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**nokian  
TYRES**





# NOKIAN TYRES LIMITED

## 1996 ANNUAL REPORT

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## SHAREHOLDER INFORMATION

### ANNUAL GENERAL MEETING

The Annual General Meeting of Nokian Tyres Limited will be held on 26 March 1997 at 4:00 p.m. at Nokian Tyres Limited in Nokia. Shareholders so registered in the company's shareholder register maintained by the Central Share Register of Finland by 14 March 1997 at the latest are entitled to attend the Annual General Meeting. Any shareholder who would like to attend must register by 24 March 1997, 3:00 p.m., either in writing to: Nokian Tyres Limited, PO Box 20, FIN-37101 Nokia; or by telephone to: +358-3-3407 438 or +358-3-3407 293.

### PAYMENT OF DIVIDENDS

The Board of Directors will propose at the Annual General Meeting of Shareholders that a dividend of FIM 2.90 per share be paid. If the Board of Directors' proposal is accepted, the matching date for the dividend will be 2 April 1997, and the payment date will be 8 April 1997.

### SHARE REGISTER

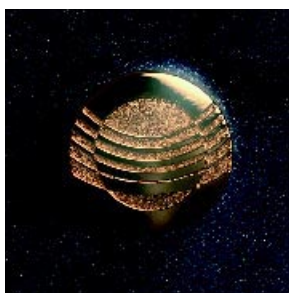
Shareholders are requested to report changes in their contact information as well as changes in their ownership to the book-entry registry where they are listed.

### 1997 FINANCIAL DATA

Nokian Tyres Limited will publish information in Finnish and in English on the 1997 fiscal year as follows:

4 month Interim Report	4 June 1997
8 month Interim Report	8 October 1997
Financial Statements Bulletin	February 1998
Annual Report 1997	March 1998

These reports can be ordered from Nokian Tyres Limited, Communications Department, PO Box 20, FIN-37101 Nokia; telephone +358-3-3407 298, fax +358-3-3407 799, [info@nokiantyres.fi](mailto:info@nokiantyres.fi)



Nokian Tyres was founded in 1888, and listed in Helsinki Stock Exchange on 1 June 1995. However, the business started already in 1898 when Suomen Gummitehdas Oy (=Finnish Rubber Works) was founded. The company started to produce bicycle tyres in 1925, and the first car tyre was produced in 1932.

Nokian Tyres is the leading tyre manufacturer in the Nordic countries. It develops, produces, and markets car and van tyres, heavy tyres (forestry tyres, tyres for agricultural machinery, harbour and mining machinery tyres, industrial tyres, truck tyres), bicycle tyres and inner tubes, and retreading materials. The company also owns a tyre retail chain in Norway.

The strategy of Nokian Tyres is to concentrate on products designed for the conditions of the north globally. The company goal is to maintain a strong market position in the Nordic countries as one of the leading tyre distributors in all product areas. In special products, like winter tyres and forestry tyres, Nokian Tyres aims at being an important global distributor.

#### 1996 KEY FIGURES

	1996	1995	Change, %
Net sales, MFIM	1,144.9	1,113.2	+ 3
Operating profit, MFIM	139.8	120.2	+ 16
Profit before extraordinary items and tax, MFIM	119.2	96.4	+ 24
Return on capital employed, %	20.8	20.2	+ 3
Interest bearing net debt, MFIM	210.4	191.2	+ 10
Gross investments, MFIM	105.0	77.1	+ 36
Cash flow from operations, MFIM	101.3	114.9	- 12
Earnings per share, FIM	8.30	6.93	+ 20
Shareholders' equity per share, FIM	42.00	35.90	+ 17
Equity ratio, %	41.9	39.6	+ 6
Gearing, %	49.4	52.8	+ 6
Personnel, 31st December	1,279	1,328	- 4

## REVIEW BY THE PRESIDENT



*In 1996 Nokian Tyres again improved its results and increased its net sales from the previous year, although the situation in the tyre market was not favourable. The markets and the demand for tyres decreased in every important export country and in every product area, excluding passenger car winter tyres, where demand increased. Generally the tyre markets decreased by 10-30 % depending on the country and product area, but for example, in North America, the market for forestry tyres dropped over 40 % from the previous year.*

*In Nokian Tyres the difficult market situation was especially reflected in the sales of heavy tyres and bicycle tyres. In spite of the decline in tyre market, our company continued its growth, primarily because of*

*new product introductions.*

*However, our actions to improve productivity within the company had an impact on our positive result. This proves that the innovative process with which Nokian Tyres' people co-operate step by step to improve productivity is a profitable one. Naturally the machinery and equipment investments have also boosted our activities.*

*The prices of raw materials were lower than in 1995, which also played a part in the favourable development. Additionally, the value of Finnish markka against the company's principal export currencies was lower than in the previous year.*

*Completing Plan 2001 was an important issue in 1996, and this plan will give direction to our future actions.*

### NEW PRODUCTS AND SUCCESS IN TESTS

*The growth in Nokian Tyres' sales figures was mainly due to an early sales season for passenger car winter tyres. The demand in this product area was lively, and it exceeded our supply capacity. The new winter tyre family - the studded Nokian Hakkapeliitta 1 and the studless Nokian Hakkapeliitta NRW that were introduced in the beginning of the year - played a key role in this success. Especially our new, unique, innovations like the environmental stud technology, received positive feedback. Our tyres excelled in tyre comparisons in motor magazines in Nordic countries and in Europe. Test results are extremely important for a tyre manufacturer when new products are launched, and our success in these comparisons once again demonstrates that Nokian Tyres can develop and produce globally competitive products.*

*Other new products were also added to our product range, such as the Nokian NRT 2 passenger car summer tyre. Sales for this product will start in spring 1997, and we expect it to strengthen our market position of summer tyres. Truck and bus tyre product selection was increased with the addition of Nokian NTR 841 tyres, which have been designed bearing in mind the strenuous conditions of professional use.*

*For harbour machinery we developed the Nokian HTS tyres, which employ a new tread pattern and a new kind of rubber compound that makes the tread increasingly wear resistant. Among the novelties were also the Nokian Noktop 61 and 62 retreading materials for truck tyres, aimed especially to the export market.*

## STEADY GROWTH IN INVESTMENTS

*During this decade, our net sales have grown 100 %, whereas the amount of personnel has grown 20 %. After the factory expansion in 1981 we have been able to grow without additional expansions; only during the last few years did the premises start to get too small. In 1995 we decided on a factory expansion of 4,000 square metres, and now the construction work is completed and machinery installations have been started. Additionally, we decided on another factory expansion of 3,800 square metres, to increase the passenger car tyre curing capacity.*

*By investing in the factory expansion, we also aim to upgrade our product selection to allow us to achieve a better gross margin. Additionally we will continue to improve the quality of our products, increase productivity and production. As part of our Plan 2001, we will continue investments in order to pursue the positive development and the steady growth of past years. Without investments the growth would be modest, and it would depend solely on internal improvements.*

*We decided to renovate our office building during 1997 to improve communication and efficiency also in the offices.*

## EXCHANGE RATES UP BY 120 %

*Worth noting was the strong upward trend of the exchange rates for Nokian Tyres share during 1996; the rates rose by 120 %. In my opinion this signifies that more and more investors know our company, and are assured about its productivity and value as an investment property. Our good performance in the tyre business, which is fully comparable with other branches, has become more widely known. Nokian Tyres was one of the most profitable tyre companies in the world.*

*The dividend policy of the company follows the profit development, and is 35 % of net profit for the year.*

## LIFELONG LEARNING PROGRAMME FOR PERSONNEL

*To ensure and develop our competitiveness in a lasting way, we initiated during the previous year an extensive Lifelong Learning programme for our personnel to enhance personal development and support the learning of new skills.*

*The actual objective of the programme is to implement a personal learning plan for every employee*

*at Nokian Tyres by the end of 1998. The plan contains both tasks and personal learning objectives integrated with the company vision and strategy. The programme proceeds stepwise, and by the end of the year 83 personal learning plans had been implemented. The skills of the personnel and the creativity and ideas that are generated through skills development are among the most important competitive tools of a company, and lasting development is not possible without the will and effort of the organisation as a whole.*

## QUALITY, EFFICIENCY, AND STEADY GROWTH

*We continue our basic strategies: concentrating on products developed to conditions in the north, developing and upgrading of our product range. We will also continue to develop the actions to improve quality and productivity. New investments are aimed at achieving higher internal efficiency and continuing steady growth. We will focus on strengthening our market position and making our brand name better known especially in our export countries. The new products that will be launched in 1997 are aimed at further improving our market position.*

*We estimate that the market situation for tyres in 1997 will be better than in 1996. We anticipate a slow improvement on the Heavy Tyres product area, as the amount of transportation increases and the outlook for the forest industry improves*

*Raw material prices are likely to remain stable in 1997.*

*The outlook for the year to come is more stable and positive than last year, and we believe that we are able to maintain the good level of profitability of the previous years.*

*I would like to thank our customers for their increased confidence in our products and production methods, and our personnel for their valuable input, creativity, and enthusiasm to further develop our company. I want to thank the co-operating parties in our different localities for their good work. I extend a warm thank you to our shareholders for the increased confidence they have vested in our company.*

*1996 was a good year. The objective of our work will continue to be the contentment of our customers, personnel, environment, and shareholders.*



LASSE KURKILAHTI



# NOKIAN TYRES GROUP



## REVIEW OF COMPANY AND TYRE INDUSTRY

The tyre industry is one of slow growth: the approximately FIM 300 billion tyre market grows only a few percentages a year. There are 135 tyre companies world-wide of which Nokian Tyres is ranked 26th. The 10 largest manufacturers' sales amount to 80 % of the world's tyre market. In Europe, the 10 largest manufacturers' share is 90 % of the FIM 100 billion market. Nokian Tyres' net sales makes it the 10th largest tyre manufacturer in Europe, and one of the leading suppliers in its home market i.e. the Nordic countries.

Major tyre manufacturers focus on, for example, passenger car summer tyres and truck tyres that are marketed world-wide. Nokian Tyres focuses on market areas with nordic conditions, and the sale of certain speciality products. Winter tyres and forestry tyres are the most important speciality products, with new product areas including harbour and mining machinery tyres. Because of this strategy Nokian Tyres has been able to grow faster than the tyre market in general.

Passenger car tyre sales, which is divided into original equipment and replacement markets, form more than half of the tyre market in Europe. In the original equipment market, tyres are sold directly to car manufacturers, and in replacement market, to consumers via tyre retailers, car dealers, and petrol stations. In passenger car tyre sales Nokian Tyres concentrates on replacement markets, which account for approximately 95 % of the sales. The remaining 5 % is original equipment installations. Nokian Tyres product development works in close co-operation with machinery manufacturers, for example forestry machinery companies. In these product areas the share of original equipment sales amounts to about 50 %.



## SALES AND DELIVERIES

Finland, Sweden, Norway, and today also the Baltic States and Russia, form the so called strategic home market, which is the main market area of Nokian Tyres. The Alpine region and North America are also focus areas. In 1996 Nokian Tyres' products were exported to 40 countries. The Nokian Tyres export sales has doubled during the last few years, and in 1996, it was approximately FIM 804 million, which was 70 % of net sales.



Nokian Tyres has its own sales companies in Sweden, Norway, Germany, Switzerland, and Canada, and a retail chain in Norway. In other export countries independent importers handle the marketing and imports. In Finland the company sales organisation takes care of the sales to tyre retailers, car dealers, and petrol stations.

Currently the company sells all the products manufactured for its own sale under the brand names Nokia or Nokian. Nokian Hakka-peliitta, which has been in the company product selection for 60 years, is the best known single brand.

In Finland Nokian tyres are well known products, and during the latest years they have gained more recognition internationally as well. Last year the company was clearly the market leader in Finland, where its market share is estimated to be a generous 30 %. In Sweden the company is the fourth largest supplier, and in Norway the third. There are more than 60 competing tyre brands sold in this area. Nokian Tyres will increase its marketing effort in the export countries to increase the visibility of its brand.

## PRODUCTION

Nokian Tyres has two factories in Finland. Car and van tyres, heavy tyres, and retreading materials are manufactured in the Nokia factory (about 117,500 m<sup>2</sup>), which is located in the town of Nokia in Central Finland. Bicycle tyres and inner tubes are manufactured in the Lieksa factory (about 14,000 m<sup>2</sup>), which resides in Eastern Finland. The factories operate mainly in three shifts, 340 days a year. In 1996 3,2 million passenger car winter and summer tyres, 7,600 tons of heavy tyres, and 3,500 tons of retreading materials were produced at the Nokia factory. The Lieksa factory produced 1,5 million bicycle tyres and 1,3 million inner tubes.

In accordance with the production agreement, truck tyres, a part of agricultural tractor tyres, and a small share of passenger car tyres are manufactured by a long-term partner and shareholder, Sumitomo Rubber Industries (SRI) factories in England, France, and Japan. Nokian Tyres in turn manufactures passenger car winter tyres and industrial tyres in Finland for SRI under the brand name Dunlop.

Nokian Tyres invests heavily in improving quality and productivity. The objective of the quality improvement programme is to cut down

quality costs by raising the quality of both products and work. Quality costs are measured constantly. Improving quality has direct consequences in improving productivity. Det Norske Veritas, an international standardisation organisation, has granted Nokian Tyres the ISO 9001 quality certificate.

