26	2 0	-1 -2

<sup>1</sup> Became a Group/associated company in connection with the merger of the Kansallis Banking Group and the Unitas Group on 1.4.1995. <sup>2</sup> Combined in the consolidated financial statements applying the equity method.

Other companies included in the consolidated financial statements; total assets of less than FIM 60 million		Merita Ltd		Merita Bank Ltd		
	Number of companies	Total assets	Book value of shares	Number of companies	Total assets	Book value of shares
Real estate companies Subsidiaries Associated companies	65 -	1 498	1 582	2 63	100 1 398	97 1 485
Other companies Subsidiaries Associated companies	34 7	215 34	39 4	20 20	2 217	2 41

# Companies merged, dissolved or transferred outside the Group during the year

Companies merged, dissolved or transferred outside the Group during the year	Ref.	Line of business	Total assets	Profit/ loss for the year 1996
Domestic				
Kansallis Mortgage Bank Ltd, Helsinki	1	Mortgage banking	107	1
Subsidiary of Merita Bank Ltd, merged with Merita Bank Ltd on 29.2.1996 Pohjola Finance Oy, Helsinki Subsidiary of Merita Finance Ltd as from 1.4.1996, formerly associated	1	Finance company	234	0
company, merged with Merita Finance Ltd on 31.5.1996 Merita Real Estate Development Ltd, Helsinki (former name Yhdyskiinteistöt Oy) Subsidiary of Merita Real Estate Ltd, merged on 1.10.1996 with Sabinvest Oy, which later changed its name to Merita Real Estate Development Ltd		Real estate investment	2 893	-8
International Merita Bank (Bahamas) Ltd, Nassau Subsidiary of Merita Bank Ltd, dissolved on 30.11.1996		Banking	35	12

Companies merged, dissolved or transferred outside the Group during the year (continued)	Ref.	Line of business	Total assets	Profit/ loss for the year 1996
Orava Investments (Jersey) Ltd, Jersey	1	Finance company	0	-0
Subsidiary of Merita Holdings (U.K.) Ltd, dissolved on 11.7.1996 UBF Vastgoed B.V., Amsterdam Subsidiary of Merita Real Estate Ltd, sold outside the Group on 2.9.1996		Real estate investment	136	0

<sup>1</sup> Became a Group/associated company in connection with the merger of the Kansallis Banking Group and the Unitas Group on 1.4.1995.

In addition to the above, 3 subsidiaries were merged, 7 subsidiaries dissolved and 14 subsidiaries sold outside the Group during 1996. The impact of these companies on consolidated accounts is insignificant.

The positive impact on non-restricted equity capital of the subsidiary mergers, dissolutions and transfers in 1996 was FIM 30 million in the Merita Group. In the Merita Bank Group these had no impact on non-restricted equity capital.

Companies excluded from the consolidated financial state	ments Ref.	Number of shares	Share- holding %	Voting rights %	Total nominal value	Total book value	Latest confirmed profit/loss for the year
Holdings acquired to secure receivables							
Subsidiaries of Merita Bank Ltd							
Domestic Alcom Oy, Helsinki Huurre Group Oy, Tampere Laxma Yhtymä Oy, Orivesi Mantica Oy, Helsinki P.T.A. Group Oy, Kuopio PMA-Yhtymä Oy, Vantaa Savon Hotellit Oy, Helsinki Sponsor Oy, Helsinki Starckjohann Oy, Lahti Teräsbetoni Oy, Helsinki Tunturipyörä Oy, Turku Turo Tailor Oy, Kuopio	3 3 3 3 3 3 3 3 3 3 3	$\begin{array}{c} 6 \ 312 \ 000 \\ 101 \ 500 \\ 485 \ 000 \\ 55 \ 000 \\ 1 \ 740 \ 005 \\ 990 \\ 53 \ 885 \ 235 \\ 71 \ 718 \ 714 \\ 1 \ 001 \ 000 \\ 2 \ 502 \ 560 \\ 4 \ 200 \end{array}$	57 100 100 100 100 100 100 55 100 99 100	57 100 100 100 100 100 100 55 100 99 100	9 10 5 4 6 87 1 108 72 10 25 2	3 1 0 0 0 1 432 361 0 30 25	-40 37 -9 -21 -260 -1 86 31 53 -46 5
Subsidiaries of Merita Real Estate Ltd							
Domestic Itälahdenkatu 2 Koy, Helsinki Kanavaranta 3 Oy, Helsinki Kolohongan Teollisuuskiinteistö, Vantaa Lahden Hämeenkatu 20 Koy, Lahti Mikonkatu 17 Koy, Helsinki Porin Itäpuisto 2–4 Koy, Pori Tapiolan Vesiputoustalo Koy, Espoo Turun Brahenkatu 8 Koy, Turku Vantaan Vanha Porvoontie 221 Koy, Vantaa Vetokuja 1 Koy, Vantaa		$\begin{array}{c} 6 & 686 \\ 6 & 958 \\ 24 & 860 \\ 8 & 135 \\ 15 & 000 \\ 829 \\ 1 & 142 \\ 6 & 670 \\ 55 \\ 13 & 877 \end{array}$	$100 \\ 100 \\ 100 \\ 67 \\ 100 \\ 92 \\ 100 \\ 100 \\ 55 \\ 100 \\ 100 \\ 55 \\ 100 \\ 10$	$     \begin{array}{r}       100\\       100\\       100\\       67\\       100\\       92\\       100\\       100\\       55\\       100     \end{array} $	40 49 0 2 1 0 33 0 2	33 48 112 30 129 4 159 33 69 48	1 -0 0 -1 5 0 -0 0 -0 0 -0
International G.H.R. Albisano, Albisano Karas Holding Ag, Zug Sopoka B.V., Rotterdam	3	499 000 3 600 19 999	100 100 100	100 100 100	1 2 53	13 5 0	-1 -0 -7
Associated companies of Merita Bank Ltd							
Domestic Huippupaikat Oy, Siilinjärvi Oy Palace Hotel Ab, Helsinki Rocla Oy, Järvenpää Sasmox Oy, Kuopio		835 5 000 1 173 339 281	33 29 34 44	33 29 34 44	1 1 6 1	0 4 12 0	-2 -0 5 24
Associated companies of Merita Real Estate Ltd							
Domestic Helsingin Sorvaajankatu 9 Koy, Helsinki Turun Arvokiinteistöt Oy, Turku Turun Verkahovi Koy, Turku	3	140 1 148 416 7 901	50 47 41	50 46 41	0 20 1	37 5 78	$ \begin{array}{c} -1 \\ 4 \\ 0 \end{array} $
Associated real estate companies excluded from the consolidated financial statements due to their minor significar	nce						
Associated companies of Merita Real Estate Ltd							
Domestic Lahden Trio Koy, Lahti Länsi-Helsingin Liikekeskus Oy, Helsinki Lönnfred Koy, Helsinki		40 000 4 155 12 100	22 35 31	22 35 31	40 0 1	104 51 19	0 0 0

Other companies excluded from the consolidated financial statements; total assets of less than FIM 60 million		Merita Ltd				Merita Bank Ltd			
	Number of companies	Total assets	Book value of shares	Number of companies	Total assets	Book value of shares			
Real estate companies Subsidiaries Associated companies	914 358	3 405 2 654	3 093 1 524	11 1 261	247 5 812	158 4 458			
Other companies Subsidiaries Associated companies	9 1	78 2	2 0	7 3	61 20	2 0			

# 37 Extraordinary income and expenses 1.1.-31.12.1996

	Me	rita Ltd	Merita	a Bank Ltd
	Group	Parent company	Group	Parent company
Income				
Actuarial Pension Fund surplus refunded	1 224	574	640	626
Corporate tax credit	8	-	6	-
Group contribution	-	198	-	-
Total	1 232	772	646	626
Expenses				
Pension Fund option premium refunded	336	-	336	336
One-off costs relating to the merger				
Personnel expenses	24	-	24	12
Rental liabilities	18	-	18	18
Depreciation	35	-	35	34
Group contribution	-	-	26	-
Total	414	-	440	401

The refund of the actuarial surplus of Merita Ltd Pension Fund, FIM 1 225 million, is discussed under Note 28.

The refund of the surplus is not deductible in the Pension Fund's income taxation, but pursuant to an amendment to the Corporate Tax Act, the recipient is entitled to a corresponding avoir fiscal tax credit in its taxation. The tax credit of FIM 476 million related to the refund will be booked as income as taxes eligible for tax credit are imposed on the recipient companies. The Merita Group has FIM 8 million of such tax credits included in its 1996 financial statements. The corresponding figure for the Merita Bank Group is FIM 6 million. The tax credit is entered under extraordinary income.

### 38 Statutory provisions at the end of the period

		Merita Ltd				Merita Bank Ltd			
	Gi	Group Parent company		company	Group		Parent company		
	1996	1995	1996	1995	1996	1995	1996	1995	
Pension provisions	93	81	2	2	91	79	88	76	
Guarantee and other similar provisions	290	253	-	-	290	253	284	253	
Rental provisions	246	147	-	-	177	147	177	147	
Provisions for severance payments to employee	es								
made redundant	37	194	-	-	37	194	37	194	
Provisions for stamp duty claims	66	50	19	-	47	50	47	50	
Other	104	109	-	-	83	84	57	39	
Total	836	833	21	2	725	806	690	759	

### 39 Changes in the consolidated financial statements

No changes were made to the accounting policies applicable to the consolidated financial statements during the year 1996.

### 40 Changes in the Group structure

Changes in the Group structure are shown under Note 36; these changes had no material impact on the consolidated financial statements.

The 1996 consolidated financial statements include such subsidiaries acquired to secure Group receivables which were not consolidated in previous years. Consolidation is based on a decision to transfer the operations of these companies under the Group's ordinary business operations. The impact of the companies on the Group's performance is minor. The real estate assets carried in the consolidated balance sheet increased by a good FIM 2 billion due to the consolidation of these companies.

# 41 Special procedures approved by the Financial Supervision

With the permission of the Finnish Financial Supervision, the consolidated financial statements do not include companies in respect of which the Group or associated company relationship is based on equity holdings acquired for temporary ownership to secure Group receivables.

These equity holdings are carried at the lower of cost or estimated market value at the date of closing the accounts. The non-consolidation of these companies has no such impact on the Group's performance or financial position as would impair the accuracy or sufficiency of the information provided in the consolidated financial statements.

# 42 Non-consolidated subsidiaries and associated companies

These comprise equity interests in subsidiary and associated companies acquired for the purpose of restructuring a customer's operations and intended as temporary. The companies in question engage in business materially different from that of the Group. The table below is based on their latest official accounts.

Profit and loss accoun	Financial t data period	Turnover	Variable expenses	Fixed costs	Operating profit	Depre- ciation	Financial income and expenses	Extraordir items	ary Profit/loss for the period
Subsidiaries									
Alcom Ov <sup>1</sup>	1.131.12.1995	163	*	*	16	12	7	-37	-40
Huurre Group Oy 1	1.131.12.1995	340	*	*	23	7	6	29	37
Laxma Yhtymä Óy 1	1.131.12.1995	82	72	11	4	3	3	-9	-9
Mantica Oy <sup>1</sup>	1.3.1995-29.2.1996	695	*	*	20	29	2	-11	-9
P.T.A. Group Oy <sup>1</sup>	1.131.12.1995	176	93	76	-1	11	12	3	-21
PMA-Yhtymä Oy 1	1.131.12.1995	2 121	2 004	202	-101	67	106	16	-260
Savon Hotellit Óy	1.9.1995–31.8.1996	22	5	1	3	2	3	-0	-1
Starckjohann Oy 1	1.131.12.1995	2 894	*	*	159	72	9	-53	31
Teräsbetoni Oy 1	1.131.12.1995	436	*	*	-58	16	-10	139	53
Tunturipyörä Öy 1	1.131.12.1995	322	*	*	-1	7	13	-29	-46
Turo Tailor Oy	1.4.1995–31.12.1995	55	*	*	7	2	2	2	5
Associated companies									
Huippupaikat Oy	1.7.1995-30.6.1996	27	11	6	11	6	5	-2	-2
Palace Hotel Oy Ab	1.131.12.1995	37	*	*	3	2	-1	-0	-0
Rocla Oy	1.131.12.1995	191	131	42	16	4	7	-0	5
Sasmox <sup>°</sup> Oy	1.131.12.1995	23	15	5	3	27	1	49	24

#### \* Not available

Balance sheet data	Fixed assets	Valuation items (assets)	Current and financial assets	Equity capital	Provisions	Valuation items (liabilities)	Liabilities
	455015	(035013)	435015	capital	1101/3/0/13	(nubintics)	Elabilities
Subsidiaries							
Alcom Oy <sup>1</sup>	66	-	69	-69	1	-	203
Huurre Group Oy <sup>1</sup>	30	-	101	12	3	0	115
Laxma Yhtymä Öy 1	31	-	46	-19	-	-	96
Mantica Oy 1	260	4	57	-21	68	-	199
P.T.A. Group Oy <sup>1</sup>	60	-	76	-19	1	-	153
PMA-Yhtymä Öy <sup>1</sup>	362	-	1 774	-571	166	3	2 528
Savon Hotellit Öy	41	-	3	-1	-	-	45
Starckjohann Oy <sup>1</sup>	540	21	867	242	67	-	1 079
Teräsbetoni Oy <sup>1</sup>	55	0	284	71	4	-	406
Tunturipyörä Oy 1	87	-	180	0	16	-	250
Turo Tailor Oy	10	-	37	10	0	-	37
Associated companies							
Huippupaikat Oy	82	-	6	-30	-	-	119
Palace Hotel Oy Ab	26	-	2	-0	-	-	28
Rocla Oy	10	-	98	12	1	-	96
Sasmox Oy	15	-	6	4	0	-	18

#### <sup>1</sup> Group data

During 1996 the Bank strengthened the balance sheets of these companies in the amount of approximately FIM 140 million through conversion of loans either directly to equity capital or to subordinated debt. The most significant conversion was made in PMA-Yhtymä Oy, FIM 60 million.