During the latest years Nokian Tyres has automatised its production and invested in machinery and equipment. Currently Nokian Tyres is expanding its factory, the expansion investment is the largest in recent history; a 4,000 m<sup>2</sup> addition has been completed, and machinery installations have been started. The Retreading Materials unit will start production in the new premises in early 1997, a new tread extrusion line will be completed during 1997, and mixing machinery installations will be completed by summer 1998. In the first phase the purpose of this investment is to increase the passenger car tyre manufacturing from the current three million to four million tyres per year, and to double the retreading material production capacity. Additionally the investment further improves production efficiency and product quality, and increases the production of high performance car tyres.

The company has decided on another factory expansion of 3.800 m<sup>2</sup> in order to increase passenger car curing capacity. The construction work will start in March 1997, and it is planned to be completed in spring 1998.





## PRODUCT DEVELOPMENT

The Nokian Tyres annual investment in product development has been approximately 2.5 % of net sales. The product development investment is directed to the specialist areas of the company, for instance winter and forestry tyres. Nokian Tyres has a product development programme, which covers all product groups and product launches until year 2001. Nokian Tyres searches for new solutions and unique innovations to improve materials, tyre structure, tread pattern, and quality. The most important of recent innovations is the entirely new and unique stud technology, Nokian Eco Stud System; the eco-studded tyre wears the road less, there is less noise from the studs, and the tyre is more wear resistant.

A basic property of the Nokian winter tyres, is durable safety, economy, and driving comfort. The starting point for summer tyre development is the so called principle of responsible safety, where safety, economy and environmental friendliness are equally important. The principle of development is that one basic property must not be developed at the expense of other properties. The goal is that the customer is satisfied with the tyre during its entire life-span.

The Nokian Tyres Ivalo Test Centre, which is the world's northernmost tyre test centre, has sped up and boosted the winter tyre development. For testing the summer tyres, there is a test track in Nokia.

## PERSONNEL

At the end of 1996 Nokian Tyres had 1279 employees; 1029 in Nokia, 83 in Lieksa, and altogether 167 people in the subsidiaries. The personnel have been encouraged to initiate and participate. The practises of teamwork and submitting initiatives have boosted the activities of the company, and strengthened its competitiveness.

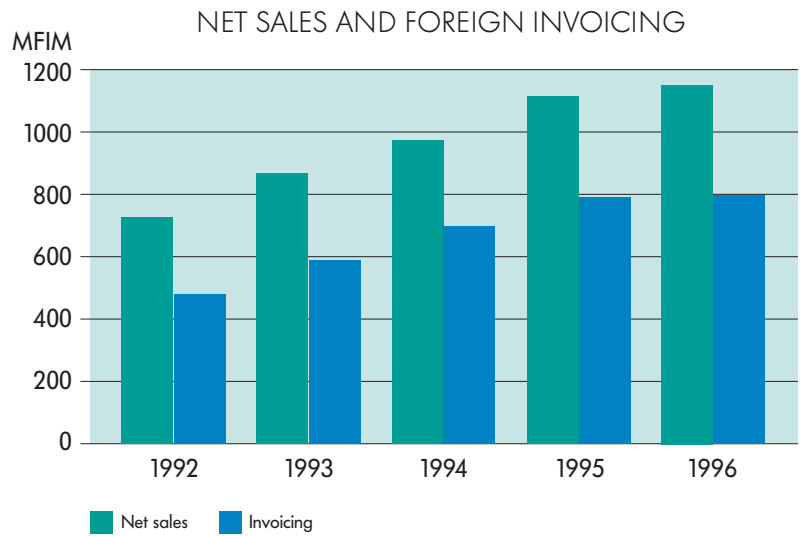
The personnel have actively been trained during the last few years. The largest recent training effort is the Lifelong Learning programme, started in 1996. The objective of the programme is that every employee will have a personal learning plan by the end of 1998. With the learning plans the creative capacity of the company grows, and the employees can develop their skills to correspond to the demands of changing tasks.



## ENVIRONMENTAL PROTECTION

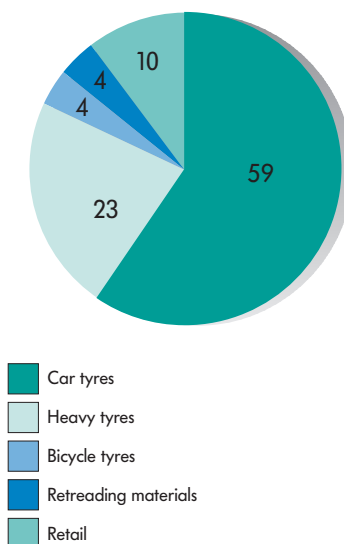
Nokian Tyres strives to minimize environmental effects of products in their production, use and disposal. In different parts of environmental performance the main objectives of Nokian Tyres are continual improvement and sustainable development according to BS 7750 and the Business Charter of International Chamber of Commerce (ICC). Environmental protection indicators that describe the activities, actual objectives for example to reduce both waste and energy consumption as well as polluting releases from production, have been defined to follow development. In 1996, the company invested especially in improving recycling of waste and reducing harmful emissions; a catalytic purification plant was purchased for cleaning solvent emissions. As a sign of continual improvement in environmental performance, Nokian Tyres prepares to fulfil the requirements of the EU EMAS (Eco-Management and Audit Scheme) regulation.

A more detailed account of environmental issues will be published in 1997 in Nokian Tyres Environmental Statement.



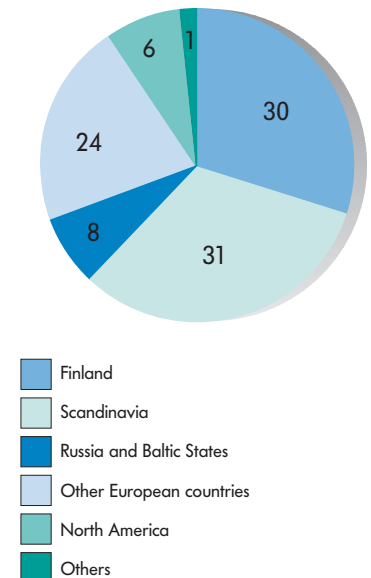
### NET SALES BY PRODUCT AREAS 1996

%

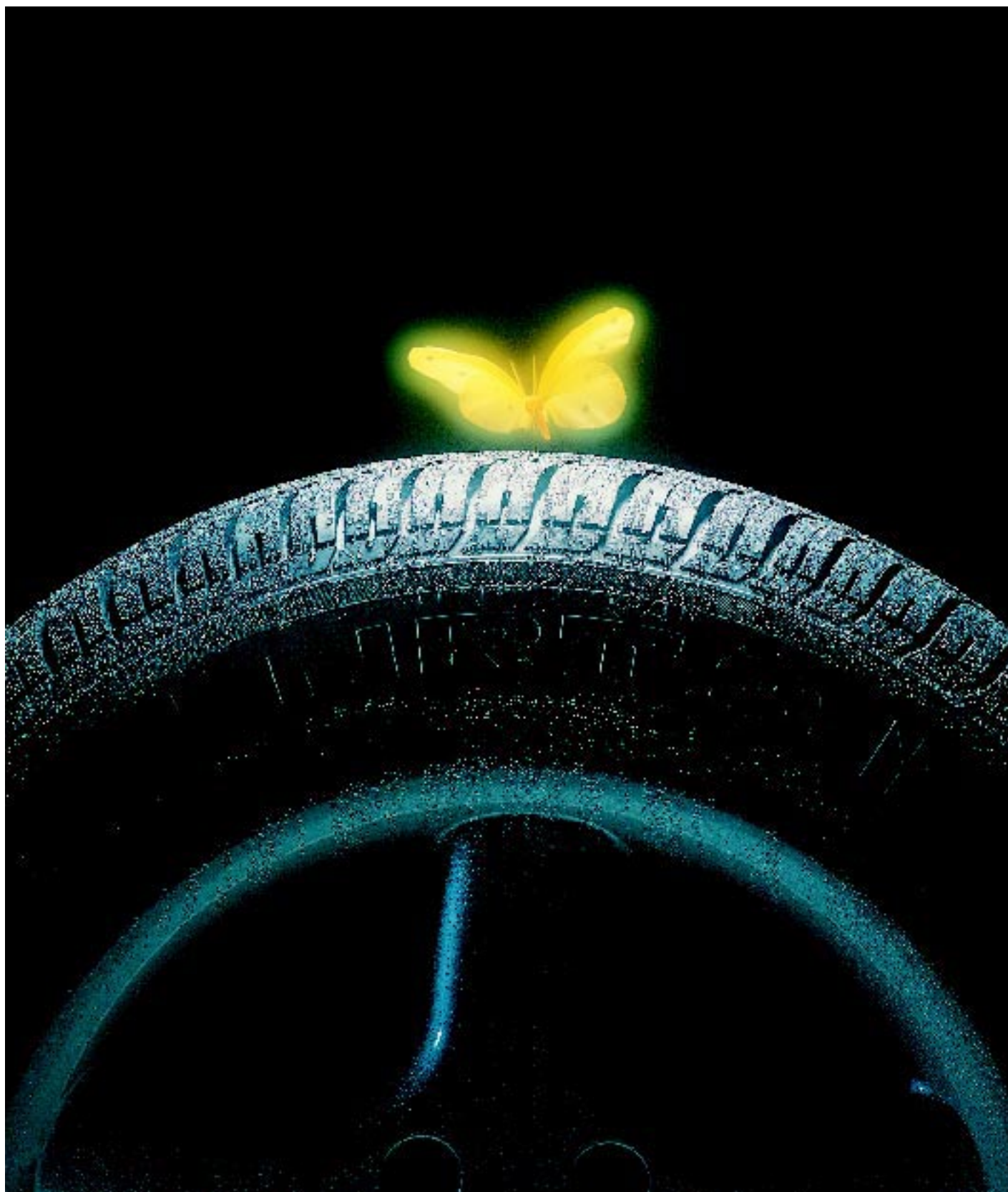


### NET SALES BY MARKET AREAS 1996

%



## CAR TYRES



Nokian Tyres develops and produces studless and studded winter tyres, and summer tyres for passenger cars and delivery vans. 95 % of the products are sold to replacement markets, i.e. tyre retailers, car dealers, and petrol stations. The remaining 5 % is sold to car manufacturers for original equipment installation. Summer tyres amount to a little under half of the sales in the product area. Approximately 75 % of the Nokian car and van tyres are exported. The most important market areas are the home market, Finland, Sweden, Norway, Russia, and the Baltic States; the Alpine region and North America.

Winter tyres are compulsory during winter time in Finland and Norway. Hence, in these countries the amount of new cars registered directly affects the sales of winter tyres. In Sweden, a proposal has been made to make winter tyres compulsory starting from 1997. Studded tyres comprise approximately 80 % of the winter tyres sold in the Nordic countries. During the latest years, the amount of studless winter tyres has gradually increased.

### DESIGN BASED ON SAFETY AND ECONOMY

Nokian Tyres uses approximately 2.5 % of its net sales in product development. The focus is on strong special fields, like winter tyres. Tens of product development projects are constantly underway to renew and improve the product range. It takes 2 - 4 years to develop a completely new product.

During the last two years, Nokian Car Tyres product area has introduced three new summer and winter tyre models. The new summer tyre Nokian NRH was introduced in autumn 1994, as was a new family of delivery van tyres, Nokian NRC. In September 1996, Nokian Tyres introduced a new passenger car summer tyre, Nokian NRT2, with sales beginning in spring 1997. 'Responsible Safety' is the basis for the design principle, where safety, economy and environmental friendliness are equally important.

The latest development in Nokian winter tyres is the winter tyre family introduced in early 1996; the studded Nokian Hakkapeliitta 1 and the studless Nokian Hakkapeliitta NRW that is manufactured both in T (190 km/h) and H (210 km/h) speed classes. All the safety factors of a tyre have been systematically improved in Nokian Hakkapeliitta 1, i.e. improved grip in all conditions, wear resistance, reliability and

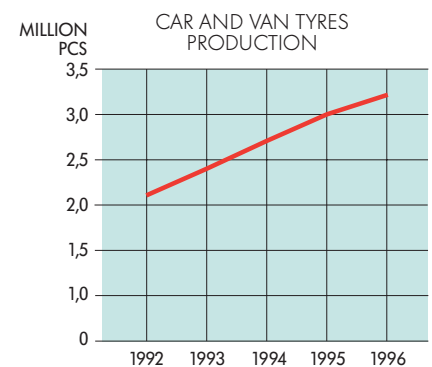
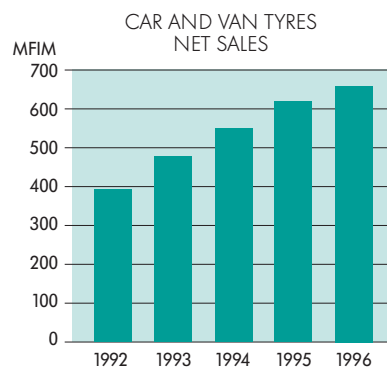
durability of the studding, and driving characteristics. An entirely new stud technology, Nokian Eco Stud System, has been developed for this tyre. The tyre wears the road less than other studded tyres, there is less noise from the studding and there are fewer damages to the studs. Additionally, the studs also stay in the tyre longer than before.

The studless Nokian Hakkapeliitta NRW utilises the latest rubber technology, which improves both wet and ice grip simultaneously, and makes the tyre more wear resistant.

The company has clearly differentiated the winter tyres by market areas. For each main market, there is a winter tyre of its own: the new H speed class Nokian NRW for the Alpine region, and the T class studless NRW tyre for the Scandinavian market. The studded Hakkapeliitta 1 is aimed at Nordic countries and other northern markets.

### INVESTMENTS IN BUILDING A BRAND

Nokian Hakkapeliitta is a well known and valued brand name in its main market area, and large advertisement campaigns took place in winter 1996-1997 to improve the visibility of the brand. The most important campaigns were a Nordic TV and press campaign, and a retailer and consumer advertisement campaign that was far more extensive than any of the earlier campaigns in Nordic countries. The first extensive campaign in Russia took place in 1996. Brand campaigns will continue in the main export countries.





## HEAVY TYRES



The products of the Nokian Heavy Tyres product area are forestry tyres, tyres for agricultural machinery, harbour and mining machinery tyres, industrial tyres, and truck tyres. Forestry tyres are the strongest speciality of the product area.

Nokian heavy tyres are sold in approximately 30 countries, and exports amount to 60 % of the entire net sales of the product area. In addition to the Nordic countries, the main export areas are Middle and South Europe, the United States and Canada. Countries in Africa, South America and the Far East represent new market areas. During 1996, the sales to the Far East developed favourable and a permanent replacement market contract was made in this area.

Nokian Heavy Tyres product development co-operates extensively with machinery and equipment manufacturers, and original equipment installations amount to approximately 50 % of the net sales of the product area. The largest original equipment installation customers in the Nordic countries are Ponsse Oy, Sisu Group (now Partek Oy), and Timberjack Group.

### SPECIALISATION IS THE KEY

One of the major factors for success in the Nokian Heavy Tyres product area, is that the product area is a very specialised one. As a manufacturer of forestry tyres, Nokian Tyres is important globally with a one third share of the entire market. The other segments, like harbour and mining machinery tyres, are very limited, and for the time being their relative market shares are rather narrow.

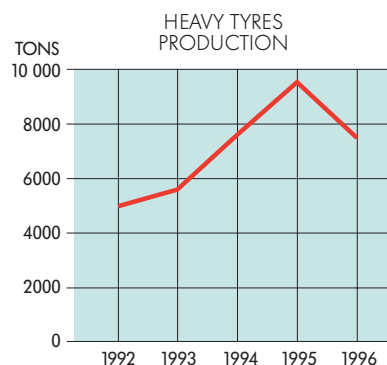
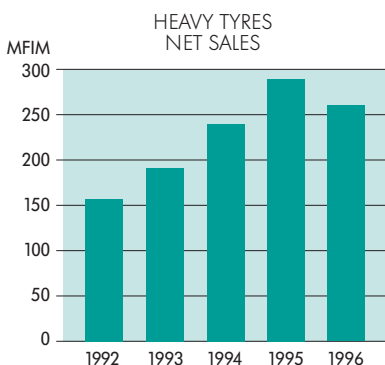
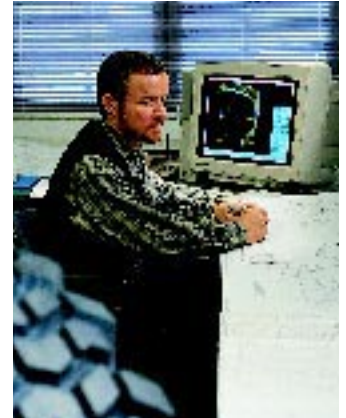
The development and manufacturing of the European forestry machines is mainly concentrated in Scandinavia, which has given Nokian Tyres an excellent opportunity to develop this product group. Close long-term co-operation

with forestry machinery manufacturers has resulted in a constantly renewed and evolving range of forestry tyres. Customer requirements and tyre usage conditions and feedback from the customers have always been guidelines for the development of Nokian heavy tyres. In practise this has signified that Nokian Tyres has developed structurally strong, enduring forestry tyres by taking into account the features of the machines and market area specific requirements without forgetting the viewpoint of environmentally sound forestry. Thus the company has developed the world's most comprehensive and extensive range of forestry machinery tyres.

Nokian Tyres has a long history of developing and manufacturing tyres for agricultural machinery and various other types of machinery. The products of this area are also continuously subjected to driving tests, and the experiences from these tests, combined with technological excellence, give the company considerable technical strength. Grip, driving comfort, ability to function in demanding and changing conditions, and most importantly, durability are emphasised in product development. In 1996, radial tyres were launched in the above mentioned product areas.

During the last few years, Nokian Tyres has extended its product range to harbour and mining machinery tyres. The emphasis of the product development of heavy machinery tyres is on durability and functionality in extreme conditions, and the retreading qualities of the tyres.

The development of bus and truck tyres is based on the demanding requirements of professional use. The emphasis is on functionality in difficult weather conditions, steadiness, casing structure, and durability of the rubber compound.





## BICYCLE TYRES



Nokian Tyres is one of the nine bicycle tyre manufacturers in Europe and the only one in the Nordic countries. The company has manufactured bicycle tyres since 1925, first in the Nokia factory, and from 1974 onwards, in its Lieksa factory. The speciality of Nokian Bicycle Tyres product area is the studded winter tyre, which Nokian Tyres has been manufacturing for 25 years. At first the tyres were made only for standard bicycles, but currently also for MTB bikes. Nokian Tyres is the only large-scale manufacturer for studded bicycle tyres in the world. The amount of MTB tyres has increased during the last few years, and is now almost 50 % of the production.

30 % of the bicycle tyre sales goes to original equipment installations for the Finnish companies Helkama Bica Oy and Tunturipyörä Oy, and to other European bicycle manufacturers, and 70 % is sold to replacement markets. More than half of the sales is exported, mainly to Sweden, Norway, Denmark, Germany, England, Switzerland and Austria. Sales to international replacement markets is handled through agents and importers.

Tough price competition is characteristic for the bicycle tyre market, and the unfavourable economic situation in Central Europe has increased the competition during the last few years. The strategy of Nokian Tyres is to concentrate on modern, high quality, and specialised high price products, to avoid direct competition with the cheap Far East imports.

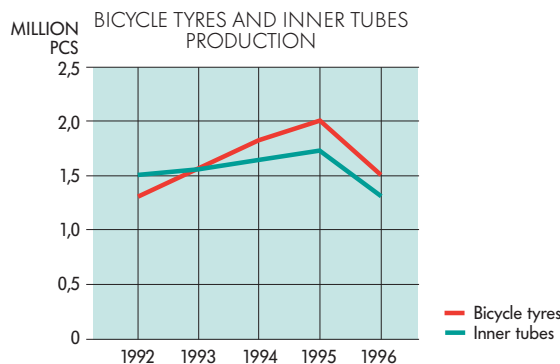
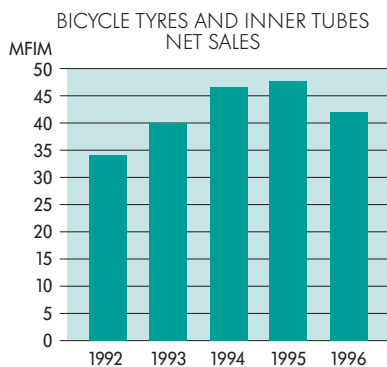
## CLOSE CO-OPERATION IN PRODUCT DEVELOPMENT

The amount of bicycle types and models increases constantly, and product development is fast and product life-cycles are short. Requirements for the properties of the bikes and the sports itself keep on increasing. Also the tyres must possess better driving qualities: good grip, better safety and driving comfort in even the most difficult of terrain. Additionally, people today pay attention to the appearance of the tyre.

Nokian Tyres develops its bicycle tyres mainly in close co-operation with the European bicycle manufacturers, but also with sports cyclists and cycling contestants, to be always able to offer the consumers products that fulfil the latest requirements. The Nokian Bicycle Tyres development concentrates on MTB bike tyres for street and rough terrain use. Knowledge of northern conditions is an important product development asset for the company. The two main areas in bicycle tyre development are tread pattern design and material development. Attention is also paid to the rolling qualities and durability of the tyres.

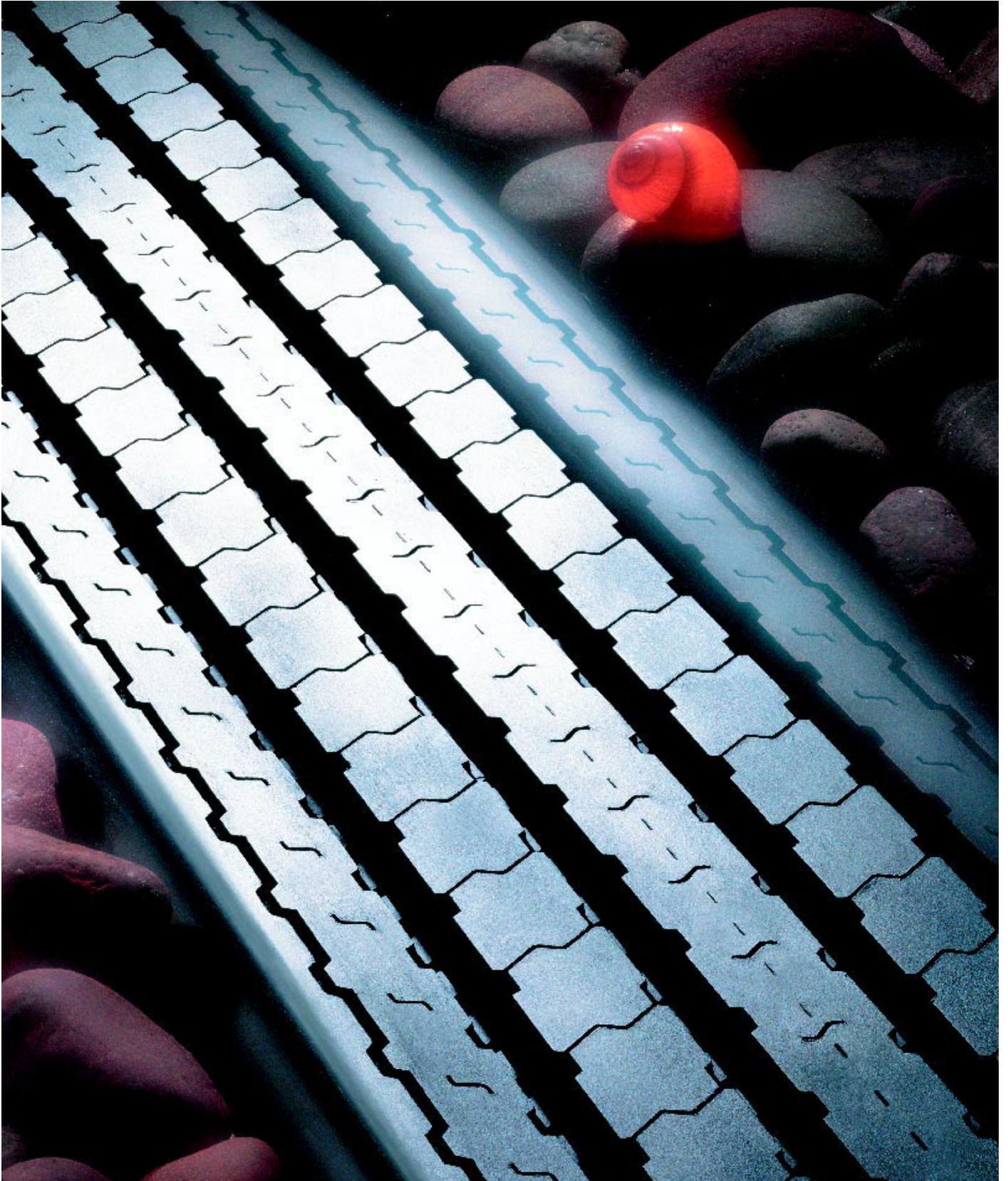
The Nokian bicycle tyres product range includes over 180 bicycle tyres. Both standard and MTB bike tyres are included.

In 1996 Nokian Tyres launched 9 new bicycle tyre sizes and tread patterns, 3 of which for MTB bikes.





## RETREADING MATERIALS





Nokian Tyres manufactures materials for different methods of retreading car, heavy-duty vehicle, and industrial machinery tyres. Additionally Nokian Tyres researches and develops rubber compounds for different uses, and utilises its know-how to produce compounds and tread patterns for extreme conditions.

The tread of a truck or bus tyre can be retreaded 3-4 times. For the bus and truck owners this presents a considerable cut in tyre expenses. In Finland and Sweden over 90 % of the tyres used by the retreading industry are precured. The demand for them has risen also elsewhere in Europe. Nokian Tyres intends to strengthen its market position with its new production, and to be among the five most important European retreading material producers.

High-quality car tyres can be retreaded once, and in Finland most of the retreading material comes from Nokian Tyres. In Sweden, retreading car tyres is more common than in Finland.

Nokian Tyres has started deliveries of entirely new high-aromatic oil free compounds to the Swedish retreading market.