Measures taken to restructure a customer's business operations include analysis of operations, structural arrangements, planning and implementation of restructuring and development measures and strengthening of the capital and financing structure. The measures are taken together with other owners and lenders and the company's management with regard to the prevailing market situation and competitive setting.

The shares are held by Merita Bank Ltd.

Furthermore, the consolidated accounts exclude foreclosed real estate companies and, pursuant to regulations issued by the Financial Supervision, such minor real estate companies the non-consolidation of which has no material impact on the Group's results or financial position. The compilation of financial information on such companies within the schedule set for the consolidated financial accounts would require an unreasonable amount of work compared with the additional informative value to be gained by their consolidation.

The number of non-consolidated companies and the book values of their shares are shown in Note 36.

# 43 Consolidation of subsidiaries other than financial or credit institutions, fund management or investment service companies or ancillary service companies and associated companies

Associated companies and those subsidiaries which are not financial or credit institutions, fund management, investment service or ancillary service companies as referred to in the regulations of the Financial Supervision are consolidated by the equity method.

The valuation and allocation principles followed by these companies do not differ from those applied by the Group in any way which would have a material impact on the consolidated financial statements.

Summaries of the profit and loss accounts 1.1.–31.12.1996 and balance sheets as at 31.12.1996 of major subsidiaries consolidated by the equity method:

Merita Li	Huoneistokeskus Oy	Huoneistomarkkinointi Oy		
Net premiums written <sup>1</sup> Net investment income Claims incurred <sup>1</sup>	3 006 180 -76	Operating income Expenses and depreciation Profit before appropriations	234 -212	40 -35
Change in provision for unearned premiums <sup>1</sup> Operating expenses Balance on technical account	-2 995 -70 44	and taxes Profit for the period	0 2	2 2
Profit for the period	33	Fixed assets and other long-term expenditure	95	23
Equity capital and reserves Technical provisions Total assets	273 4 012 4 364	Current and liquid assets Equity capital and reserves Total assets	170 27 265	60 11 83

<sup>1</sup> After reinsurers' share

### 44 Subsidiaries other than financial or credit institutions, fund management, investment service or ancillary service companies: Intra-Group receivables, liabilities and directorships

These subsidiaries comprise Merita Life Assurance Ltd, Huoneistokeskus Oy, Huoneistomarkkinointi Oy, Unitas Congress Center Ltd and Yritysautopalvelu Oy. The consolidated balance sheet of Merita Ltd includes receivables from these companies in the amount of FIM 114 million and liabilities to these companies in the amount of FIM 184 million.

Among the five Members and four Deputy Members of the Board of Directors of Merita Life Assurance Ltd, Mr. Eino Halonen and Mr. Martti Huhtamäki (Members) and Mr. Kari Jordan and Mr. Ari Laakso (Deputy Members) are also Ordinary or Deputy Members of the Board of Management of Merita Bank Ltd. On the fivemember Board of Directors of Huoneistokeskus Oy, Mr. Eino Halonen, Mr. Heikki Hyppönen and Mr. Harri Sailas are also Members or Deputy Members of the Board of Management of Merita Bank Ltd. Furthermore, Mr. Heikki Hyppönen is one of the five Members on the Board of Directors of Huoneistomarkkinointi Oy.

# 45 Consolidation of foreign subsidiaries, joint ventures and associated companies: Currency translation and translation surplus/deficit

The profit and loss account items of foreign subsidiaries and associated companies have been translated into Finnish markkas at the annual mean rates of exchange based on the rates quoted by the Bank of Finland on the last day of each month. On- and off-balance-sheet items of Group companies have been translated at the rates of exchange quoted by the Bank of Finland on the last day of the year.

In the consolidated accounts, any surplus or deficit arising from the translation of Group companies' profit or loss for the year as a result of the difference between the annual mean rate of exchange and the rate of exchange prevailing at the date of closing the accounts is applied against profits from previous years. Such translation deficit is FIM 0.5 million in the Merita Group and FIM 0.9 million in the Merita Bank Group.

In the consolidated accounts of the Merita Group, FIM 0.3 million has been charged against profits from previous years for the deficit arising from the elimination of internal ownership as a result of the difference between the rate of exchange applicable at the time of acquisition of the respective equity holding and the rate of exchange prevailing at the date of closing the accounts. The corresponding charge in the consolidated accounts of the Merita Bank Group is FIM 0.01 million.

# 46 Amount and reporting of any elimination surplus/deficit arising from the elimination of internal ownership

In the consolidated accounts, any difference between the amount paid for a subsidiary's shares and the corresponding share of the subsidiary's equity capital at the time of acquisition is allocated partly on "goodwill" or "consolidation reserve" and partly on the subsidiary's assets. Such elimination difference in the consolidated accounts of the Merita Group amounts to FIM 1 661 million and that in the consolidated accounts of the Merita Bank Group to FIM 66 million. Depreciation charges on allocations on different types of assets are computed in accordance with the relevant depreciation schedules as explained in the Accounting Policies. Goodwill is depreciated by equal annual instalments over periods ranging from 5 to 10 years. FIM 914 million of the elimination surplus in the consolidated balance sheet of Merita Ltd is allocated to real estate assets. FIM 675 million of the goodwill in the consolidated balance sheet of Merita Ltd stems from the merger of the Kansallis and Unitas Groups in 1995. This part of the goodwill will be depreciated over 10 years as from the financial year 1996, i.e. FIM 75 million annually. Depreciation charged on goodwill in 1996 totalled FIM 131 million in the Merita Group and FIM 18 million in the Merita Bank Group.

In the consolidated accounts, non-Group owners' shares of the results and equity capital of subsidiaries consolidated according to the acquisition method are shown as minority interests in the consolidated profit and loss account and balance sheet.

# 47 Other internal equity holdings

On 31.12.1996, Merita Life Assurance Ltd owned 33 333 shares of Merita Ltd. The total nominal value of these shares was FIM 0.3 million and the cost value FIM 0.6 million.