#### EXTENSIVE PRODUCT RANGE FOR PROFESSIONAL USE

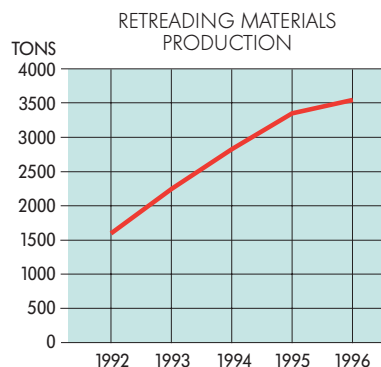
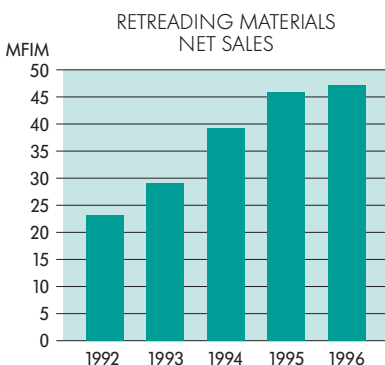
The extensive range of Nokian Noktop retreading materials covers all needs of professional use from delivery vans to trucks and buses and earth moving machinery. The product area utilises the company's material development common for all product areas, and thus possesses all the latest know-how in the field of rubber technology. The technology is applied especially to producing

heavy-duty tyre retreading materials. Additionally, the product area has the company's rubber technology expertise at its disposal, allowing to continuously develop new, improved, increasingly durable products for different uses.

The new cap and base materials which are to be developed enable producing the best possible treads for winter/summer. The cap and base structure also makes it possible to manufacture treads with low rolling resistance. The best known Nokian retreading materials are marketed under the Nokian Noktop brand. Particularly Nokian Noktop 21 has become a widely used winter tread in Finland, Sweden and Norway. It combines an excellent tread pattern and rubber compound into a successful product. The product has been so successful that several retreading material producers have imitated it.

Nokian Tyres offers a full range of Noktop 21 treads. The product range includes widths for nearly all professional vehicles. The smaller widths are suitable for delivery vans, and the widest ones for industrial machinery and road graders.

Several leading Scandinavian retreading companies have chosen Nokian Tyres to be their retreading material supplier, as Nokian Tyres treads correspond to both retreading company and consumer requirements.



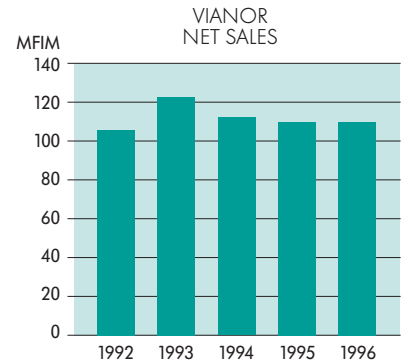
# RETAIL

## VIANOR

Vianor AS is a Norwegian tyre retailer company owned by Nokian Tyres. Vianor has 18 tyre retail outlets of its own, and it forms a majority of the Dekk Partner retail chain. This chain has expanded rapidly, and is now the largest tyre retail chain in Norway. Its share of the Norwegian tyre market is approximately 20 %.

Nokian Tyres started tyre retail in Norway during late 1980s, when the competition of sales channels became increasingly intense. Nokian Tyres bought the most important tyre retail companies at that time, and built a purchase, co-operation, and marketing chain around these independent companies.

During the latest years, several different restructuring measures have been taken to standardise and improve the efficiency of the operations. 1996 was a year when special attention was paid to improving internal efficiency. The main objective was to generate a plan for running a profitable and successful tyre business. Practical measures were taken to achieve the goals presented in the model, and these measures will be continued.



# NOKIAN TYRES 1992-1996

## KEY FINANCIAL INDICATORS

Figures in FIM million unless otherwise indicated	1996	1995	1994	1993	1992
Net sales	1,144.9	1,113.2	976.5	853.0	720.8
growth, %	2.9	14.0	14.5	18.3	18.9
Operating profit before depreciation	194.5	167.9	148.0	134.9	133.5
Depreciation according to plan	54.7	47.8	46.0	43.0	39.5
Operating profit	139.8	120.2	102.0	91.9	93.9
% of net sales	12.2	10.8	10.4	10.8	13.0
Profit before extraordinary items and tax	119.2	96.4	79.0	64.4	60.5
% of net sales	10.4	8.7	8.1	7.6	8.4
Profit before tax	119.2	90.1	79.0	72.4	59.4
% of net sales	10.4	8.1	8.1	8.5	8.2
Return on equity, %	21.3	20.5	19.5	18.7	19.2
Return on capital employed, %	20.8	20.2	18.1	17.7	19.5
Total assets	1,016.6	915.7	863.3	767.1	738.3
Interest bearing net debt	210.4	191.2	267.1	250.5	267.4
Equity ratio, %	41.9	39.6	36.5	36.4	32.5
Gearing, %	49.4	52.8	84.7	89.7	111.3
Cash flow from operations	101.3	114.9	126.2	59.4	117.1
Gross investments	105.0	77.1	85.6	52.6	64.6
% of net sales	9.2	6.9	8.8	6.2	9.0
R & D expenditure	29.8	25.9	23.9	20.2	15.9
% of net sales	2.6	2.3	2.5	2.4	2.2
Dividends	(prop.) 29.4	24.2	20.0	20.0	15.0
Personnel, average during the year	1,329	1,350	1,240	1,126	1,064

## PER SHARE DATA

	1996	1995	1994	1993	1992
Earnings per share, FIM	8.30	6.93	5.79	4.85	4.28
Dividend per share, FIM	(prop.) 2.90	2.40	2.00	2.00	1.50
Dividend pay-out ratio, %	(prop.) 35.1	34.8	34.5	41.3	35.0
Shareholder's equity per share, FIM	42.00	35.90	31.53	27.92	24.03
P/E-ratio	11.8	6.4	-	-	-
Dividend yield, %	(prop.) 3.0	5.5	-	-	-
Market capitalisation, MFIM	996.2	444.1	-	-	-
Average number of shares during the year	10,093,831	10,049,303	10,000,000	10,000,000	10,000,000
Number of shares at year-end	10,139,286	10,092,286	10,000,000	10,000,000	10,000,000

### Definitions

Return on equity, % =	$\frac{\text{Profit after financial items} - \text{taxes}}{\text{Shareholders' equity} + \text{minority interests (average)}} \times 100$	Dividend pay-out ratio, % =	$\frac{\text{Dividend for the year} \times 100}{\text{Profit after financial items} - \text{taxes}}$
Return on capital employed, % =	$\frac{\text{Profit after financial items} + \text{interest and other financial expenses}}{\text{Total assets} - \text{interest-free debt (average)}} \times 100$	Shareholders' equity per share =	$\frac{\text{Shareholders' equity}}{\text{Adjusted number of shares on the balance sheet date}}$
Equity ratio, % =	$\frac{\text{Shareholders' equity} + \text{minority interests} \times 100}{\text{Total assets} - \text{advances received}}$	P/E ratio =	$\frac{\text{Share price, 30 December}}{\text{Earnings per share}}$
Earnings per share, FIM =	$\frac{\text{Profit after financial items} - \text{taxes}}{\text{Average adjusted number of shares during the year}}$	Dividend yield, % =	$\frac{\text{Dividend per share}}{\text{Share price, 30 December}}$
Dividend per share, FIM =	$\frac{\text{Dividend for the year}}{\text{Adjusted number of shares on the balance sheet date}}$	Gearing, % =	$\frac{\text{Interest bearing net debt} \times 100}{\text{Shareholders' equity} + \text{minority interests}}$

# FINANCIAL STATEMENTS

## REPORT BY THE BOARD OF DIRECTORS

### CHALLENGING MARKET SITUATION

In 1996 tyre market sales decreased in all product areas and main market areas, except passenger car winter tyres, where demand started earlier than usual, and exceeded supply. Depending on the product and market area, the tyre sales dropped generally by 10-30 %, but for example, in Northern America, the demand for forestry tyres decreased 40 % from the previous year.

In Nokian Tyres, the difficult market situation was reflected especially in the sales of heavy tyres. The company made a decision to cut production of heavy tyres approximately by the amount of four weeks labor at the end of the year, to adjust to this situation.

The cold and rainy spring and early summer in Europe adversely affected the sale of bicycle tyres.

The raw material situation was good, and the price level was stable.

In relation to Nokian Tyres' main export currencies, the value of Finnish Markka decreased by 4.2 % from last year.

In 1996, the main function of Nokian Tyres was to strengthen its market position with the introduction of new products. Improving quality and increasing productivity were other focus areas. The production volume was increased, and the emphasis of the product selection was on high quality and high price tyres.

### NET SALES INCREASED 3 %

Even though there was a declining trend in the tyre market as a whole, the net sales of Nokian Tyres increased by 3 % from the previous year, and was FIM 1.145 million (FIM 1.113 million). The positive trend was primarily attained by the sales of passenger car winter tyres. In addition to Finland the best sales

figures came from Germany, Switzerland, Norway, and Russia. The sales figures in Finland increased by 6.3 %. The share of foreign invoicing was 70 % (71 %) of net sales.

The net sales of Nokian car and van tyres were increased by 10 % to FIM 680 million (FIM 618 million), due to a substantial demand for passenger car winter tyres that exceeded supply capacity. Sales figures were boosted by the introduction of a new winter tyre family – the studded Nokian Hakkapeliitta 1 and the studless Nokian Hakkapeliitta NRW, in the beginning of the year, and by their excellent ratings in tyre comparisons of motor magazines in Nordic countries and in Europe.

Also the early arrival of winter in Nordic countries and Central Europe had a favourable impact on the sales of winter tyres.

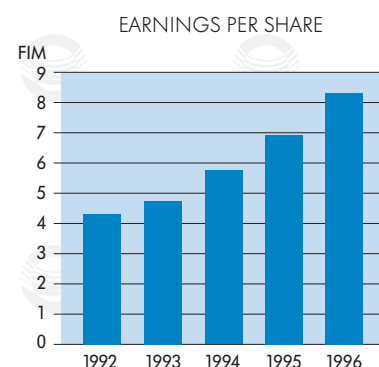
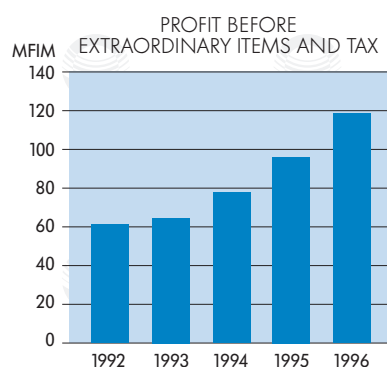
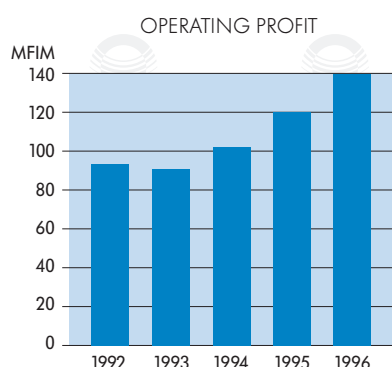
The new passenger car summer tyre - the Nokian NRT 2 - was introduced in 1996. Sales of this new tyre will commence in the spring of 1997, and is expected to improve Nokian Tyres market position.

Because of a declining trend in market demand, 1996 was a difficult year for the Heavy Tyres product area. Net sales for the product area stood at FIM 258 million (FIM 291 million), 11 % less than in the previous year. Decline in the sales figures can be mainly attributed to business cycles negatively affecting the demand for forestry tyres.

The net sales for bicycle tyres was FIM 42 million (FIM 48 million), which is 13 % less than in 1995.

The net sales of Retreading Materials product area remained level to the previous year, totaling FIM 47 million (FIM 46 million).

Net sales for the Norwegian retail chain, Vianor AS, increased 5 % in Finnish marks to FIM 115 million (FIM 109 million).



## PROFIT BEFORE EXTRAORDINARY ITEMS AND TAX INCREASED 24 %

Profit before extraordinary items and tax, was FIM 119 million (FIM 96 million), that is, 24 % more than in the previous year or 10.4 % (8.7 %) of net sales.

Because of the emphasis on winter tyre sales, a stable cost of raw materials, and a decrease in the value of the Finnish markka, and despite the increased fixed expenses, the operating profit percentage was 1.4 percentage units better than in 1995. Fixed expenses increased by 13 %, mainly because of increased marketing efforts.

The Group's net financial expenses amounted to FIM 20.6 million (FIM 23.8 million), i.e. 1.8 % (2.1 %) of net sales. The net financial expenses decreased from the previous year, because of the lower interest rates.

Profit per share was FIM 8.30 (FIM 6.93) i.e. 19.8 % more than in the previous year. The net profit of the Group was FIM 83.8 million (FIM 63.3 million) that is 32 % more than in 1995.

The return on capital employed was 20.8 % (20.2 %).

## EQUITY RATIO WAS 41.9 %

The equity ratio for the Group including deferred tax liability further improved, and was 41.9 % (39.6 %). Net debt to equity was 49.4 % (52.8 %).

The Nokian Tyres Board of Directors decided on October 1, 1996 to issue two FIM 50 million bonds directed to institutional investors. The terms of the bonds are three years and five years. The bonds were fully subscribed, and with this capital the company will attend to its loan portfolio and prepare for future investments.