Kauko Karhumaa, a marketing representative for kitchen furniture, knows that his customers are entitled to expect nothing but the highest quality service and products. To visit customers in different parts of Finland, he drives some 45,000 miles a year. For him, the A1 Car Credit Scheme of Merita Finance Ltd was the easiest and most flexible financing alternative.



# Merita Group: Organization 1st March 1997

# **Business areas**

### Retail Bank Markku Pohjola

Helsinki Region and Commercial Banking Kari Jordan

#### Districts:

Helsinki City: Jussi Suutarinen Helsinki South: Martti Tyynismaa Helsinki East: Pekka Palmu Helsinki Central: Jukka Hako Helsinki South West: Kaj Holmberg Helsinki West: Pirjo Björk Helsinki North: Pertti Kiviniemi Espoo: Olli-Petteri Lehtinen Vantaa: Raimo Mäkilä

Centralized support units and subsidiaries: Legal and Collection Services: Hannu Sipilä Commercial Banking, Development and Support: Jukka M.S. Salonen Merita Capital Ltd: Jouko Helomaa Merita Finance Ltd: Jarmo Laiho Industrial Bank of Finland Ltd: Seppo Leinonen

Central Finland and Consumer Banking Eino Halonen

#### Districts:

South Häme: Kari Tainio South Pirkanmaa: Liisa Takovaara Central Finland: Markku Haapasalmi Central Uusimaa: Pekka Ojala Kymenlaakso: Antti Hyvärinen Lahti: Markku Ahtela North Pirkanmaa: Antti Varheenmaa Päijät-Häme: Pirkko Hyvärinen Tampere: Matti Tossavainen

Centralized support units and subsidiaries: Consumer Banking, Development and Support: Jukka Perttula Trade Union Banking Services: Yrjö-Olavi Aav Merita Customer Finance Ltd: Matti Willamo Merita Life Assurance Ltd: Seppo Ilvessalo Huoneistokeskus Oy: Kari Kallio

West Finland, Network Banking and Domestic Payments Bo Harald

Districts: South Ostrobothnia: Markku Lilja East Uusimaa: Kari Hämäläinen West Uusimaa: Ari Kourilehto Raasepori: Lars Winberg Coastal Ostrobothnia: Leif Lindeman Salo-Loimaa: Markku Fagerlund Satakunta: Simo Erkkilä Satavakka: Pekka Miettinen Turku: Martti Oksa Turunmaa and Aland: Börje Nygård Greater Turku Area: Altti Kuorikoski

Centralized support units: Direct and Telephone Banking: Riitta Pennanen Solo Electronic Banking Services: Matti Karvonen

East and North Finland, Production and Productivity Harri Sailas

Districts: South Karelia: Jukka Anttolainen South Savo: Eero Raunio East Savo: Leena Roiha Jokilaaksot: Aimo Ylitalo Kainuu: Kalevi Mäkiaho Kemi-Tornio: Ahti Salmela Central Savo: Esko Puustinen Oulu: Kyösti Kaijomaa North Karelia: Pekka Nuuttila North Savo: Heikki Ursin Rovaniemi: Esko Määttä

Centralized support units: Consumer Service Support: Timo Linnavuori Service Network Development: Markku Mikkola

Retail Bank Controller: Harri Ronimus Lending and Risk Management: Matti Kiiski

Corporate Bank Carl-Johan Granvik

Corporate Division Jorma Laakkonen

Customer Relations: Pentti Mansukoski Financial Services: Risto Halava

International Trade Services Kari Kangas Documentary Payments: Pekka Heino International Payments: Kari Pulkkinen Foreign Guarantees: Jarmo Saari Foreign Currency Credits: Hannu Reilin Export Finance: Kari Kangas

International Treasury Fanny Borgström International Network Hannu Halttunen Area Management: Hannu Kujala Custody Services: Ulf Sjögren Country & Bank Risk Management: Kari Markkula

Credit Support Risto Wartiovaara International Credits: Esa Tuomi Corporate Analysis: Heikki Keravuori

International Units London: Hannu Linnoinen New York: Theo Mezger Singapore: Mikael Währn Stockholm: Anders Abrahamson Tallinn: Heikki Viitanen

Corporate Bank Controller: Ari Kaperi

#### Investment Banking Harri Hollmén

Administration: Pirjo Jääskeläinen Human Resources: Anita Varjonen Research: Juha Ahtola

Trading and Capital Markets Jussi Laitinen Derivatives: Ari Kohonen International Units: David Britton International Money and Bond Markets: Jussi Laitinen Foreign Exchange & Domestic Money and Bond Markets: Henri Nummisalo Capital Markets: Matti Copeland Strategic Positions: Ingmar Ehrman Treasury Sales: Satu Huber

### Subsidiaries: Merita Asset Management Ltd: Eero Heliövaara Merita Corporate Finance Ltd: Harri Hollmén Merita Securities Ltd: Reijo Knuutinen Merita Fund Management Ltd: Maarit Näkyvä

Equity Investments Ari Laakso

Partita Ltd: Juha Korhonen

Real Estate Pertti Voutilainen

Merita Real Estate Ltd: Heikki Hyppönen Huoneistomarkkinointi Oy: Leo Latvanen

# Support units

Merita Data Kalevi Kontinen

Bank Service Systems: Tauno Laine Bank Data Systems: Kristian Stockmann Information Technology: Pauli Ukkonen Data Production: Esa Niskanen

#### Group Administration Ari Laakso

Pension Institutions: Pekka Lahtinen Human Resources Development: Juhani Honka Human Resources: Pekka Lahtinen Legal and Tax Services: Kari Suominen Security: Jouko Varjonen Occupational Health Services: Kirsti Pakkala

Financial Control & Accounting Martti Huhtamäki

Accounting: Viri Heilala Financial Control: Erik Palmén Financial Planning: Aarne Pulliainen

# Risk Management and Corporate Planning

Kalevi Kontinen

Customer Risks: Pekka Mensonen Credit and Market Risks: Jukka Sarkanen

**Corporate Communications** Eira Palin-Lehtinen

Internal Audit Kari Ahonen

# Administration and management

# Merita Ltd Board of Directors and President

Pursuant to law, the Board of Directors of Merita Ltd is responsible for the administration of the company and the proper organization of its operations in accordance with the Articles of Association. The Board of Directors decides on major principles of policy and issues of wide implications which, with regard to the scope and nature of the company's and the Group's operations, are not deemed to constitute part of the day-to-day administration of the parent company or other Group companies.

The Annual General Meeting of Shareholders elects new members to the Board of Directors each year to replace those due to retire by rotation. The General Meeting also determines the Directors' remuneration. The Board of Directors elects from among its members a Chairman and a Deputy Chairman for a term of one year at a time.

The Directors' term of office is three years, expiring at the conclusion of the third Annual General Meeting subsequent to election. The retirement age is 70 years. The Board of Directors consists of eight members, of whom only Mr. Vesa Vainio, President and Chief Executive Officer of Merita Ltd, is employed by the Merita Group.

Pursuant to law, the President is responsible for the company's day-to-day administration in accordance with orders and instructions given by the Board of Directors. The Board appoints the President and determines his remuneration. The current President is Mr. Vesa Vainio, Chief Executive Officer, who has been appointed to serve in this capacity until further notice. His term of office on the Board of Directors is three years, like that of the other Directors.

The emoluments paid to the Chairman of the Board of Directors, the other Directors and the President and Chief Executive Officer are discussed in Notes to the financial statements on page 63. Information on the Directors, the President and the Directors' terms of office is presented on page 78.

# Merita Bank Ltd Board of Management and President

The Board of Management of Merita Bank Ltd serves as its Board of Directors. It also serves as the Executive Committee of the entire Merita Group and prepares matters to be submitted to the Board of Directors of Merita Ltd.

The Board of Management consists of nine ordinary members and five deputy members, all of whom are employed by the Bank. Deputy members attend Board meetings when so required by their respective areas of responsibility.

The Bank's Supervisory Board appoints and discharges the Chairman of the Board of Management (Chief Executive Officer), the members and deputy members of the Board of Management and the President, who is also a member of the Board of Management, and determines their remuneration. The current President is Mr. Pertti Voutilainen. The members and deputy members of the Board of Management are appointed to serve until further notice.

No separate remuneration was paid to the Chairman of the Board of Management (Chief Executive Officer), Mr. Vesa Vainio, for the discharge of these duties. The emoluments paid to the other members of the Board of Management are set out in Notes to the financial statements on page 63. Information on the members and deputy members of the Board of Management and their respective areas of responsibility is presented on page 80.

# **Supervisory Board**

The duty of the Bank's Supervisory Board is to ensure that the Bank is managed with due diligence and expertise in accordance with the law and the Articles of Association. The Supervisory Board appoints the members and deputy members of the Bank's Board of Management and the President and determines their remuneration. It also issues general policy directives on issues of far-reaching importance, ensures an audit of the bank's management and administration at least twice a year and convenes the General Meeting of Shareholders. The Supervisory Board further decides on the granting of credit to members of the Board of Management.

New members to replace those due to retire by rotation are elected to the Supervisory Board each year by the Annual General Meeting of Shareholders. Representatives of staff are elected separately in accordance with the law. Since the Bank is a wholly owned subsidiary of Merita Ltd, the sole shareholder's voting rights are exercised at its General Meetings by a duly appointed representative of Merita Ltd in accordance with the instructions of the Board of Directors.

The term of office of a member of the Supervisory Board is three years, and the retirement age is 70 years. The Supervisory Board elects from among its members a Chairman and two Deputy Chairmen for a term of one year at a time. The Supervisory Board currently consists of 53 members, of whom five are representatives of staff. Apart from staff representatives, no members of the Supervisory Board are employed by the Bank or any other company of the Merita Group. The members of the Supervisory Board and their respective terms of office are listed on pages 78–79.

# Auditors

A minimum of three Auditors are appointed for Merita Ltd and Merita Bank Ltd by their respective Annual General Meetings for a term of one year at a time. The Auditors must be public accountants or audit firms authorized by the Finnish Central Chamber of Commerce. The Auditors of Merita Ltd and Merita Bank Ltd are listed on page 78.

# Merita Ltd 31st December 1996

# Board of Directors

## Timo Peltola, 50

Chairman of the Board of Directors of Merita Ltd since 1995; President and CEO, Huhtamäki Oy Deputy Chairman of the Supervisory Board, Pension Insurance Company Ilmarinen Ltd Term expires: 1999

#### E.J. Toivanen, 69

Deputy Chairman of the Board of Directors of Merita Ltd since 1992; Chairman of the Board of Directors, Onvest Oy and Onninen Oy Term expires: 1997

#### Casimir Ehrnrooth, 65

Member of the Board of Directors of Merita Ltd since 1992; Deputy Chairman of the Board of Directors, UPM-Kymmene Group; Chairman of the Board of Directors, Nokia Corporation Term expires: 1998

## Veikko Jääskeläinen, 65

Member of the Board of Directors of Merita Ltd since 1995; Professor, Helsinki School of Economics and Business Administration, Management Training Term expires: 1998

### Jouko K. Leskinen, 53

Member of the Board of Directors of Merita Ltd since 1994; President and CEO, Sampo Group; Chairman of the Board of Directors, Tamro Ltd Term expires: 1999

#### Tauno Matomäki, 59

Member of the Board of Directors of Merita Ltd since 1995; Deputy Chairman of the Board of Directors, UPM-Kymmene Group; Chairman of the Supervisory Board, Pohjola Insurance Company Ltd; Chairman of the Board of Directors, PVO Group; Chairman of the Board of Directors, Rauma Ltd; Chairman of the Supervisory Board, Industrial Power Company Ltd Term expires: 1997

# Vesa Vainio, 54

Member of the Board of Directors of Merita Ltd since 1992; President and CEO, Merita Ltd Term expires: 1998 Cf. Merita Bank Ltd, Board of Management

#### liro Viinanen, 52

Member of the Board of Directors of Merita Ltd since 1996; President, The Pohjola Group; Chairman of the Board of Directors, Pohjola Insurance Company Ltd; Deputy Chairman of the Board of Directors, Nokia Corporation; Deputy Chairman of the Supervisory Board, Huhtamäki Oy Term expires: 1997

#### Auditors

Eric Haglund Authorized Public Accountant KPMG Wideri Oy Ab

Pekka Nikula Authorized Public Accountant SVH Coopers & Lybrand Oy

Mauri Palvi Authorized Public Accountant KPMG Wideri Oy Ab

Mauno Tervo Authorized Public Accountant SVH Coopers & Lybrand Oy

#### **Deputy Auditors**

KPMG Wideri Oy Ab Authorized audit firm

SVH Coopers & Lybrand Oy Authorized audit firm

# Merita Bank Ltd 31st December 1996

### Supervisory Board

Edward Andersson, 63 Professor Chairman of the Supervisory Board, 1997 **\***)

Aino Sallinen, 49 Rector, University of Jyväskylä Deputy Chairman of the Supervisory Board, 1997

Maunu Ihalainen, 59 Administrative Director of the Finnish Social Democratic Party Deputy Chairman of the Supervisory Board, 1998

Krister Ahlström, 56 President and CEO A.Ahlstrom Corporation, 1997

Kalevi Aro, 49 President Aro-Yhtymä Oy, 1997

Fredrik Björnberg, 58 Chairman of the Board Myllykoski Oy, 1999

Mauri Eerola, 60 Third President of the Central Union of Agricultural Producers and Forest Owners, 1998