## INVESTMENTS INCREASED

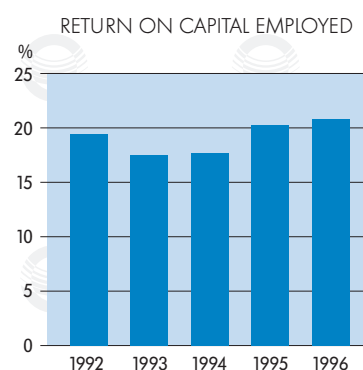
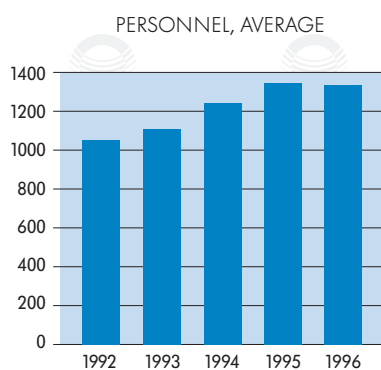
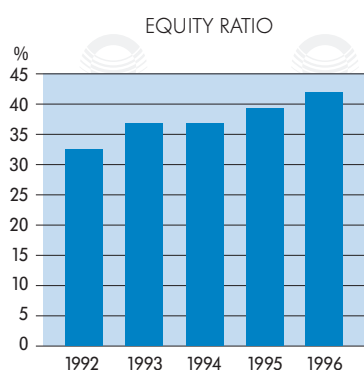
Gross investments in fixed assets amounted to FIM 105 million (FIM 77.1 million), which is 36.2 % more than in 1995. The cash flow from operating activities, before investments, was FIM 101 million (FIM 115 million). Research and development expenses increased 15 %, and amounted to FIM 30 million (FIM 26 million), which is 2.6 % of net sales.

The main factory, located in the town of Nokia, was expanded by 4,000 square metres in August as planned. Machinery installations have been started and will be completed in three phases. The new Retreading Materials factory unit will start production in February 1997. The tread extrusion line will be completed during 1997, and the mixing line machinery will be installed by summer 1998.

On 1 October 1996 the Company Board of Directors approved a factory building expansion of another 3,800 square metres. The aim of the expansion is to increase the curing capacity of passenger car tyres.

The construction work for the expansion will begin in March 1997, and is scheduled to be completed in spring 1998.

These investments will increase the production of retreading materials and high performance tyres, the curing capacity of passenger car tyres, and productivity and product quality. The capacity of the Retreading Material factory unit will be doubled. The production rates for passenger car tyres can be increased from the current three million to four million tyres a year in a period of two years.





## NUMBER OF PERSONNEL DECREASED

During the fiscal year the Group employed an average of 1,329 people (1,350). The corresponding figure within the Parent Company was 1,165 (1,192) people.

At the end of the fiscal year, the Group employed 1,279 (1,328) people, and the Parent Company 1,112 (1,169).

The amount of personnel decreased mainly due to more efficient operations and premature pension scheme.

## CHANGES IN OWNERSHIP

In 8 May 1996 Henderson Financial Management Limited announced that it held 1,033,800 shares of Nokian Tyres, which amounted to 10.24 % of Nokian Tyres share capital and votes.

Henderson Financial Management became the third largest shareholder of Nokian Tyres after Nokia Corporation and SP Tyres UK Limited.

On 16 August 1996 the Nokia Corporation ownership of Nokian Tyres went below one third of the company votes and share capital. Nokia Corporation held 31.20 % of the entire votes and share capital of Nokian Tyres.

At the end of 1996 the foreign ownership of Nokian Tyres was 44.10 %.

In December 47,000 new shares were subscribed with the warrants pertaining to the year 1995

management bonds, which increased the share capital by FIM 470,000. The increase in share capital was declared on 20 December 1996.

After the increase the share capital of the company was FIM 101,392,860.00.

The members of the Board of Directors and the President of Nokian Tyres owned 3,000 shares, i.e. 0.03 % of the share capital.

## GROUP MANAGEMENT AND AUDITORS

In 1996 Lasse Kurkilahti was the President of Nokian Tyres.

The following people have comprised the Board of Directors since 28 March 1996:

Chairman: Olli-Pekka Kallasvuo, Director, Nokia Corporation

Members:

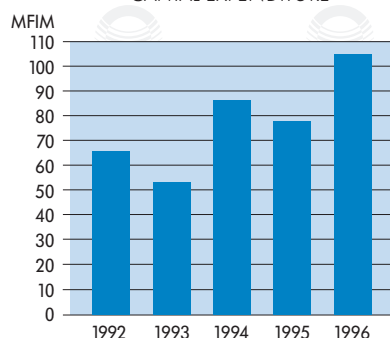
James Fraser, Director, SP Tyres UK Limited  
Tapio Hintikka, President, Oy Hackman Ab (since 1 Jan 1997)

Lasse Kurkilahti, President, Nokian Tyres Limited  
Heikki Niskakangas, Professor, Helsinki School of Economics and Business Administration

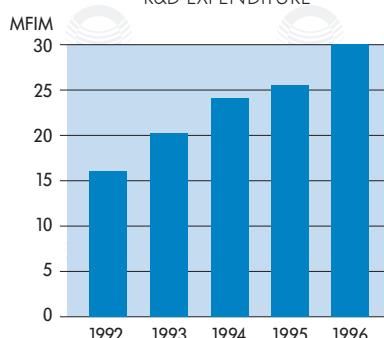
David Powell, President, SP Tyres UK Limited  
Jarmo Ryttilahti, President, Asko Group

The auditors were authorised public accountants KPMG Wideri Oy.

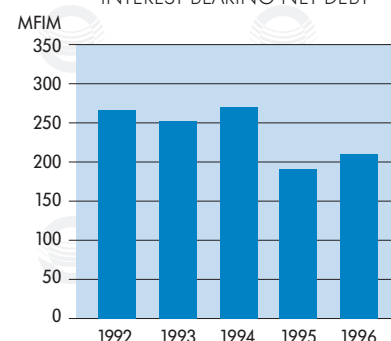
### CAPITAL EXPENDITURE



### R&D EXPENDITURE



### INTEREST BEARING NET DEBT



## MANAGEMENT BONDS WITH WARRANTS

The Annual General Meeting of Shareholders, held on 28 March 1996, concluded that bonds with warrants were to be issued to the management of Nokian Tyres, as part of a management incentive scheme. The aggregate nominal value of the bonds should not exceed FIM 20,000. The term of the bonds is four years. There is no interest paid on the bonds. The bonds were subscribed by 14 people. Each FIM 100 bond includes one thousand warrants, of which 500 are marked with "A" and 500 with "B". Each warrant entitles its bearer to subscribe to one Nokian Tyres Limited share with a par value of FIM 10 at an exercise price of FIM 45.30.

The warrants pertaining to the bonds confer the right to subscribe to a maximum 200,000 new shares between 1 December 1997-31 January 1999 (A) and 1 December 1999-31 January 2001 (B). 200,000 shares represents 1.98 % of the company's number of shares and voting rights. Additionally the company had issued management bonds with warrants in the Annual General Meeting of Shareholders held on 15 March 1995 according to which the management of Nokian Tyres has the right to subscribe to 300,000 new shares.

## DIVIDEND PROPOSAL OF THE BOARD

The Board of Directors proposes that a dividend be distributed for 35 % of the profit per share, that is FIM 2.90 (FIM 2.40) per share.

## OUTLOOK FOR 1997

The economic outlook for the tyre market in 1997 seems to be better than in 1996. A slow recovery is expected in the heavy tyres area, as the amount of transportation increases and the outlook for the forest industry improves.

The price of raw materials is likely to remain stable.

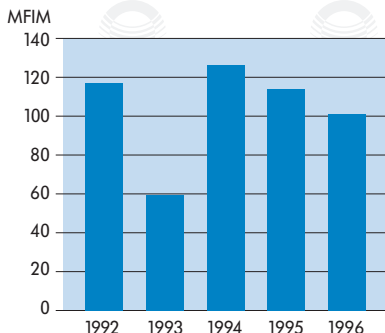
The market prospects for the year to come are more positive than those of the last year despite the continuing price competition, and Nokian Tyres is believed to continue its positive development.

Nokian Tyres will continue to further increase productivity and expand sales to export markets. The new products that enter the market in 1997 are expected to improve both the competitiveness and the position of the company in the market. The objective of the company is to continue its growth and to preserve the good profitability of previous years.

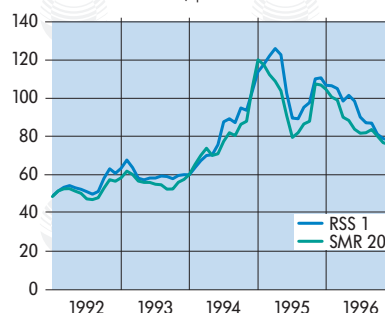
Nokia, 12 February 1997

Board of Directors

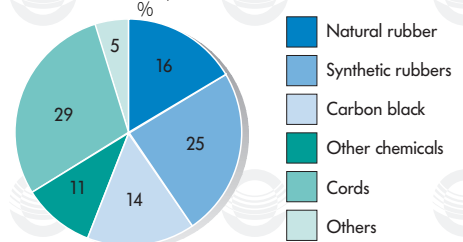
CASH FLOW FROM OPERATIONS



NATURAL RUBBER PRICE  
GBP, pence/KG



CONSUMPTION OF RAW MATERIALS 1996  
(based on consumption in FIM)



# CONSOLIDATED PROFIT AND LOSS ACCOUNTS

FIM'000	Notes	1.1.-31.12.1996	1.1.-31.12.1995
<b>Net Sales</b>	(1)	1 144 894	1 113 156
Total cost of goods sold	(2)(3)(4)	<u>-773 794</u>	<u>-787 981</u>
<b>Gross margin</b>		371 100	325 175
Selling and marketing expenses	(3)(4)	-168 122	-146 873
Administration expenses	(3)(4)	-22 607	-23 309
Other operating expenses	(4)	-39 239	-34 017
Other operating income		247	489
Goodwill depreciation	(4)	<u>-1 604</u>	<u>-1 292</u>
		-231 325	-205 002
<b>Operating profit</b>		139 775	120 173
Dividend income	(5)	27	0
Interest income	(5)	2 522	4 268
Interest expenses	(5)	-19 086	-23 207
Other financial income and expenses	(5)	<u>-4 063</u>	<u>-4 821</u>
Financial income and expenses	(5)	-20 600	-23 760
<b>Profit before extraordinary items and tax</b>		119 175	96 413
<b>Extraordinary items</b>	(6)	0	-6 305
<b>Profit before tax for the year</b>		119 175	90 108
<b>Direct tax</b>			
Direct tax for the year		<u>-35 418</u>	<u>-26 787</u>
<b>Net profit</b>		<u>83 757</u>	<u>63 321</u>

# CONSOLIDATED BALANCE SHEETS

FIM'000	Notes	31.12.1996	31.12.1995
<b>ASSETS</b>			
<b>FIXED ASSETS, INVESTMENTS AND OTHER LONG-TERM ASSETS</b>			
<b>Intangible fixed assets</b>	(8)		
Intangible assets		712	578
Goodwill		2 690	4 296
		<u>3 402</u>	<u>4 874</u>
<b>Tangible fixed assets</b>	(8)(9)		
Land and water property		8 467	8 122
Buildings and constructions		130 532	114 497
Machinery and equipment		237 357	219 832
Other tangible assets		6 473	5 538
Advance payments and fixed assets under construction		39 869	27 172
		<u>422 698</u>	<u>375 161</u>
<b>Shares and other long-term investments</b>	(7)(9)		
Shares in associated companies		240	240
Shares in other companies		813	814
		<u>1 053</u>	<u>1 054</u>
<b>INVENTORIES AND FINANCIAL ASSETS</b>	(10)(11)(12)		
<b>Inventories</b>			
Raw materials and supplies		37 858	38 788
Work-in-progress		14 977	17 825
Finished goods		142 606	122 334
		<u>195 441</u>	<u>178 947</u>
<b>Current trade and loan receivables</b>			
Trade debtors		262 428	265 599
Loan receivables		6 496	6 998
Accrued revenues and deferred expenses		7 085	8 402
Other financial assets		10 398	5 247
		<u>286 407</u>	<u>286 246</u>
<b>Cash in hand and at bank</b>		107 620	69 369
		<u>1 016 621</u>	<u>915 651</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>			
<b>SHAREHOLDERS' EQUITY</b>			
<b>Restricted equity</b>	(13)		
Share capital		101 393	100 923
Additional paid in capital		18 289	17 067
		<u>119 682</u>	<u>117 990</u>
<b>Distributable reserves</b>			
Retained earnings		222 401	181 041
Net profit for the year		83 757	63 321
		<u>306 158</u>	<u>244 362</u>
<b>LIABILITIES</b>	(14)		
<b>Long-term liabilities</b>			
Bonds		100 000	0
Loans from financial institutions		153 935	159 512
Pension premium loans		63 851	68 657
Provision for deferred tax		58 667	58 166
Other long-term finance loans		1 195	1 378
Current maturities of long term loans		-21 925	-16 545
		<u>355 723</u>	<u>271 168</u>
<b>Current liabilities</b>			
Current maturities of long term loans		21 925	16 545
Trade creditors		103 312	120 925
Accrued expenses and deferred revenues		89 377	94 561
Other current liabilities		20 444	50 100
		<u>235 058</u>	<u>282 131</u>
		<u>1 016 621</u>	<u>915 651</u>

# CONSOLIDATED CASH FLOW STATEMENTS

FIM'000	1.1.-31.12.1996	1.1.-31.12.1995
<b>Income finance</b>		
Operating profit	139 775	120 173
Depreciation	54 729	47 752
Financial income and expenses	-20 600	-23 760
Other extraordinary items	0	-6 305
Direct tax	-35 418	-26 787
	<u>138 486</u>	<u>111 073</u>
<b>Change in net working capital</b>		
Inventories, increase	-16 494	-11 834
Short-term trade receivables, increase (-), decrease (+)	559	-19 968
Interest-free short-term liabilities, increase (+), decrease (-)	-21 727	28 087
Provision for tax, increase	501	7 570
	<u>-37 161</u>	<u>3 855</u>
<b>Cash flow from operations</b>	101 325	114 928
<b>Change in fixed assets and other investments</b>		
Capital expenditure	-105 014	-77 108
Sales of fixed assets	4 223	3 295
	<u>-100 791</u>	<u>-73 813</u>
<b>Cash flow before financing</b>	534	41 115
<b>Financing activities</b>		
Dividends to shareholders	-24 221	-20 000
Long-term interest bearing financing, net	88 856	8 574
Short-term interest bearing financing, net	-30 870	12 207
Share issue	1 692	2 990
	<u>35 457</u>	<u>3 771</u>
<b>Increase/decrease in liquid assets</b>	35 991	44 886
Currency difference of shareholders' equity	2 260	697
<b>Corrected change in liquid assets</b>	38 251	45 583
<b>Increase/decrease in liquid assets</b>		
Liquid assets 31.12.	107 620	69 369
Liquid assets 1.1.	-69 369	-23 786
	<u>38 251</u>	<u>45 583</u>

The items in the Cash Flow Statement are not directly derivable from the Income Statement and the Balance Sheets due to the changes in accounting principles.