Georg Ehrnrooth, 56 President and CEO Metra Corporation, 1999

Reino Hanhinen, 53 President and CEO YIT-Corporation, 1998

Erik Hartwall, 55 Managing Director Hartwall Group Ltd, 1999

Ari Heiniö, 51 Managing Director OY Stockmann AB, 1999 Paula Hopponen, 41 Chief Shop Steward Merita Bank Ltd

Gustav Hägglund, 58 General, Chief of Defence, Finnish Defence Forces, 1999

Jukka Härmälä, 50 President and CEO Enso Oy, 1999

Jaakko Ihamuotila, 57 Chairman and CEO Neste Oy, 1998

Risto Ihamuotila, 58 Professor, Chancellor, University of Helsinki, 1999

Liisa Joronen, 52 Chairman of the Board SOL Palvelut Oy, 1999

L.J. Jouhki, 52 President and CEO Thomesto Trading Companies Ltd, 1998

Jyrki Juusela, 53 Chairman and CEO Outokumpu Oy, 1999

Heimo Karinen, 57 *Chairman and CEO Kemira Oy, 1999* 

Mikko Ketonen, 51 Chairman of the Board TS-Yhtymä Oy, 1998

Eero Kinnunen, 59 *Chairman and CEO Kesko Ltd, 1999* 

Mikko Kivimäki, 57 Chairman and CEO Rautaruukki Oy, 1998

Markku Koskenniemi, 54 President Tammerneon Oy, 1999 Jere Lahti, 53 President and CEO SOK Corporation, 1998

Jarmo Leppiniemi, 48 Professor, President, Finnish Shareholders' Association, 1999

Pekka Luhtanen, 59 Managing Director L-Fashion Group Oy, 1997

Juhani Maijala, 57 President and CEO Lassila & Tikanoja Group, 1997

Markku Mannerkoski, 60 Director General Technical Research Centre of Finland, 1997

Pirjo Manninen, 51 Bank officer Merita Bank Ltd

Uolevi Manninen, 59 Former President and CEO Tuko Oy, 1998

Björn Mattsson, 55 President & CEO Cultor Ltd., 1998

Kurt Nordman, 58 Chairman and CEO Helsinki Telephone Company Ltd, 1998

Kalevi Numminen, 64 President and CEO IVO Group Ltd, 1997

Jorma Ollila, 46 President and CEO Nokia Corporation, 1997

Sinikka Partanen, 55 Deputy Chief Shop Steward Merita Bank Ltd Heikki Pentti, 50 Chairman Lemminkäinen Oy, 1998

Harri Piehl, 56 President JP Operations Management Ltd, 1998

Paavo Pitkänen, 54 Managing Director Pension-Varma Mutual Insurance Co. , 1998

Antti Potila, 58 President and CEO Finnair Oy, 1998

Olli Reenpää, 62 Managing Director Otava Publishing Company Ltd, 1998

Kaija Roukala-Hyvärinen, 43 Chief Shop Steward Merita Bank Ltd

Martin Saarikangas, 59 President and CEO Kvaerner Masa-Yards Inc., 1997

Matti Salminen, 55 *Chief Executive Raisio Group, 1997* 

Eva-Riitta Siitonen, 56 Mayor, City of Helsinki Resigned as Deputy Chairman of the Supervisory Board on May 29, 1996 and will not offer herself for re-election at the Annual General Meeting in 1997.

Kari O. Sohlberg, 56 Managing Director and CEO Oy G.W. Sohlberg Ab, 1998

Sven Sohlström, 59 Managing Director Oy Katternö Ab, 1997 Marianne Stenius, 45 Professor, Rector, Swedish School of Economics and Business Administration, 1999

Reijo Ståhlberg, 44 Branch manager Merita Bank Ltd

Matti Sundberg, 54 Chairman of the Board, President and CEO Valmet Corporation, 1997

Ilkka Suominen, 57 President and CEO Alko Group Ltd, 1997

Christoffer Taxell, 48 President and CEO Partek Corporation, 1998

Pekka Tuomisto, 56 Director General The Social Insurance Institution, 1999

\*) The information provided on each member of the Supervisory Board includes the final year of his or her term of office. Apart from representatives of staff, members of the Supervisory Board are elected for a term expiring at the conclusion of the third Annual General Meeting following election.

# Merita Bank Ltd 1st March 1997

## Merita Bank Ltd Board of Management Ordinary Members:

Vesa Vainio, 54

Chairman of the Board and Chief Executive Officer; President and CEO, Merita Ltd since 1992; Chairman of the Board of Directors, Central Chamber of Commerce; Member of the Board of Directors, Metra Corporation, Nokia Corporation, UPM-Kymmene Group and Sampo Insurance Company Ltd; President, Kymmene Corporation (1991–1992)

Pertti Voutilainen, 56 President since 1995: Chairman of the Board of Directors, Finnish Bankers' Association; Chairman, Centre for Finnish Business and Policy Studies; Deputy Chairman of the Supervisory Board Pohjola Insurance Company Ltd (Member of the Board of Directors as of 1st July 1997); Member of the Board, European Banking Federation; Member of the Supervisory Board, Huhtamäki Oy; Chairman and CEO, Kansallis-Osake-Pankki (1992-1995); Chairman of the Executive Board, Outokumpu Oy (1980–1991)

Carl-Johan Granvik, 47 Managing Director since 1995; Area of responsibility: Corporate Bank; Chairman of the Board of Directors, Sponsor Oy; Employed by the Bank since 1974, most recently as Member of the Board of Management of Union Bank of

Finland Ltd (1991–1995), General Manager of the London Branch (1989–1991) and Managing Director of the Luxembourg subsidiary (1987–1989)

### Markku Pohjola, 48

Managing Director since 1995; Area of responsibility: Retail Bank; Deputy Chairman of the Board of Directors of Luottokunta; Member of the Supervisory Board, Pension Insurance Company Ilmarinen Ltd; Employed by the Bank since 1972, most recently as Executive Vice President of Union Bank of Finland Ltd (1994–1995), Member of the Board of Management since 1987, Chief Financial Officer (1987– 1993), Managing Director of the Luxembourg subsidiary (1985–1987)

Kari Jordan, 40 Executive Vice President, Member of the Board of Management since 1995; Area of responsibility: Retail Bank: Helsinki Districts and Commercial Banking; Member of the Board of Directors, Sponsor Oy and the Helsinki Chamber of Commerce; Executive Vice President, Kansallis-Osake-Pankki (1994–1995); Member of the Board, Okobank Group (1987–1994)

## Kalevi Kontinen, 55

Executive Vice President, Member of the Board of Management since 1995;

Area of responsibility: Information Technology, Risk Management and Corporate Planning; Member of the Supervisory Board, Oy Datatie Ab and Radiolinja Oy; Member of the Board of Directors, TT Tieto Oy; Member of the Board of Management, Union Bank of Finland Ltd (1984–1995); Docent of Data Processing, University of Helsinki (1974–1982); Independent Consultant, Data Processing (1981– 1984); Deputy Managing Director, Tietotehdas Oy (1980–1981)

# Jorma Laakkonen, 53

(1985–1988)

Executive Vice President, Member of the Board of Management since 1995; Area of responsibility: Corporate Division; Employed by the Bank in 1970– 1973 (Union Bank of Finland Ltd) and again since 1979, most recently as Member of the Board of Management of Union Bank of Finland Ltd (1991–1995), General Manager of the New York Branch (1988–1991) and Managing Director of the Singapore subsidiary Ari Laakso, 49

Executive Vice President, Member of the Board of Management since 1995:

Area of responsibility: Group Administration, Equity Investments; Member of the Supervisory Board, Life Assurance Company Nova and Luottokunta; Member of the Board of Directors, Helsinki Chamber of Commerce and Finnish Institute of Management;

Employed by the Bank since 1972, most recently as Executive Vice President of Union Bank of Finland Ltd (1993–1995) and Member of the Board of Management (1985–1995)

## Eino Halonen, 47

Executive Vice President, Member of the Board of Management since 1996:

Area of responsibility: Retail Bank, Central Finland and Consumer Banking:

Member of the Board of Directors, ATM Automatia Ltd, Automatia Rahakortit Oy, Finnish Central Securities Depository Ltd and Mortgage Society of Finland; Member of the Supervisory Board, Luottokunta:

Employed by the Bank since 1971, most recently as Senior Vice President, Corporate Banking and Consumer Banking, Kansallis-Osake-Pankki, Retail Bank (1991–1995); Deputy Member of the Board of Management of Merita Bank Ltd (1995–1996)

### Deputy members:

Bo Harald, 48 Executive Vice President, Deputy Member of the Board of Management since 1995; Area of responsibility: Retail Bank: West Finland, Network Banking and Domestic Payments; Employed by the Bank since 1975, most recently as Member of the Board of Management of Union Bank of Finland Ltd (1986–1995), General Manager of the London Branch (1983–1986) and Deputy Managing Director of the Singapore subsidiary (1980–1982) Martti Huhtamäki, 57 Executive Vice President, Deputy Member of the Board of Management since 1995; Area of responsibility: Financial Control and Accounting, Life Assurance; Member of the Board of Management of Union Bank of Finland Ltd (1991– 1995); Chief Financial Officer, Sampo Group (1986–1991)

Heikki Hyppönen, 51 Executive Vice President, Deputy Member of the Board of Management since 1995; Area of Responsibility: Merita Real Estate Ltd (Managing Director); Member of the Board of Management of Union Bank of Finland Ltd (1988– 1995); Director, Real Estate, Polar Group (1979–1988)

Jussi Laitinen, 40 Executive Vice President, Deputy Member of the Board of Management since 1996; Area of Responsibility: Investment Banking: Trading and Capital Markets; Employed by the Bank since 1993 in foreign exchange and money market trading; Chief Financial Officer, Spontel Oy (1988–1993)

## Harri Sailas, 45

Executive Vice President, Deputy Member of the Board of Management since 1996; Area of Responsibility: Retail Bank: East and North Finland, Production, Productivity and Network Development; Member of the Board of Directors, Espoo Chamber of Commerce; Employed by the Bank since 1975, most recently as Regional Manager, Central Finland and Uusimaa Regions, Kansallis-Osake-Pankki (1990–1995)

### Auditors

The Auditors of Merita Bank Ltd are the same as those of the parent company Merita Ltd, listed on page 78.

# Merita Group in Finland

# Merita Ltd and its subsidiaries

#### Merita Ltd

Aleksanterinkatu 30 P.O.Box 84, FIN-00101 HELSINKI Telephone: +358 9 12341 Telefax: +358 9 165 42211

## Merita Bank Ltd

Head office: Aleksanterinkatu 30, Helsinki FIN-00020 MERITA Telephone: +358 9 1651 Telefax: +358 9 165 42838 Telex: mrit fi 124407 SWIFT-address: MRITFIHH Internet: http://www.merita.fi

#### Huoneistokeskus Oy

Melkonkatu 16 A FIN-00210 HELSINKI Telephone: +358 9 180 3750 Telefax: +358 9 180 3786 Managing Director: Kari Kallio

# Huoneistomarkkinointi Oy

Mannerheimintie 4 FIN-00100 HELSINKI Telephone: +358 9 680 851 Telefax: +358 9 646 842 Managing Director: Leo Latvanen

### Merita Life Assurance Ltd

Asemakuja 2, Espoo FIN-00020 MERITA Telephone: +358 9 165 27601 Telefax: +358 9 859 4622 Managing Director: Seppo Ilvessalo

# Merita Real Estate Ltd

Asemapäällikönkatu 7, Helsinki FIN-00020 MERITA Telephone: +358 9 828 51 Telefax: +358 9 828 57890 Managing Director: Heikki Hyppönen

# Merita Corporate Finance Ltd

Pohjoisesplanadi 33 A FIN-00100 HELSINKI Telephone: +358 9 478 5031 Telefax: +358 9 4785 0341 Managing Director: Harri Hollmén

### Partita Ltd

Pohjoisesplanadi 27 C FIN-00100 HELSINKI Telephone: +358 9 625 921 Telefax: +358 9 625 247 Managing Director: Juha Korhonen

## Unitas Congress Center Ltd

Ramsinniementie 14 FIN-00980 HELSINKI Telephone: +358 9 31911 Telefax: +358 9 319 1400 Managing Director: Pirjo Ruotsalainen

# Yhdyshuolto Oy

Asemapäällikönkatu 7 FIN-00520 HELSINKI Telephone: +358 9 828 51 Telefax: +358 9 828 57972 Managing Director: Ilkka J. Kari

# Subsidiaries of Merita Bank Ltd

# Fidenta Oy

Nihtisillantie 3 P.O.Box 24, FIN-02631 ESPOO Telephone: +358 9 82 820 Telefax: +358 9 523 133 Managing Director: Ulla-Maija Keränen

# Oy Helsingin Huutokauppakamari

Sörnäisten rantatie 29 FIN-00580 HELSINKI Telephone: +358 9 773 3098 Telefax: +358 9 773 3126 Managing Director: Martti Huotelin

### Helsingin Pantti-Osakeyhtiö

Mikonkatu 15 FIN-00100 HELSINKI Telephone: +358 9 270 5301 Telefax: +358 9 2705 3029 Managing Director: Martti Huotelin