# PROFIT AND LOSS ACCOUNTS, PARENT COMPANY

FIM'000	Notes	1.1.-31.12.1996	1.1.-31.12.1995
<b>Net Sales</b>	(1)	961 196	925 424
Total cost of goods sold	(2)(3)(4)	-684 017	-693 153
<b>Gross margin</b>		277 179	232 271
Selling and marketing expenses	(3)(4)	-84 678	-67 154
Administration expenses	(3)(4)	-22 607	-23 309
Other operating expenses	(4)	-39 184	-33 992
Other operating income		120	319
		-146 349	-124 136
<b>Operating profit</b>		130 830	108 135
Dividend income	(5)	5 603	0
Interest income	(5)	5 258	5 091
Interest expenses	(5)	-18 767	-17 827
Other financial income and expenses	(5)	-3 876	-3 840
Financial income and expenses	(5)	-11 782	-16 576
<b>Profit before extraordinary items, appropriations and tax</b>		119 048	91 559
<b>Extraordinary items</b>	(6)	0	-5 265
<b>Profit before appropriations and tax</b>		119 048	86 294
Increase in accumulated depreciation in excess of plan		-23 041	-2 970
Decrease in untaxed reserves		21 438	3 096
Direct tax			
Direct tax for the year		-31 470	-21 753
Direct tax from previous years		18	-210
		-33 055	-21 837
<b>Net profit</b>		85 993	64 457

# BALANCE SHEETS, PARENT COMPANY

FIM'000	Notes	31.12.1996	31.12.1995
<b>ASSETS</b>			
<b>FIXED ASSETS, INVESTMENTS AND OTHER LONG-TERM ASSETS</b>			
<b>Intangible fixed assets</b>	(8)	625	578
		625	578
<b>Tangible fixed assets</b>	(8)(9)		
Land and water property		4 556	4 379
Buildings and constructions		111 505	94 882
Machinery and equipment		228 886	212 199
Other tangible assets		6 402	5 455
Advance payments and fixed assets under construction		39 869	27 172
		391 218	344 087
<b>Shares and other long-term investments</b>	(7)(9)		
Shares in associated companies		77 628	77 628
Other investments		791	761
		78 419	78 389
<b>INVENTORIES AND FINANCIAL ASSETS</b>	(10)(11)(12)		
<b>Inventories</b>			
Raw materials and supplies		37 858	38 788
Work-in-progress		14 977	17 825
Finished goods		72 370	58 238
		125 205	114 851
<b>Current trade and loan receivables</b>			
Trade debtors		234 240	238 953
Loan receivables		62 169	63 841
Accrued revenues and deferred expenses		3 744	6 203
Other financial assets		8 838	4 146
		308 991	313 143
<b>Cash in hand and at bank</b>		70 426	17 679
		974 884	868 727
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>			
<b>SHAREHOLDERS' EQUITY</b>			
<b>Restricted equity</b>	(13)		
Share capital		101 393	100 923
Additional paid in capital		18 289	17 067
		119 682	117 990
<b>Distributable reserves</b>			
Retained earnings		86 482	46 246
Net profit for the year		85 993	64 457
		172 475	110 703
<b>UNTAXED RESERVES AND PROVISIONS</b>	(8)		
Accumulated depreciation in excess of plan Reserves		169 100	146 059
		32 455	53 893
<b>LIABILITIES</b>	(14)		
<b>Long-term liabilities</b>			
Bonds		100 000	0
Loans from financial institutions		150 311	156 025
Pension premium loans		63 851	68 657
Other long-term finance loans		50	300
Current maturities of long term loans		-21 498	-16 545
		292 714	208 437
<b>Current liabilities</b>			
Current maturities of long term loans		21 498	16 545
Trade creditors		81 708	97 035
Accrued expenses and deferred revenues		73 865	77 243
Other current liabilities		11 387	40 822
		188 458	231 645
		974 884	868 727

# CASH FLOW STATEMENTS, PARENT COMPANY

FIM'000	1.1.-31.12.1996	1.1.-31.12.1995
<b>Income finance</b>		
Operating profit	130 830	108 136
Depreciation	48 593	41 063
Financial income and expenses	-11 782	-16 576
Other extraordinary items	0	-5 265
Direct tax	-31 452	-21 963
	136 189	105 395
<b>Change in net working capital</b>		
Inventories, increase	-10 354	-13 774
Short-term trade receivables, decrease	2 567	19 642
Interest-free short-term liabilities, increase (+), decrease (-)	-18 018	4 496
	-25 805	10 364
<b>Cash flow from operations</b>	110 384	115 759
<b>Change in fixed assets and other investments</b>		
Capital expenditure	-100 864	-179 018
Sales of fixed assets	5 061	2 731
	-95 803	-176 287
<b>Cash flow before financing</b>	14 581	-60 528
<b>Financing activities</b>		
Dividends to shareholders	-24 221	-20 000
Long-term interest bearing financing, net	82 702	118 249
Short-term interest bearing financing, net	-22 007	-24 446
Share issue	1 692	2 990
	38 166	76 793
<b>Increase/decrease in liquid assets</b>	52 747	16 265
<b>Increase/decrease in liquid assets</b>		
Liquid assets 31.12.	70 426	17 679
Liquid assets 1.1.	-17 679	-1 414
	52 747	16 265

The items in the Cash Flow Statement are exceptional due to the mergers of the real estate companies in 1995.

# ACCOUNTING PRINCIPLES

## 1. PRINCIPLES OF CONSOLIDATION

The consolidated financial statements include the accounts of companies in which Nokian Tyres owns, directly or indirectly through subsidiaries, over 50 % of the voting rights. Companies acquired during the financial year are consolidated into the profit and loss account from the date the responsibility for their operations was transferred to the Group.

The consolidation has been prepared by combining profit and loss accounts and balance sheets of the Parent Company and the subsidiaries. All inter-company transactions are eliminated as part of the consolidation process. Minority interests are presented as separate items in the consolidated profit and loss accounts and balance sheets.

Acquisitions of companies are accounted for using the purchase method. The Group's share of the net assets of the company acquired is deducted from the acquisition cost. From this difference, the amount by which the fair value of the assets and liabilities of the acquired company exceeds its balance sheet values is allocated to the Company's assets and liabilities. The balance is treated as goodwill and is amortised over a period not exceeding ten years. The same principles are followed, where applicable, when companies within the Group are merged or liquidated.

Investments in associated companies, where Nokian Tyres owns between 20 % and 50 % of the voting rights are reported according to the equity method of accounting.

All items in the balance sheets of foreign subsidiaries are converted into Finnish marks using the exchange rates ruling at the financial statement date and in the profit and loss accounts, using average rates for the year. Conversion differences arising from the application of the purchase method in the consolidation of companies acquired are treated as part of consolidated shareholders' equity.

## 2. INVENTORY VALUATION

Inventories are valued at the lower of cost and net realisable value. Cost is determined on a first in - first out (FIFO) basis. Both direct costs and its share of fixed production costs are included in the value of finished goods.

## 3. FIXED ASSETS AND DEPRECIATION

Fixed assets are stated in the balance sheets at cost less depreciation according to plan. In the Parent Company, the accumulated difference between the total depreciation charged to the profit and loss account and depreciation according to plan is shown as a separate item in untaxed reserves.

Depreciation according to plan is calculated on the basis of the estimated useful life of the assets using the straight line method. The depreciation times are generally as follows:

Buildings and constructions	20 - 40 years
Machinery and equipment	4 - 20 years
Other tangible assets	10 - 40 years
Intangible assets	5 - 10 years

Land and water areas, as well as investments in shares, are not regularly depreciated.

## 4. RESEARCH AND DEVELOPMENT

Research and Development costs are charged to the profit and loss account in the year in which they are incurred.

## 5. PENSIONS AND COVERAGE OF PENSION LIABILITIES

Pension contributions are based on local, periodic actuarial calculations and are charged to the profit and loss account.

In Finland the pension schemes are funded through payments to a pension insurance company.

Foreign subsidiaries operate pension schemes for their employees in accordance with their local conditions and practices.

## 6. DIRECT TAXES

The consolidated profit and loss statement include the change in deferred tax liability and the direct taxes which are based on taxable profit of each company. These direct taxes are calculated according to local tax rules. The deferred tax liability is recorded in long-term liabilities and is based on the prevailing corporate tax rate.

The profit and loss statement of the parent company include direct taxes based on the taxable profit. The untaxed reserves of the parent company are shown in full in the balance sheet, and the deferred tax liability is not recorded.

## 7. FOREIGN CURRENCY ITEMS

Transactions in foreign currencies are recorded at the rates of exchange ruling at the dates of the transactions. At the end of the accounting period unsettled balances on foreign currency transactions and forward exchange contracts are valued at the rates published by the Bank of Finland as at the financial statement date. Foreign exchange gains and losses relating to normal business operations and hedging gains and losses are treated as adjustments to sales and purchases, while those gains and losses associated with financial transactions and hedging are entered under financial income and expenses.

# NOTES TO THE FINANCIAL STATEMENTS

FIM'000		GROUP		PARENT COMPANY		
		1996	1995	1996	1995	
<b>1. NET SALES BY PRODUCT AND MARKET AREAS</b>	Car and Van tyres	680 257	617 826	633 978	569 013	
	Heavy tyres	258 191	290 849	217 387	251 162	
	Bicycle tyres and inner tubes	42 070	48 260	42 041	48 264	
	Retreading materials	46 553	46 114	44 949	43 942	
	Retail	115 019	109 419			
	Others	2 804	688	22 841	13 043	
	Total	1 144 894	1 113 156	961 196	925 424	
	Others contain the elimination of intra-group net sales.					
	Finland	340 481	320 275	340 481	320 275	
	Other Nordic countries	357 079	352 386	201 905	196 033	
Baltic States and Russia	90 833	90 339	90 833	90 339		
Other European countries	278 126	271 167	264 366	256 955		
North America	64 623	65 376	49 859	48 209		
Other countries	13 752	13 613	13 752	13 613		
Total	1 144 894	1 113 156	961 196	925 424		
<b>2. TOTAL COST OF GOODS SOLD</b>	Raw materials	-322 829	-353 500	-322 829	-353 500	
	Goods purchased for resale	-156 187	-153 894	-73 294	-69 441	
	Wages and social costs of goods sold	-126 500	-116 980	-126 500	-116 980	
	Other costs	-103 634	-98 387	-101 763	-96 376	
	Depreciation of production	-40 793	-34 940	-40 793	-34 940	
	Sales freights	-40 595	-42 093	-30 974	-34 199	
	Change in inventories	16 744	11 813	12 135	12 283	
	Total	-773 794	-787 981	-684 018	-693 153	
	<b>3. WAGES, SALARIES AND SOCIAL EXPENSES</b>	All personnel				
		Wages and salaries	197 827	185 013	161 709	154 680
Fringe benefits		2 028	1 784	976	846	
Pensions contributions		34 658	28 840	31 394	26 653	
Other social security costs		50 895	47 151	46 830	43 193	
Total		285 408	262 788	240 909	225 372	
Remuneration of the members of the Boards, President, and Managing Directors on accrual basis*		4 715	4 251	1 119	885	
*of which incentives		169	149	0	0	
Personnel 31 December						
Production		828	874	828	874	
Sales and marketing	300	298	133	139		
Others	151	156	151	156		
Total	1 279	1 328	1 112	1 169		
<b>4. DEPRECIATION</b>	<b>Depreciation according to plan</b>					
	Intangible assets	227	249	215	248	
	Buildings and constructions	5 907	6 461	4 816	3 757	
	Machinery and equipment	46 287	39 165	42 875	36 488	
	Other tangible assets	704	585	687	569	
	Total	53 125	46 460	48 593	41 062	
	Goodwill	1 604	1 292			
	Total	54 729	47 752			