## Merita Customer Finance Ltd

Sörnäistenkatu 1, Helsinki FIN-00020 MERITA Telephone: +358 9 77281 Telefax: +358 9 773 2337 Managing Director: Matti Willamo

## Merita Asset Management Ltd

Fabianinkatu 27, Helsinki FIN-00020 MERITA Telephone: +358 9 1651 Telefax: +358 9 165 43818 Managing Director: Eero Heliövaara

# Merita Capital Ltd

Aleksanterinkatu 36 A, Helsinki FIN-00020 MERITA Telephone: +358 9 1651 Telefax: +358 9 625 878 Managing Director: Jouko Helomaa

## Merita Securities Ltd

Fabianinkatu 29 B, Helsinki FIN-00020 MERITA Telephone: +358 9 12341 Telefax: +358 9 1234 0400 Telex: 125811 unisc fi Managing Director: Reijo Knuutinen

#### Merita Fund Management Ltd

Fabianinkatu 29 B, Helsinki FIN-00020 MERITA Telephone: +358 9 12341 Telefax: +358 9 612 1426 Managing Director: Maarit Näkyvä

#### Merita Finance Ltd

Sörnäistenkatu 1, Helsinki FIN-00020 MERITA Telephone: +358 9 18581 Telefax: +358 9 1858 9140 Managing Director: Jarmo Laiho

#### Perimistoimisto Contant Oy Aurakatu 8

P.O.Box 20, FIN-20101 TURKU Telephone: +358 2 270 000 Telefax: +358 2 270 0100 Managing Director: Lassi Karppinen

### Industrial Bank of Finland Ltd

Aleksanterinkatu 36 A P.O.Box 165, FIN-00101 HELSINKI Telephone: +358 9 165 42901 Telefax: +358 9 608 951 Managing Director: Seppo Leinonen

## Tukirahoitus Oy

Kirkkokatu 21 B FIN-90100 OULU Telephone: +358 8 880 9830 Telefax: +358 8 880 9809 Managing Director: Kari Haapasalo

# Merita Bank international network

# Branches, subsidiaries and associated bank

# Merita Bank Ltd London Branch

19 Thomas More Street LONDON E1 9YW Telephone: +44 171 265 3333 Telefax: +44 171 709 7003 General Manager: Hannu Linnoinen

### Merita Bank Luxembourg S.A.

189 avenue de la Faïencerie P.O. Box 569 L-2015 LUXEMBOURG Telephone: +352 477 6111 Telefax: +352 477 611 251 Managing Director: Jan-Peter Rehn

## Merita Bank Ltd New York Branch American Scandinavian Banking Corporation Merita Bank Ltd

Grand Cayman Branch 437 Madison Avenue NEW YORK, NY 10022 Telephone: +1 212 318 9300 Telefax: +1 212 421 4420 General Manager/President: R. Theo Mezger

# Merita Bank Ltd

Singapore Branch Merita Merchant Bank Singapore Ltd. 50 Raffles Place # 15-01 Shell Tower SINGAPORE 048623 Telephone: +65 225 8211 Telefax: +65 225 5469 General Manager/ Managing Director: Mikael Währn

# Merita Bank Ltd

Stockholm Branch Street address: Norrlandsgatan 15, House C, 5th floor Mailing address: Box 7484 S-103 92 STOCKHOLM Telephone: +46 8 440 8300 Telefax: +46 8 411 9940 General Manager: Anders Abrahamson Merita Bank Ltd Tallinn Branch Harju 6 EE 0001 TALLINN Telephone: +372 6 314040 Telefax: +372 6 314153 General Manager: Heikki Viitanen

### Associated bank

## International Moscow Bank

9 Prechistenskaya Naberezhnaya (Kropotkinskaya Nab.) 119034 MOSCOW Telephone: +7 501 258 7317 Telefax: +7 501 258 7368 Deputy President: Ilkka Salonen

# International Moscow Bank

St. Petersburg Branch Street address: 1/12, Voznesensky Pr. 190000 ST. PETERSBURG Mailing address: P.O. Box 97 FIN-53501 LAPPEENRANTA Telephone: +7 812 219 4394 Telefax: +7 812 315 3406 Manager: Petri Loikkanen

# **Representative offices**

Brazil Merita Bank Ltd Sao Paulo Representative Office Rua Oscar Freire 379-cj. 122 CEP - 01426-001 SAO PAULO S.P. Telephone: +55 11 881 9499 Telefax: +55 11 881 9368 Representative: Marie Sjödahl

# China

Merita Bank Ltd Beijing Representative Office 905 Landmark Tower 8 North Dongsanhuan Road BEIJING 100004 Telephone: +86 10 6501 2181 Telefax: +86 10 6501 2182 Representative: Danny Wen

# France

Merita Bank Ltd Paris Representative Office 25 Place Vendôme F-75001 PARIS Telephone: +33 1 428 60298 Telefax: +33 1 428 60805 Representative: Minna Lehtonen

# Germany

Merita Bank Ltd Frankfurt Representative Office Liebigstrasse 11 60323 FRANKFURT Telephone: +49 69 710 1811 Telefax: +49 69 175 511 Representative: Markku Ahonen

# Hong Kong

Merita Bank Ltd Hong Kong Representative Office 3705 Peregrine Tower Lippo Centre, 89 Queensway HONG KONG Telephone: +852 2523 7505 Telefax: +852 2526 7674 Representatives: Harri Valkonen, Raymond Kwong

# Japan

Merita Bank Ltd Tokyo Representative Office SF Kayabacho Building, 4th Floor 10-5 Nihonbashi Kayabacho 1chome Chuo-ku TOKYO 103 Telephone: +81 3 5641 2551 Telefax: +81 3 5641 2550 Representatives: Jukka Suomela, Setsuko Montgomery

# Poland

Merita Bank Ltd Warsaw Representative Office Jana Pawla II 73 01 038 WARSAW Telephone: +48 22 387 036 Telefax: +48 22 384 202 Representative: Sami Loukkola

## Russia

Merita Bank Ltd Moscow Representative Office Street address: Ulitsa Chaplygina 20 103062 MOSCOW Mailing address: P.O.Box 294 FIN-53101 LAPPEENRANTA Telephone: + 7 095 721 1646 Sat.tel. +7 501 721 1646 Telefax: +7 095 721 1647 Sat.fax: +7 501 721 1647 Representatives: Sirpa Sara-aho, Jaani Pietikäinen

### Merita Bank Ltd

St. Petersburg Representative Office Street address: Nevsky Prospekt 57, 4th Floor Mailing address: P.O.Box 16

FIN-53501 LAPPEENRANTA Telephone: +7812 301 73 79 Telefax: +7812 301 73 89 Representative: Hanna Loikkanen

# Information on Group development

The Group will publish an Interim Report on 7th May, 13th August and 5th November 1997.