	GROUP		PARENT COMPANY	
	1996	1995	1996	1995

#### Change in accumulated depreciation in excess of plan

Intangible assets			29	-57
Buildings and constructions			171	1 605
Utilisation of transitional reserve on building investment			21 438	0
Machinery and equipment			1 276	1 342
Other tangible assets			126	80
Total			23 040	2 970

Depreciation according to plan is calculated on the basis of the estimated useful life of the assets using the straight line method. The planned depreciation times are generally as follows:

Buildings and constructions	20-40 yrs
Machinery and equipment	4-20 yrs
Other tangible assets	10-40 yrs
Intangible assets	5-10 yrs

#### Activity-based depreciation

Production	40 851	34 940	40 851	34 939
Sales and marketing	7 851	8 106	3 319	2 709
Administration	1 005	915	1 005	915
Other operating depreciation	3 418	2 499	3 418	2 499
Total	53 125	46 460	48 593	41 062

Goodwill depreciation	1 604	1 292		
Total	54 729	47 752		

#### 5. FINANCIAL EXPENSES AND INCOME

Divided income	27	0	5 603	0
Interest income, short-term	0	248	3 243	2 897
Other financial income	2 522	4 020	2 015	2 194
Exchange rate differentials	-2 112	869	-2 112	869

Interest expense	-19 086	-23 207	-18 767	-17 827
Stamp duty	0	-3 524	0	-3 524
Other financial expense	-1 951	-2 166	-1 764	-1 185
Total	-20 600	-23 760	-11 782	-16 576

#### Internal financial expenses and income

Interest income from the Group companies				
Dividends			5 576	0
Interest income, short-term			3 243	2 897
Interest income, long-term			300	0
Financial expenses paid to the Group companies				
Interest expenses			161	4

#### 6. EXTRAORDINARY ITEMS

Extraordinary items of the Group in 1995 include FIM 6,305,000 expense relating to increase in deferred tax liability caused by the rise of the corporate tax rate whereas the parent Company has FIM 5,265,000 expense due to mergers of the real estate companies.

## 7. COMPANIES OWNED BY THE GROUP AND THE PARENT COMPANY

	Group share ownership	Group voting ownership	Parent Company holding	Number of shares owned by Parent Company	Nominal value currency	Book value	Share holders' equity	Net profit/loss for the last financial year
	%	%	%					
Nokian Däck AB	100	100	100	7 000	4 742	5 375	13 561	+3 417
Nokian Dekk A/S	100	100	100	23 700	29 480	23 270	30 271	+3 860
Nokian Reifen GmbH	100	100	100	500	500	1 128	-266	-2 143
Nokian Reifen AG	100	100	100	200	200	497	3 195	+30
Nokian Tyres (North America) Ltd.	100	100	100	500	500	1 822	4 719	+252
Vianor AS	100	100	100	10 200	2 550	45 296	16 376	+1 437
Elverum Vulk AS	100	100	0				43	+332
<b>Associated company</b>								
Sammaliston Sauna Oy	33	33				240		0
Total						77 628		

	GROUP		PARENT COMPANY	
	1996	1995	1996	1995

## 8. INTANGIBLE AND TANGIBLE FIXED ASSETS

### Intangible assets

Accumulated cost, 1 Jan	2 996	2 996	2 996	2 996
Decrease/ Increase	360	0	259	0
Accumulated cost, 31 Dec	3 356	2 996	3 255	2 996
Translation adjustment	-2	0		
Accumulated depr. according to plan, 31 Dec	-2 642	-2 418	-2 630	-2 418
Book value, 31 Dec	712	578	625	578

Accumulated depreciation in excess of plan, 31 Dec 224 194

### Goodwill

Accumulated cost, 1 Jan	34 863	41 177		
Decrease/ Increase	0	-6 314		
Accumulated cost, 31 Dec	34 863	34 863		
Accumulated depr. according to plan, 31 Dec	-32 173	-30 567		
Book value, 31 Dec	2 690	4 296		

### Buildings and constructions

Accumulated cost, 1 Jan	166 373	166 373	126 255	21 665
Decrease/ Increase (Merger)	21 440	0	21 440	104 590
Accumulated cost, 31 Dec	187 813	166 373	147 695	126 255
Translation adjustment	1 514	697		
Accumulated depr. according to plan, 31 Dec	-58 795	-52 573	-36 190	-5 101
Merger	0	0	0	-26 272
Book value, 31 Dec	130 532	114 497	111 505	94 882

Accumulated depreciation in excess of plan, 31 Dec 44 768 23 159

### Machinery and equipment

Accumulated cost, 1 Jan	439 391	384 495	411 294	360 847
Decrease/ Increase	53 550	54 896	53 550	50 447
Accumulated cost, 31 Dec	492 941	439 391	464 844	411 294
Translation adjustment	1 027	-1 276		
Accumulated depr. according to plan, 31 Dec	-256 611	-218 283	-235 958	-199 095
Book value, 31 Dec	237 357	219 832	228 886	212 199

Accumulated depreciation in excess of plan, 31 Dec 122 927 121 651

	GROUP		PARENT COMPANY	
	1996	1995	1996	1995
<b>Other tangible assets</b>				
Accumulated cost, 1 Jan	6 993	5 990	6 693	5 696
Decrease/ Increase	1 634	1 003	1 634	997
Accumulated cost, 31 Dec	8 627	6 993	8 327	6 693
Translation adjustment	-173	-178		
Accumulated depr. according to plan, 31 Dec	-1 981	-1 277	-1 925	-1 238
Book value, 31 Dec	6 473	5 538	6 402	5 455
Accumulated depreciation in excess of plan, 31 Dec			1 182	1 056

<b>9. TAXABLE VALUES OF REAL ESTATES AND SHARES</b>	Land areas	8 467*	8 122*	3 686	3 100
	Buildings and constructions	130 532*	114 497*	69 297	71 398
	Shares	1 053*	1 054*	77 628*	77 628*

\*) Book value

<b>10. LOAN RECEIVABLES</b>	Long-term receivables				
	Loan receivables	6 354	5 778	10 345	3 817

<b>11. CURRENT RECEIVABLES AND LIABILITIES/GROUP AND ASSOCIATED COMPANIES</b>	Trade debtors			84 932	62 925
	Loan receivables			59 286	59 938
	Accrued revenues and deferred expenses			614	392
	Trade creditors			136	398
	Accrued expenses and deferred revenues			0	660

**12. LOANS TO DIRECTORS** Managing Directors of the Group and the members of the Boards have been granted loans, totalling FIM 144,180.

<b>13. SHAREHOLDER'S EQUITY</b>	Share capital, 1 Jan	100 923	100 000	100 923	100 000
	Share issue	470	923	470	923
	Share capital, 31 Dec	101 393	100 923	101 393	100 923
	Additional paid in capital, 1 Jan	17 067	15 000	17 067	15 000
	Share issue	1 222	2 067	1 222	2 067
	Additional paid in capital, 31 Dec	18 289	17 067	18 289	17 067
	Unappropriated equity, 1 Jan	244 362	200 344	110 703	66 246
	Dividends to shareholders	-24 221	-20 000	-24 221	-20 000
	Elimination of the currency difference of shareholders' equity in consolidation	2 260	697		
	Net profit for the year	83 757	63 321	85 993	64 457
	Unappropriated equity, 31 Dec	306 158	244 362	172 475	110 703
	Distributable equity, 31 Dec	149 556	94 792		

<b>14. LIABILITIES</b>	Liabilities maturing after five years				
	Bonds	0	0	0	0
	Loans from financial institutions	38 815	62 720	36 743	59 372
	Pension premium loans	44 421	47 763	44 421	47 764
	Other long-term finance loans	0	0	0	0
	Total	83 236	110 483	81 164	107 136

	GROUP		PARENT COMPANY	
	1996	1995	1996	1995
Maturing of long-term liabilities				
Maturity				
1998	27 192	27 175	26 785	26 785
1999	82 758	27 023	82 519	26 794
2000	26 463	26 415	26 224	26 224
2001	76 211	26 163	75 972	25 972
2002 and later	83 236	84 320	81 164	81 164
Total	295 861	191 096	292 664	186 939
Interest-free debts	272 721	292 752	167 011	184 980

## 15. CONTINGENT LIABILITIES

As security for own commitments				
Mortgages	3 625	3 895	0	0
Guarantees	7 000	7 000	7 000	7 000
As security for Group company				
Guarantees			16 632	9 900
On behalf of other companies				
Guarantees	36	0	0	0
Other own commitments				
Leasing commitments	7 934	6 311	5 179	6 311

## 16. DERIVATIVE CONTRACTS AND FOREIGN EXCHANGE RISK MANAGEMENT

Interest rate derivatives, underlying value				
Interest rate swaps	50 000	0	50 000	0
Currency derivatives, underlying value				
Forward contracts	123 762	153 190	123 762	153 190
Options				
Purchased	27 428	228 080	27 428	228 080
Written	156 803	297 924	156 803	297 924

Fair value of interest rate swaps defined by present value of cash flows due to contracts is FIM 6,158,000. Fair value of exchange forward contracts is FIM -375,000 calculated by cash flows due to contracts. Fair value of purchased currency options is FIM 453,000 and written options FIM -803,000 calculated by option pricing model.

The Group enters into various types of foreign exchange derivative contracts to hedge its transaction risk in various currencies, primarily using internal hedging methods, e.g. by applying matching principle. The Group does not hold or issue derivatives for trading purposes.

Foreign exchange exposure is calculated in each foreign currency and includes currency denominated assets and liabilities and certain off balance sheet items such as firm and probable purchase and sale commitments. The Group's policy is to hedge currency risk based on net foreign exchange position.

# THE BOARD'S PROPOSAL FOR THE USE OF PROFIT

The distributable reserves of the Group on 31 December 1996 total FIM 306,158,000, of which FIM 149,556,000 can be distributed as dividends. The distributable reserves of the Parent Company total FIM 172,474,599.71. There are 10,139,286 shares entitled to a dividend.

The Board of Directors proposes that a dividend of FIM 2.90 (a total of FIM 29,403,929.40) be paid out for the 1996 fiscal year.

Nokia, 12 February 1997

Olli-Pekka Kallasvuo

David Powell

James Fraser

Jarmo Ryttilahti

Heikki Niskakangas

Tapio Hintikka

Lasse Kurkilahti

## AUDITORS' REPORT

### TO THE SHAREHOLDERS OF NOKIAN TYRES LIMITED

We have audited the accounting records and the financial statements, as well as the administration by the Board of Directors and the President of Nokian Tyres Limited for the period ending 31 December 1996. The financial statements, which include the Report of the Board of Directors, consolidated and parent company income statements, balance sheets and notes to the financial statements, have been prepared by the Board of Directors and the President. Based on our audit, we express our opinion on these financial statements and the company's administration.

We have conducted our audit in accordance with Finnish Generally Accepted Auditing Standards. Those standards require that we plan and perform the audit in order to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by the management as well as evaluating the overall financial statement presentation. The purpose of our audit of the administration has been to examine that the Board of Directors and the President have complied with the rules of the Finnish Companies' Act.

In our opinion, the financial statements have been prepared in accordance with the Finnish Accounting Act and other rules and regulations governing the preparation of financial statements in Finland. The financial statements give a true and fair view, as defined in the Accounting Act, of both the consolidated and parent company result of operations as well as of the financial position. The financial statements can be adopted and the members of the Board of Directors and the President of the parent company can be discharged from liability for the period audited by us. The proposal by the Board of Directors regarding the handling of profit is in compliance with the Finnish Companies' Act.

We have reviewed the interim reports published during the financial year. The interim reports have been prepared in accordance with applicable regulations.

Nokia, 13 February 1997

KPMG WIDERI OY AB

Matti Sulander  
KHT



## 1996 PRESS RELEASES AND STOCK EXCHANGE BULLETINS

- 23 JANUARY Nokian Tyres Hakkapeliitta product family is renewed. The company introduces two entirely new passenger car tyres: a studded winter tyre and a studless winter tyre.
- 19 FEBRUARY Nokian Tyres Limited Annual Report 1995. Profit before extraordinary items and tax increased by 22 % to FIM 96 million (FIM 79 million in 1994), and was 8.7 % of net sales. Profit per share was FIM 6.93 (FIM 5.79). Net sales increased by 14 %, and was FIM 1,113 million (FIM 976 million). The Board of Directors proposes that a dividend of 35 % from net profit is distributed, i.e. FIM 2.40 (FIM 2.00) per share.
- 29 MARCH Nokian Tyres Limited Annual General Meeting is held on 28 March 1996. The company accounts for 1995 are closed, and the members of the Board of Directors and the President of the company are discharged from liability. A dividend of FIM 2.40 per share is decided to be paid. It is resolved that bonds with warrants be issued. Members of the Board of Directors and the auditor are selected.
- 10 MAY Henderson Financial Management Limited has on 8 May 1996 announced that it holds 1,033,800 shares of Nokian Tyres, which represents 10.24 % of Nokian Tyres number of shares and voting rights.
- 6 JUNE Interim Report January - April 1996. Profit before tax increased 31 % from the previous year, and was FIM 28 million (FIM 21 million for the corresponding period in 1995). Net sales amounted to FIM 340 million, which is 6 % more than in 1995. The four-month period earnings per share were FIM 1.87 (FIM 1.59).
- 12 AUGUST Nokian Tyres Ltd. is planning to decrease the production of heavy tyres, due to the low demand of heavy machinery tyres. The company will cut down the production of heavy tyres by approximately a four-week volume over the next five months. This will not affect the 1996 profit projection published in June.
- 22 AUGUST Nokia Corporation ownership of Nokian Tyres Limited was on 16 August 1996 reduced to less than one third of the company's total number of voting rights and issued share capital. The current Nokia Corporation ownership percentage represents 31.20 % of voting rights and share capital.
- 2 OCTOBER Interim Report January - August 1996. Profit before tax increased 29 % from the previous year, and amounted to FIM 52 million (FIM 41 million for the corresponding period in 1995). Net sales amounted to FIM 652 million, which is 3.4 % more than in 1995. Earnings per share increased by 9 %, and were FIM 3.38 (FIM 3.11).
- Nokian Tyres expands its factory building in Nokia. The Nokian Tyres Board of Directors has on 1 October 1996 decided on a FIM 10 million and 3,800 square metre factory expansion as part of the expansion programme for passenger car tyre production. The goal is to increase the curing capacity for passenger car tyres. The construction work will start in March 1997, and it is expected to be completed in spring 1998.
- Nokian Tyres issues two bonds. On 1 October the Nokian Tyres Board of Directors decided to issue two bonds directed to institutional investors. Both of the bonds are FIM 50 million at maximum.
- 17 OCTOBER Nokian Tyres introduces a new T speed class passenger car summer tyre. It is expected to significantly strengthen the position of the company as a manufacturer of summer tyres in all important market areas, especially in the Nordic countries.
- 20 DECEMBER 10 December 1996 47,000 Nokian Tyres shares had been subscribed with warrants pertaining to the 1995 bonds. An increase in share capital was registered in trade register on 20 December 1996. After the increase, the company's own share capital amounted to FIM 101,392,860.00.

# INFORMATION ON NOKIAN TYRES SHARE

## SHARE CAPITAL AND SHARE

The minimum share capital stipulated in Nokian Tyres Limited Articles of Association is FIM 80,000,000 and the authorised share capital is FIM 320,000,00. The share capital may be increased or reduced within these limits without amending the Articles of Association.

The company has only one class of shares with a par value of FIM 10. On 31 December 1996 the company's own registered share capital was FIM 101,392,860. A total of 10,139,286 shares have been issued.

The shares are recorded in the book-entry securities system, and they were quoted in Helsinki Stock Exchange for the first time on 1 June 1995.

## DIVIDEND POLICY

The dividend policy of the Board of Directors has been to propose an annual dividend that reflects the profit development of the company.

The dividends declared and paid in the last four years correspond to approximately 35 % of the net profit of the year in question. The Nokian Tyres Board of Directors will continue its policy to propose an annual dividend of approximately 35 % of net profit.

## EXCHANGE RATES FOR NOKIAN TYRES SHARE

The exchange rates for Nokian Tyres share have risen since the share was floated in Helsinki Stock Exchange. The quotation for the Nokian Tyres share was FIM 37 on 2 June 1995, and FIM 100 on 30 December 1996, which makes a 170 % value increase. The HEX index of Helsinki Stock Exchange rose 33 % during the same period of time. The exchange rate of Nokian Tyres share rose 120 % during 1996, whereas the HEX index rose by 46 %.

## TRADING IN HELSINKI STOCK EXCHANGE

Altogether 2,778,039 Nokian Tyres shares were traded between 1 January 1996 and 30 December 1996.

## BOARD OF DIRECTORS RIGHTS

At the end of 1996 the Board of Directors did not have unused rights to raise the share capital, nor rights to issue convertible bonds or bonds with warrants.

## MANAGEMENT BONDS AND SHARES

### Bonds with warrants

A decision at Nokian Tyres Annual General Meeting on 15 March 1995 was made to issue bonds with warrants with an aggregate nominal value of FIM 300,000 to the management of the company, as part of the management incentive scheme. The term of the bonds is 4 years. No interest is paid on the bonds.

On 16 February 1996 the Board of Directors changed the amount to FIM 30,000 which all the subscribers approved. Each FIM 1,000 bond includes one thousand warrants, of which 500 are marked as "A" and 500 as "B". Each warrant entitles its bearer the right to subscribe one Nokian Tyres share with a par value of FIM 10, at an exercise price of FIM 36. The warrants pertaining to the bonds confer the right to subscribe to shares between 1 December 1996-31 January 1998 (A) or 1 December 1998-31 January 2000 (B).

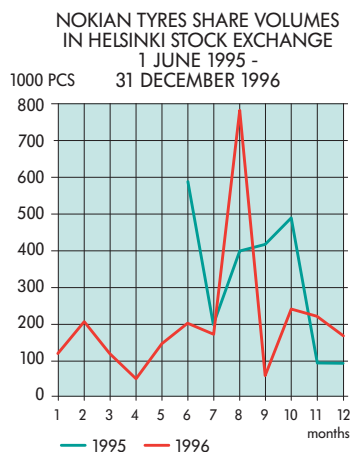
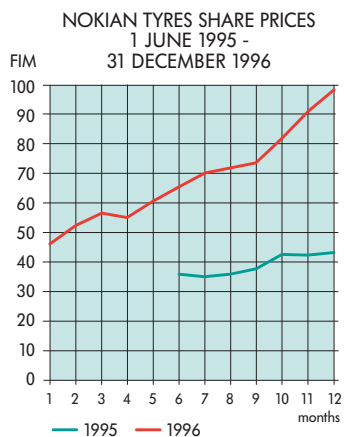
A maximum of 300,000 new shares can be subscribed, which represents 2.9 % of the company's current number of shares and voting rights. The bonds were subscribed by 15 persons. 47,000 shares were subscribed on 10 December 1996 with warrants pertaining to the year 1995 management bonds. After the increase, the share capital of the company was FIM 101,392,860.

The Annual General Meeting, held on 28 March 1996, decided to issue bonds with warrants with an aggregate value of FIM 20,000 to Nokian Tyres management. The subscription price of a share is FIM 45.30, which represents the average value of the share between 15 December 1995 and 15 February 1996. The warrants confer the right to subscribe a maximum of 200,000 Nokian Tyres shares between 1 December 1997-31 January 1999, and 1 December 1999-31 January 2001. The 200,000 shares represent 1.98 % of the company number of shares and voting rights. The bonds were subscribed by 14 persons.

There were no other bonds with warrants or convertible bonds outstanding in 1996.

### Share ownership

On 31 December 1996 Nokian Tyres Board of Directors and President owned altogether 3,000 Nokian Tyres shares. This represents 0.03 % of the total voting rights.



## SHARE ISSUES 1992 - 1996

Method of share capital increase	Subscription period	Exercise price in FIM	New shares thousand FIM	Payment date	New capital thousand FIM	New share capital thousand FIM	Share capital after issue in FIM
Personnel issue	29.5.1995-2.6.1995	32,40	92.286	19.6.1996	2.990	923	100.922.860
Management bonds 1/95	1.12.1996-31.1.1998	36,00	47.000	10.12.1996	1.692	470	101.392.860

## MAJOR SHAREHOLDERS ON 31 DECEMBER 1996

	Total number of shares	% of share capital and votes
1. Nokia Corporation	3 118 800	30,76
2. SP Tyres UK Limited	2 000 000	19,73
3. Henderson Financial Management Ltd	1 036 300	10,22*
4. Pension Insurance Company Ilmarinen Ltd	366 400	3,61
5. The Finnish Local Government Pensions Institution	301 000	2,97
6. Pension Varma Mutual Insurance Company	147 500	1,45
7. Suomi Mutual Life Assurance Company	130 000	1,28
8. Salama Life Assurance Company Ltd.	106 000	1,04
9. Industrial Insurance Company Ltd	100 000	0,99
10. Tapiola General Mutual Insurance Company	87 000	0,86
Total	7 393 000	72,91
		% of shares
Shares registered in the name of a nominee	2 470 931	24,37

(\*Henderson Financial Management Ltd is included)

## SHARE OWNERSHIP BREAKDOWN, 31 DECEMBER 1996

### By Number of Shares Owned

Number of shares	Number of shareholders	% of shareholders	Total number of shares	% of share capital
1 - 100	291	34,77	22 089	0,22
101 - 1 000	440	52,57	188 028	1,85
1 001 - 10 000	70	8,36	204 038	2,01
10 001 - 100 000	28	3,35	1 084 500	10,70
100 001 -	8	0,95	8 640 631	85,22
Total	837	100,00	10 139 286	100,00

### By Shareholder Category

	% of share capital
Corporations	32,02
Financial institutions	8,81
Public organisations	9,94
Non-profit organisations	2,04
Private individuals	3,09
Foreign shareholders*	44,10
Total	100,00

\* Includes also shares registered in the name of a nominee

## BOARD OF DIRECTORS

OLLI-PEKKA KALLASVUO, 43  
Chief Financial Officer,  
Nokia Corporation  
Master of Law  
Member of the Board since 1992  
Chairman of the Board since 1992

LASSE KURKILAHTI, 48  
President, Nokian Tyres Limited  
M.Sc. (Econ.)  
Member of the Board since 1988

JAMES FRASER, 49  
B.Sc (Econ.)  
Fellow of the Institute of Chartered  
Accountants  
Director, SP Tyres UK Limited  
Member of the Board since 1996

DAVID POWELL, 56  
President, SP Tyres UK Limited  
Fellow of Chartered Institute of  
Management Accountants  
Member of the Board since 1988

JARMO RYTILAHTI, 52  
President of Asko Group  
M.Sc. (Econ.)  
Member of the Board since 1 May, 1995

HEIKKI NISKAKANGAS, 49  
Professor, Helsinki School of Economics  
LLD, M.Sc. (Econ.)  
Member of the Board since 1 May, 1995

TAPIO HINTIKKA, 54  
President of Oy Hackman Ab  
(since Jan, 1997)  
M.Sc. (Eng.)  
Chairman of the Board during 1990-1992  
Member of the Board as from 15 March,  
1995



*In front row from left to right: Tapio Hintikka, Olli-Pekka Kallasvuo, James Fraser*

*In back row from left to right: David Powell, Lasse Kurkilabi, Heikki Niskakangas, Jarmo Rytilabi*



# NOKIAN TYRES LIMITED, ORGANISATION

President	Lasse Kurkilahti, 48
Car tyres	Kim Gran, 42
Heavy tyres	Antero Turunen, 51
Bicycle tyres	Hannu Hemánus, 57
Retreading materials	Keijo Vikman, 57
Finance and Control	Jukka Lahti, 46
Marketing	Pentti Rantala, 49
Production	Reijo Korpela, 48
Research and Development	Antero Juopperi, 42
Quality	Ari J. Arvio, 45
Purchasing	Vesa Rantanen, 55
Personnel	Sirkka Hagman, 39
Public Information	Raila Hietala-Hellman, 44

## MANAGING DIRECTORS OF SUBSIDIARIES

Nokian Däck Ab, Sweden	Per-Åke Beijersten, 45
Nokian Dekk A/S, Norway	Rolf Erik Andersen, 58
Nokian Reifen GmbH, Germany	Dieter Köppner, 44
Nokian Reifen AG, Switzerland	Jakob Wanner, 58
Nokian Tyres North America Ltd., Canada	Dennis Gaede, 53
Vianor AS, Norway	Tor O. Dahle, 41

## CONTACT INFORMATION

Nokian Tyres Limited  
Pirkkalaistie 7, P.O.Box 20  
FIN-37101 NOKIA  
Tel. +358 3 340 7111  
Fax +358 3 342 0677  
<http://www.nokiantyres.fi/>  
[info@nokiantyres.fi](mailto:info@nokiantyres.fi)

Nokian Tyres Limited  
Kerantie 17  
FIN-81720 LIEKSA  
Tel. +358 13 255 790  
Fax +358 13 255 7950

Nokian Däck AB  
Fagerstagatan 26  
Lunda Industriområde  
Box 8339  
S-163 08 STOCKHOLM-LUNDA  
Tel +46 8 474 7440  
Fax +46 8 761 1528

Nokian Dekk A/S  
Industriveien 7 B  
Boks 46  
N-1471 SKÅRER  
Tel +47 67 906 810  
Fax +47 67 970 144

Vianor AS  
Haslevangen 34  
Boks 283 - Økern  
N-0511 OSLO  
Tel +47 22 070 450  
Fax +47 22 070 411

Nokian Reifen GmbH  
Neuwieder Strasse 14  
D-90411 NÜRNBERG  
Tel +49 911 527 550  
Fax +49 911 527 5529

Nokian Reifen AG  
Schaffhauserstrasse 55  
Postfach 3218  
CH-8152 GLATTBRUGG  
Tel +41 1 809 4000  
Fax +41 1 810 1437

Nokian Tyres (North America) Ltd  
7330 Pacific Circle  
MISSISSAUGA, Ontario  
L5T 1V1  
CANADA  
Tel +1 905 670 4300  
Fax +1 905 670 4320

